Harris CAD Receives IAAO’s Distinguished Assessment Jurisdiction Award

KANSAS CITY, Mo. – The International Association of Assessing Officers (IAAO) is pleased to announce that the Harris County Appraisal District (CAD) is the recipient of the 2018 Distinguished Assessment Jurisdiction Award.

The Distinguished Assessment Jurisdiction Award is presented to a national, state/provincial, regional or local assessment agency that has instituted a technical, procedural or administrative program which is an improvement over prior programs in that jurisdiction and is generally recognized as a component of a model assessment system and a contributing factor to equity in property taxation.

This prestigious award was presented during the Awards and Recognition Ceremony at IAAO’s 84th Annual International Conference on Assessment Administration held in Minneapolis.

IAAO’s Awards Program recognizes exceptional achievements in various areas of the valuation profession. Awards are given in over 20 categories ranging from jurisdictional public information programs to research on property appraisal and tax policy.

Founded in 1934, IAAO sets the standards for best practices in mass appraisal and property tax administration. IAAO currently serves more than 7,300 members globally with the world’s premiere assessment library, professional designations, publications and educational resources. The IAAO mission is to promote excellence in property appraisal, assessment administration and property tax policy through innovative professional development, education, research and technical assistance.

continued on page 3

From left, Harris CAD Chief Appraiser Roland Altinger, IAAO President Dorothy Jacks and Harris CAD Deputy Chief Appraiser Jason Cunningham.
Math Tutorials Available

TAAD and the TAAD-IAAO Chapter are offering a series of basic math tutorials that can be used by those students needing to refresh or strengthen their math skills prior to taking some of the core IAAO weeklong courses. Tutorials will be sent by mail (CDs) or by electronic mail (PDFs).

Each tutorial is broken into mathematical sections that correspond with topics covered in the course work. This includes definitions, simple examples on how the math could be used in our daily life, when possible, and then how it applies to appraisal practice. There are memory tips, as well as problems and the associated answers.

Tutorials will be sent by mail (CDs) or by electronic mail (PDFs).

| Tutorial #1 | has the most basic math, prepares student for taking IAAO 101 - Fundamentals of Real Property Appraisal |
| Tutorial #2 | repeats the appropriate math areas and then expands for IAAO 102 - Income Approach to Valuation |
| Tutorial #3 | follows the same pattern in preparation for IAAO 201 - Appraisal of Land |
| Tutorial #4: | addresses statistics and corresponds with IAAO 300 - Fundamentals of Mass Appraisal |

Student review of tutorial: The guide began with a refresher course in math. Some basic concepts and memory tips were explained. The skills shown were essential as the class built on the basics into more complex formulas. As the guide progresses problems were broken down into everyday examples, showing that the concepts are not so foreign after all. Many of the appraisal methods are translated into familiar situations we can all relate to.

Throughout the guide there are numerous problems to solve. Each has an example that shows the steps needed to find the solution. Then practice problems are presented and answers are provided so you can check your progress. Several versions containing different information are shown to help clarify the formulas and how it can be manipulated to fit several scenarios.

Located at the back of the guide is a listing of formulas used during the course. I found this list helpful when studying for the final exam. Having the formulas located in one area was also useful when working examples and problems presented in class.

Tutorial(s) I wish to purchase:
- [ ] Tutorial #1 (IAAO 101)
- [ ] Tutorial #2 (IAAO 102)
- [ ] Tutorial #3 (IAAO 201)
- [ ] Tutorial #4 (IAAO 300)
- [ ] U.S. Mail in CD format
- [ ] Email in PDF format

Fees per tutorial:
- [ ] TAAD chapter member: $75 per tutorial (1 Class, 1 student)
- [ ] TAAD member (not a chapter member): $100 per tutorial (1 Class, 1 student)
- [ ] TAAD member district: $250 per tutorial, use by unlimited number of students (1 Class)

TOTAL AMOUNT ENCLOSED $____________

Fees must reflect current membership status. No refunds.

Name ___________________________________ TDLR number ________________________

Jurisdiction/Firm __________________________________________________________________

Mailing Address ___________________________________________________________________

City __________________________ State ___________ Zip __________________________

Telephone __________________________ E-mail Address __________________________

Please complete the registration form and return it along with payment to:
TAAD | 7700 Chevy Chase Drive; Building One, Suite 425 | Austin, Texas 78752-1558

Name ___________________________________ TDLR number ________________________

Jurisdiction/Firm __________________________________________________________________

Mailing Address ___________________________________________________________________

City __________________________ State ___________ Zip __________________________

Telephone __________________________ E-mail Address __________________________

Please complete the registration form and return it along with payment to:
TAAD | 7700 Chevy Chase Drive; Building One, Suite 425 | Austin, Texas 78752-1558

Office Use Only: Date __________________ Check# ________________ Paid __________________ DB ____________________
Congratulations, **IAAO Designation Recipients!**

To earn an IAAO Designation, one must be an IAAO member in good standing and complete the requirements for the particular designation pursued. Each designation has experiential, educational, demonstration project, and examination requirements.

**Congratulations to the Texans (and TAAD members) receiving their designations from IAAO at the recent annual conference.**

**Assessment Administration Specialist (AAS)**

- **IAAO AAS Designee …** Jesus Alberto Molina  
  *El Paso CAD*
- **IAAO AAS Designee …** Rick A. Medina  
  *El Paso CAD*
- **IAAO AAS Designee …** David L. Stone  
  *El Paso CAD*
- **IAAO AAS Designee …** Olajide Ola Balogun  
  *Harris CAD*
- **IAAO AAS Designee …** Rick A. Medina  
  *El Paso CAD*
- **IAAO AAS Designee …** James E. Thompson, Jr.  
  *El Paso CAD*

**Certified Assessment Administrator (CAE)**

- **IAAO CAE Designee …** Don Conatser  
  *Wichita CAD*
- **IAAO CAE Designee …** Chris Connelly  
  *Williamson CAD*
- **IAAO CAE Designee …** Samuel Aaron Moore  
  *Williamson CAD*
- **IAAO CAE Designee …** William J. White  
  *Williamson CAD*

**Residential Evaluation Specialist (RES)**

- **IAAO RES Designee …** Diego Espinoza  
  *Hidalgo CAD*
Texas CADs Earn IAAO Certificate of Excellence

IAAO’s Certificate of Excellence in Assessment Administration (CEAA) recognizes governmental units and individuals involved with assessment that integrate best practices in the workplace. This challenging and rigorous program is a self-conducted evaluation of adherence to specific, accepted assessment administration and appraisal standards as defined in the IAAO publication Assessment Practices: Self-Evaluation Guide.

This certificate was presented during a ceremony at the IAAO 84th Annual International Conference on Assessment Administration at Minneapolis recently. IAAO’s Certificate of Excellence in Assessment Administration is an important recognition of industry professionals who strive to meet the highest standards in their line of work.

Recognized for the first time were Bexar AD and Denton CAD.

Recognized for renewal of the CEAA were Taylor CAD and El Paso CAD.

Taylor CAD CEAA recertification ...
Scott Truitt, Director of Appraisal and Debbie Smith, Chief Operations Officer

Bexar AD CEAA certification ...
Scott Griscom, Tom Allison, Zandy Luther, Arlene Fisher, Karen Guzman, Bea De La Cruz, Rogelio “Roy” Sandoval

Denton CAD CEAA certification ...
IAAO President Dorothy Jacks; Kathy Williams, Deputy Chief Appraiser of Administration; Hope Pierson, Office Manager

El Paso CAD CEAA recertification ...
1st row—David Stone, Dinah Kilgore, Rick Medina; 2nd row—Albert Molina, Tony Delgado, David Martinez
TEAM Consulting LLC presents **AAS Case Study Review** on January 15–17, 2019, at the TAAD Office (Texas Assn. of Appraisal Districts) in Austin, Texas. This 2½-day workshop provides a review of materials and an understanding of the composition of a case study to help you prepare for the AAS Case Study Exam. The focus will be on the most prevalent items to study for but will not be all-inclusive of what may actually be on the exam.

Cost for the workshop is $325. Included are multiple problems associated with the assessment administration and valuation processes. The workshop concludes with a 4-hour practice case study exam with answers provided. Find more information at [www.teamconsulting.cc/aasreview/aasworkshopschedule.html](http://www.teamconsulting.cc/aasreview/aasworkshopschedule.html)

For questions, contact Rick Stuart at rstuart17@cox.net or 785.259.1379.

www.teamconsulting.cc

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**Workshop Topics:**

- USPAP
- Rates and levies
- Effective tax rates
- Economic principles
- Property definitions
- Ownerships and rights
- Three approaches to value
- Attributes in an effective tax system
- Role of the assessor
- Ratio studies
- Tax policy
- Reassessment Planning
- Assessment Administration

*This is not an IAAO workshop but one developed by TEAM.*

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**TAAD’s 2018 State Certification Course Schedule**

NOTE: Schedule is tentative — length of classes may change!

<table>
<thead>
<tr>
<th>Month</th>
<th>Course Number</th>
<th>Name</th>
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</thead>
<tbody>
<tr>
<td><strong>DECEMBER 2018</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>December 3-5</td>
<td>Course 7</td>
<td>Texas Property Tax Law</td>
</tr>
<tr>
<td>December 3-5</td>
<td>Course 101</td>
<td>Intro to Texas Property Tax System</td>
</tr>
<tr>
<td>December 3-5</td>
<td>Course 10</td>
<td>Analyzing a Real Property Appraisal</td>
</tr>
<tr>
<td>December 3-6</td>
<td>Course 3</td>
<td>Income Approach to Value</td>
</tr>
<tr>
<td>December 3-6</td>
<td>Course 4</td>
<td>Personal Property Appraisal</td>
</tr>
<tr>
<td>December 3-7</td>
<td>Course 203</td>
<td>Sales Comparison/Cost Approach to Value</td>
</tr>
<tr>
<td>December 5-7</td>
<td>Course 102</td>
<td>Intro to Appraisal</td>
</tr>
</tbody>
</table>

Course registration on next page
TAAD's 2018 State Certification Course Registration Form

1. **Class Hours:** Unless otherwise specified, course hours are from 8:30 am - 5 pm. Registration on day one of class is 8-8:30 am. See TAAD website for course lengths.

2. **Class Location/Hotel Accommodations:**
   - **Austin Marriott North** - 2600 La Frontera Blvd., Round Rock, TX 78681
     Lodging: 800.865.0546; $121/night; call at least three weeks in advance for the TAAD block.
   - **TAAD Office** - 7700 Chevy Chase Dr., Bldg. 1, Ste. 425, Austin, TX 78752
     See TAAD website for lodging suggestions.

3. **Coupon:** All member districts will receive a coupon for $50-off one Member District Course Fee each year. To redeem, please enclose original coupon with remaining fee.

5. **Class Materials:** Your class materials will be waiting for you at registration. If you want them sooner, select the appropriate check box below.

6. **Cancellations:** There will be a $75 fee charged for cancellations. Written request for a refund must be received at TAAD at least seven days before class begins or entire registration is forfeited.

**Course Materials (please mark one)**
- Please email my class materials (student responsible for printing and bringing materials to class)
- I will pick up my class materials at registration
- Please mail my class materials. I have enclosed the $10 shipping and handling fee.*

*Materials mailed only if registration and payment are received three weeks prior to class.

**Cost for Courses:**
Submit separate forms and fees for each course.

<table>
<thead>
<tr>
<th>Course</th>
<th>Fee Members, $</th>
<th>Fee Associates/Affiliates, $</th>
<th>Fee Nonmembers, $</th>
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<tbody>
<tr>
<td>101, 102</td>
<td>200</td>
<td>250</td>
<td>300</td>
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<td>203</td>
<td>350</td>
<td>375</td>
<td>425</td>
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<tr>
<td>3, 4, 5, 7, 8, 9, 10</td>
<td>280</td>
<td>330</td>
<td>380</td>
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<tr>
<td>28, 30 &amp; 32</td>
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<td>300</td>
<td>350</td>
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<tr>
<td>31</td>
<td>75</td>
<td>125</td>
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</tbody>
</table>

**Course Registration Fee**

Submit separate forms and fees for each course.

1. **PTEC Glossary - optional ($20)**
   Enclosed..........................$_________

2. **Mail Course Materials - optional ($10)**
   Enclosed..........................$_________

3. **Member District Certificate (must enclose with payment)**
   minus $_________

**TOTAL AMOUNT ENCLOSED** $_________

Please complete the registration form and return it along with payment to:
TAAD 7700 Chevy Chase Drive; Building One, Suite 425 | Austin, Texas 78752-1558

Office Use Only:

Coupon_________________Date_________________Check#_________________Paid_________________

Glossary______________Materials mailed______________DB_________________
<table>
<thead>
<tr>
<th>Month</th>
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<th>Name</th>
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<tr>
<td>JANUARY 2019</td>
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</tr>
<tr>
<td>January 21-23</td>
<td>Course 32</td>
<td>USPAP</td>
</tr>
<tr>
<td>January 23</td>
<td>Course 31</td>
<td>USPAP refresher</td>
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<td>January 21-22</td>
<td>Course 30</td>
<td>Ethics</td>
</tr>
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<td>January 21-24</td>
<td>Course 5</td>
<td>Mass Appraisal</td>
</tr>
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<td>January 21-24</td>
<td>Course 3</td>
<td>Income Approach to Value</td>
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<tr>
<td>January 21-23</td>
<td>Course 101</td>
<td>Intro to Texas Property Tax System</td>
</tr>
<tr>
<td>January 23-25</td>
<td>Course 102</td>
<td>Intro to Appraisal</td>
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<tr>
<td>MARCH 2019</td>
<td></td>
<td></td>
</tr>
<tr>
<td>March 11-13</td>
<td>Course 7</td>
<td>Property Tax Law</td>
</tr>
<tr>
<td>March 11-14</td>
<td>Course 4</td>
<td>Personal Property Appraisal</td>
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<td>March 11-14</td>
<td>Course 10</td>
<td>Analyzing a Real Property Appraisal</td>
</tr>
<tr>
<td>March 11-15</td>
<td>Course 203</td>
<td>Appraisal of Real Property</td>
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<tr>
<td>AUGUST 2019</td>
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<td></td>
</tr>
<tr>
<td>August 12-14</td>
<td>Course 7</td>
<td>Property Tax Law</td>
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<tr>
<td>August 12-14</td>
<td>Course 10</td>
<td>Analyzing a Real Property Appraisal</td>
</tr>
<tr>
<td>August 12-16</td>
<td>Course 203</td>
<td>Sales Comp. Approach to Value/Cost Approach to Value</td>
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<tr>
<td>SEPTEMBER 2019</td>
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<tr>
<td>September 16-19</td>
<td>Course 3</td>
<td>Income Approach to Value</td>
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<td>September 16-19</td>
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<td>Personal Property Appraisal</td>
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<td>September 16-19</td>
<td>Course 5</td>
<td>Mass Appraisal</td>
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<td>NOVEMBER 2019</td>
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<td>November 18-20</td>
<td>Course 32</td>
<td>USPAP</td>
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<tr>
<td>November 20</td>
<td>Course 31</td>
<td>USPAP refresher</td>
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<tr>
<td>DECEMBER 2019</td>
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<tr>
<td>December 2-4</td>
<td>Course 7</td>
<td>Texas Property Tax Law</td>
</tr>
<tr>
<td>December 2-5</td>
<td>Course 10</td>
<td>Analyzing a Real Property Appraisal</td>
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<tr>
<td>December 2-5</td>
<td>Course 3</td>
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<td>Course 4</td>
<td>Personal Property Appraisal</td>
</tr>
<tr>
<td>December 2-4</td>
<td>Course 101</td>
<td>Intro to Texas Property Tax System</td>
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<tr>
<td>December 4-6</td>
<td>Course 102</td>
<td>Intro to Appraisal</td>
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<tr>
<td>TBA</td>
<td>Course 8</td>
<td>Assessment and Collections</td>
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<td>TBA</td>
<td>Course 28</td>
<td>Truth in Taxation</td>
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<tr>
<td>TBA</td>
<td>Course 9</td>
<td>Adv. Assessment and Collections</td>
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</tbody>
</table>
**TAAD’s 2019 State Certification Course Registration Form**

1. **Class Hours:** Unless otherwise specified, course hours are from 8:30 am - 5 pm. Registration on day one of class is 8-8:30 am. See TAAD website for course lengths.

2. **Hotel Accommodations/Class Location:**
   - North Austin/Round Rock Marriott Hotel: 2600 La Frontera Blvd., Round Rock, TX 78681
     - Lodging: 800.865.0546; $123/night; call at least three weeks in advance for the TAAD block.
   - TAAD Office: 7700 Chevy Chase Dr., Bldg. 1, Ste. 425, Austin, TX 78752
     - See TAAD website for lodging suggestions.

3. **Coupon:** All member districts will receive a coupon for $50-off one Member District Course Fee each year. To redeem, please enclose original coupon with remaining fee.

4. **Class Materials:** Your class materials will be waiting for you at registration. If you want them sooner, select the appropriate check box below.

5. **Cancellations:** There will be a $75 fee charged for cancellations. Written request for a refund must be received at TAAD at least seven days before class begins or entire registration is forfeited.

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**Course Materials (please mark one)**

- Please **email** my class materials (student responsible for printing and bringing materials to class)
- I will **pick up** my class materials at registration
- Please **mail** my class materials. I have enclosed the $10 shipping and handling fee.

*Materials mailed only if registration and payment are received three weeks prior to class.*

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**Cost for Courses:**

<table>
<thead>
<tr>
<th>Course</th>
<th>Fee (for Member Districts)</th>
<th>Fee (for Associate/Affiliate Members)</th>
<th>Fee (for Nonmembers)</th>
</tr>
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<tbody>
<tr>
<td>Course 30</td>
<td>$200</td>
<td>$225</td>
<td>$300</td>
</tr>
<tr>
<td>Course 31 (hours reduced to 3.5 by TDLR)</td>
<td>$75</td>
<td>$150</td>
<td>$200</td>
</tr>
<tr>
<td>Courses 101, 102, 9, 28 or 32</td>
<td>$225</td>
<td>$250</td>
<td>$315</td>
</tr>
<tr>
<td>Courses 3, 4, 5, 7 or 10</td>
<td>$300</td>
<td>$325</td>
<td>$400</td>
</tr>
<tr>
<td>Course 8 (previously 201 and 202)</td>
<td>$325</td>
<td>$350</td>
<td>$425</td>
</tr>
<tr>
<td>Course 203</td>
<td>$400</td>
<td>$425</td>
<td>$475</td>
</tr>
</tbody>
</table>

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**Note:** Property Assessment Valuation book is ordered directly from IAAO (iaao.org). (Required for Courses 201, 202, 3, 4 and 5.)

Cost for Courses: Submit separate forms and fees for each course.

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**TOTAL AMOUNT ENCLOSED** $__

Please complete the registration form and return it along with payment to:

TAAD | 7700 Chevy Chase Drive; Building One, Suite 425 | Austin, Texas 78752-1558

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Office Use Only:

- Coupon Date Check# Paid
- Glossary Materials mailed DB
Texas Association of Appraisal Districts
2019 IAAO Course/Workshop Schedule

Course 102: Income Approach to Valuation
January 28-February 1, 2019
Site: TAAD Office, 7700 Chevy Chase Drive, Bldg One, Suite 425, Austin
Instructor: Rick Stuart, CAE
Fees: TAAD member districts $490
   TAAD associate/affiliate members $540
   Nonmembers: $625
TDLR credit: 30 hours
Recommended prerequisite: Course 101
AQB Approved: 33.50 CE with exam / 30 CE no exam
» Recommended text: Property Assessment Valuation, 3rd edition (obtain from IAAO)

Course 201: Appraisal of Land
February 11-15, 2019
Site: TAAD Office, 7700 Chevy Chase Drive, Bldg One, Suite 425, Austin
Instructor: Rick Stuart, CAE
Fees: TAAD member districts $490
   TAAD associate/affiliate members $540
   Nonmembers: $625
TDLR credit: 30 hours
Recommended prerequisites: Course 101, Course 102
AQB Approved: 33.50 QE, 33.50 CE with exam / 30 CE no exam
» Recommended text: Property Assessment Valuation, 3rd edition (obtain from IAAO)

Course 112: Income Approach to Valuation II
February 11-15, 2019
Site: Denton CAD, 3911 Morse St., Denton
Instructor: Barry Couch, CAE
Fees: TAAD member districts $490
   TAAD associate/affiliate members $540
   Nonmembers: $625
TDLR credit: 30 hours
Recommended prerequisites: Course 101, Course 102
AQB Approved: 33.50 QE, 33.50 CE with exam / 30 CE no exam
» Recommended text: Property Assessment Valuation, 3rd edition (obtain from IAAO)

Course 400: Assessment Administration
March 11-15, 2019
Site: Harris CAD, 13013 Northwest Freeway, Houston
Instructor: Rick Stuart, CAE
Fees: TAAD member districts $490
   TAAD associate/affiliate members $540
   Nonmembers: $625
TDLR credit: 30 hours
Recommended prerequisite: Course 101 and The Appraisal Foundation’s Uniform Standards of Professional Appraisal Practice (USPAP)
» Recommended text: Assessment Administration (obtain from IAAO)

Course 500: Income Assessment of Personal Property
March 18-22, 2019
Site: Harris CAD, 13013 Northwest Freeway, Houston
Instructor: Lisa Hobart, PPS
Fees: TAAD member districts $490
   TAAD associate/affiliate members $540
   Nonmembers: $625
TDLR credit: 30 hours
» Required text: Property Assessment Valuation, 3rd edition (obtain from IAAO)

Course 300: Fundamentals of Mass Appraisal
April 22-26, 2019
Site: Harris CAD, 13013 Northwest Freeway, Houston
Instructor: Marion Johnson, CAE
Fees: TAAD member districts $490
   TAAD associate/affiliate members $540
   Nonmembers: $625
TDLR credit: 30 hours
Recommended prerequisites: Course 101, 102
AQB Approved: 33.50 CE with exam / 30 CE no exam
» Recommended text: Fundamentals of Mass Appraisal textbook (FMA) (obtain from IAAO)

Workshop 151: Uniform Standards of Professional Appraisal Practice (National)
September 3-4, 2019
Site: Harris CAD, 13013 Northwest Freeway, Houston
Instructor: Jordan Wise
Fees: TAAD member districts $310
   TAAD associate/affiliate members $385
   Nonmembers: $475
TDLR credit: 15 hours
IAAO recertification credit: 15 hours-2 days

Workshop 191: Uniform Standards of Professional Appraisal Practice Update (National)
September 5, 2019
Site: Harris CAD, 13013 Northwest Freeway, Houston
Instructor: Jordan Wise
Fees: TAAD member districts $220
   TAAD associate/affiliate members $275
   Nonmembers: $360
TDLR credit: 7 hours
IAAO recertification credit: 7 hours-1 day

Workshop 171: Standards of Professional Practice & Ethics
September 5, 2019
Site: Harris CAD, 13013 Northwest Freeway, Houston
Instructor: Guy Griscom, CAE
Fees: TAAD member districts $220
   TAAD associate/affiliate members $275
   Nonmembers: $360
TDLR credit: 7 hours
IAAO recertification credit: 7 hours-1 day

continued on next page
Course 400: Assessment Administration  
October 7-11, 2019  
Site: Denton CAD, 3911 Morse St., Denton  
Instructor: Marion Johnson, CAE  
Fees: TAAD member districts $490  
  TAAD associate/affiliate members $540  
  Nonmembers: $625  
TDLR credit: 30 hours  
Recommended prerequisite: Course 101 and The Appraisal Foundation’s Uniform Standards of Professional Appraisal Practice (USPAP)  
Recommended text: Assessment Administration (obtain from IAAO)  

Course 300: Fundamentals of Mass Appraisal  
October 28–November 1, 2019  
Site: TAAD Office, 7700 Chevy Chase Drive, Bldg One, Suite 425, Austin  
Instructor: Rick Stuart, CAE  
Fees: TAAD member districts $490  
  TAAD associate/affiliate members $540  
  Nonmembers: $625  
TDLR credit: 30 hours  
Recommended prerequisites: Course 101, 102  
AQB Approved: 33.50 CE with exam / 30 CE  
Recommended text: Fundamentals of Mass Appraisal textbook (FMA) (obtain from IAAO)  

Course 101: Fundamentals of Real Property Appraisal  
November 4-8, 2019  
Site: Harris CAD, 13013 Northwest Freeway, Houston  
Instructor: Marion Johnson, CAE  
Fees: TAAD member districts $490  
  TAAD associate/affiliate members $540  
  Nonmembers: $625  
TDLR credit: 30 hours  
AQB Approved: 33.50 CE with exam / 30 CE no exam  
Recommended text: Property Assessment Valuation, 3rd edition (obtain from IAAO)  

Course 300: Fundamentals of Mass Appraisal  
November 4-8, 2019  
Site: McLennan CAD, 315 S. 26th Street, Waco  
Instructor: Barry Couch, CAE  
Fees: TAAD member districts $490  
  TAAD associate/affiliate members $540  
  Nonmembers: $625  
TDLR credit: 30 hours  
AQB Approved: 33.50 CE with exam / 30 CE no exam  
Recommended text: Fundamentals of Mass Appraisal textbook (FMA) (obtain from IAAO)  

Workshop 151: Uniform Standards of Professional Appraisal Practice (National)  
November 4-5, 2019  
Site: TAAD Office, 7700 Chevy Chase Drive, Bldg One, Suite 425, Austin  
Instructor: Jordan Wise  
Fees: TAAD member districts $310  
  TAAD associate/affiliate members $385  
  Nonmembers: $475  
TDLR credit: 15 hours  
IAAO recertification credit: 15 hours-2 days  

Workshop 191: Uniform Standards of Professional Appraisal Practice Update (National)  
November 6, 2019  
Site: TAAD Office, 7700 Chevy Chase Drive, Bldg One, Suite 425, Austin  
Instructor: Jordan Wise  
Fees: TAAD member districts $220  
  TAAD associate/affiliate members $275  
  Nonmembers: $360  
TDLR credit: 7 hours  
IAAO recertification credit: 7 hours-1 day  

Course 311: Residential Modeling Concepts  
November 18-22, 2019  
Site: Harris CAD, 13013 Northwest Freeway, Houston  
Instructor: Barry Couch, CAE  
Fees: TAAD member districts $490  
  TAAD associate/affiliate members $540  
  Nonmembers: $625  
TDLR credit: 30 hours  
Recommended prerequisite: Course 300  

Course 102: Income Approach to Valuation  
December 2-6, 2019  
Site: Harris CAD, 13013 Northwest Freeway, Houston  
Instructor: Brad Eldridge, CAE, MAI  
Fees: TAAD member districts $490  
  TAAD associate/affiliate members $540  
  Nonmembers: $625  
TDLR credit: 30 hours  
Recommended prerequisite: Course 101  
AQB Approved: 33.50 CE with exam / 30 CE no exam  
Recommended text: Property Assessment Valuation, 3rd edition (obtain from IAAO)  

Course 334: Commercial Modeling Applications  
December 9-13, 2019  
Site: Harris CAD, 13013 Northwest Freeway, Houston  
Instructor: Barry Couch, CAE  
Fees: TAAD member districts $490  
  TAAD associate/affiliate members $540  
  Nonmembers: $625  
TDLR credit: 30 hours  
Recommended prerequisite: Course 300, Fundamentals of Mass Appraisal textbook (FMA) (obtain from IAAO), a solid working knowledge of SPSS - 30 hours CE Course 101  
Student Requirements from IAAO: This is a “hands on” class. Each attendee will be required to bring his/her own laptop loaded with Excel (2010 or later version) along with a power cord to class each day. A financial calculator will be helpful for the exam.
Attorney General Opinions

KP-0215 (September 25, 2018) RE: Whether a municipality is authorized to adopt a residential homestead property tax exemption that establishes a floor for the exemption in an amount greater than $5,000, and, if not, whether an appraisal district may disregard or modify the exemption (RQ-242-KP)

Summary: Subsection 11.13(n) of the Tax Code provides that if a municipality adopts a tax exemption percentage that produces an exemption of less than $5,000 when applied to a particular residence homestead, the individual is entitled to an exemption of $5,000 of the appraised value. Because article VIII, section 1-b(e) of the Texas Constitution and the Legislature establish a legislatively-defined floor for the exemption in an amount of $5,000, a court would likely conclude that a home-rule municipality lacks authority to increase the floor above $5,000. Municipalities desiring to increase the homestead exemption must do so by raising the tax exemption percentage, up to twenty percent, as authorized in the Constitution.

The Legislature charged the chief appraiser with determining an individual’s right to a property tax exemption, and the Commission of Licensing and Regulation prohibits appraisers from engaging in an official act that violates the law. If a taxing unit adopts an unlawful exemption, the appraiser maintains both a legal and ethical duty to determine that the exemption is inapplicable to the extent it violates the law.

TAAD Classifieds

FIELD APPRAISER
The Burnet Central Appraisal District is accepting applications for the position of Field Appraiser. Resumes and/or applications will be accepted until November 15, 2018. Applications available at www.burnet-cad.org

Position Description: Performs activities and functions associated with the appraisal of diversified property types. Activities include: data collection, inspection, analysis, and application of generally accepted appraisal techniques. Expected to successfully complete coursework sponsored by the Appraisal District, and complete other requirements for certification with the Texas Department of Licensing & Regulation (TDLR).

Qualifications: Registered Professional Appraiser designation preferred. High school graduate, related college coursework or related experience/knowledge of real estate markets, appraisal theory, and construction techniques also preferred. Qualified candidates must possess good computer and clerical skills. They must also possess good public relations aptitude for working as a team member and with the general public. Must have reliable transportation & a valid Texas driver’s license.

Salary & Benefits: Salary commensurate with qualifications. Benefits include employee health insurance & retirement plan.

Please address all resumes to:
Burnet Central Appraisal District
P.O. Box 908
Burnet, TX 78611
Or email to burnetad@ntcv.com

APPRAISER (2 POSITIONS)
The Matagorda County Appraisal District located in Bay City, Texas, is currently accepting applications for (2) appraiser positions. We are seeking (1) residential appraiser and (1) commercial/business personal property appraiser.

Preferred applicants should have a Registered Professional Appraiser (RPA) designation from the Texas Department of Licensing and Regulation (TDLR). The applicant will possess the following:

• Knowledge about the appraisal of residential properties
• Knowledge about the appraisal of commercial properties
• Knowledge about the appraisal of business personal property
• Willingness to complete educational requirements mandated by the Texas Department of Licensing and Regulation
• A valid Texas driver’s license and proof of liability insurance
• Dependable transportation for performing field work
• Proficient computer skills and ability to learn and accept new technology
• Harris/True Automation PACS/CAMA system a plus
• Excellent verbal skills both face-to-face and over telephone

Salary range will be contingent upon qualifications and commensurate with experience. Please provide salary expectations in with your resume and/or application. The district currently offers paid health care for the employee and TCDRS for retirement. Any questions should be referred to Jeff Zbranek at jzbranek@co.matagorda.tx.us or see the address and phone information below.

All interested applicants should submit their applications to:
Matagorda County Appraisal District
Attn: Jeff Zbranek – Appraisal Manager
2225 Avenue G
Bay City, Texas 77414
979.244.2031
Calling All Volunteers!

Please indicate below your first choice and second choice for committees.

Do you want to get more involved in TAAD and help continue its goal to enhance the ad valorem tax profession? Are you ready to share your experience and expertise with TAAD? Here is your chance to join the energetic team of TAAD Volunteers!

TAAD is currently seeking volunteers to serve on committees for the 2019 term. Below is a listing and brief description of the TAAD Committees. If you are interested in serving on a committee, please indicate your top two preferences (ranking 1 and 2) on this form and return by December 1, 2018.

NOTE: Affiliate and associate members may serve on only special committees.

- **Budget and Finance Committee** prepares recommendations on the annual budget for the Executive Board and analyzes and reports on the finances of the association. *(Standing)*
- **Bylaws Committee** studies/recommends to the Executive Board proposed changes in TAAD’s bylaws and coordinates and reviews all resolutions submitted for consideration by the Delegate Assembly. *(Standing)*
- **Conference Committee** establishes the program, including topics, events, and speakers for the annual conference of the association and sets registration fees, event fees, and booth space fees. *(Standing)*
- **Education Committee** researches educational needs of the membership/works with staff to develop courses, seminars and/or conferences addressing the needs of TAAD’s members. *(Standing)*
- **Industry Liaison Committee** meets with representatives of the state’s major businesses and taxpayers to discuss topics of mutual interest including property tax issues, legislation, school finance, economic trends and other areas important to business and government. *(Special)*
- **Legislative Committee** reviews legislation for impact to appraisal district operations; proposes a legislative program to the Executive Board prior to a regular legislative session; presents the association’s position to the Texas Legislature. *(Standing)*
- **Membership Committee** assists association’s staff in membership recruitment programs and campaigns; reviews and recommends changes to the Executive Board regarding membership rules, regulations, and dues; certifies association conference delegates. *(Standing)*
- **Nominations Committee** nominates one person for each executive office to be filled, giving consideration to member district size and geographic location. *(Standing)*
- **PTAD/TDLR Liaison Committee** discusses/recommends action on issues of interest to both the Comptroller’s Office Property Tax Division and the Texas Department of Licensing and Regulation. *(Special)*

**Questions?** Please contact TAAD before the volunteer sign up deadline.

Name __________________________________________ Title __________________________

CAD/Company __________________________________________________________________

Mailing Address __________________________________________________________________

City ____________________ State ___________ Zip ______________

Telephone __________________ Fax ______________________

E-mail Address ________________________________________________

*Return by December 1, 2018 to:*  
TAAD I 7700 Chevy Chase Drive; Building One, Suite 425 I Austin, Texas 78752-1558  
or via fax: 512.452.0427 or scan and send via email: dkoch@taad.org
Real Estate Notes of Interest

Rick Stuart, CAE, CDEI.
Rick is a Senior Consultant with TEAM Consulting, LLC and lives in Topeka, Kansas.

Steve Brown, www.dallasnews.com, August 27, 2018
During the last few years, the home market has been on a tear in North Texas and in other parts of the country, with prices soaring and buyers lining up as soon as a sign hits the front yard. At the same time, the double-digit percentage home price gains of the last few years have faded in Dallas-Fort Worth. Through the first seven months of 2018, median home sales prices were up only 6 percent from the same period last year, according to sales data from real estate agents. Editor’s Note: 2018 up only 6 percent!

www.fixr.com, July 26, 2018
Editor’s Note: I found this very interesting but to understand the complete article, you need to see the graphic display. “We broke the overall cost of $237,760 down into eight main stages of construction, which are represented graphically, with the initial stages at the top left, moving in order of construction down to the final touches at the bottom right. The stages are: Job Site Preparation, Foundation Creation, Erecting Walls, Floors and Roof, Exterior Façade Completion, Utility Systems, Interior Completion, Outdoor Completion, Other. Each section has been broken down into the various related tasks, with a total of 36 subcategories.” https://bit.ly/2LsHFMu

Karen Robinson, www.dallasnews.com, September 4, 2018
The Dallas housing market has been on a roll, but that roll may be growing stale. The Dallas News reports: If you’re looking to build wealth, it might be wiser to rent a home in Dallas-Fort Worth than to buy. That’s the finding of a study by economists at Florida Atlantic and Florida International universities. https://bit.ly/2NTKX8E

Ed Leefeldt, Money Watch, September 4, 2018
“Houses near the beach that are exposed to sea level rise (SLR) sell for 7 percent less than equivalent, but more protected, properties that are just as close to the water, a forthcoming study in the Journal of Financial Economics finds. The study also said that the discount is significant and driven by sophisticated buyers and communities worried about the long-term effect of global warming. A home that might have sold for $400,000 when the study began in 2007 could now be worth $28,000 less. And this discount could continue to rise during the time it takes to pay off a 30-year mortgage.” https://cbsn.ws/2PwRQNQ

www.builderonline.com, September 6, 2018
“A monthly mortgage payment for the typical U.S. home requires 17.5 percent of the median income, up from 15.4 percent a year earlier, according to Zillow®, second quarter affordability report out Thursday.” https://bit.ly/2oNpeo2

www.austinstatesman.com, September 10, 2018
“According to a study by the Associated General Contractors of America and Autodesk, more than three-fourths of Texas construction firms are having trouble finding workers, reflecting a nationwide trend that is causing delays and raising construction prices. Construction employment in the Austin-Round Rock metro area has jumped by more than 7 percent over the past year.” https://bit.ly/2OaZE7N

Lisa Brown, www.globest.com, September 11, 2018
“Frisco has recorded record-setting population and economic expansion, with the population increasing 30 percent during the past five years and projected to increase another 25 percent during the next five year period.” https://bit.ly/2CJHwAj

Bloomberg, September 11, 2018
“Traffic for the restaurant industry was down 1.1 percent in July, the 29th straight month of declines, according to MillerPulse data. Restaurants are getting dinged by the convenience of Netflix, the advent of pre-made meals, the spread of online grocery delivery, plus crushing student debt and a focus on healthy eating. Eighty-two percent of American meals are prepared at home — more than were cooked 10 years ago.

continued on next page
"A decade after the collapse of the housing market and start of the Great Recession, home values have more than recovered in most of the nation’s largest markets, a Zillow® analysis shows. The markets with the highest gains above the mid-2000s bubble are primarily in the West and Southwest. The typical increase over the previous high was 8.7 percent. The Texas markets that were listed showed the percent of increase over the previous market: Dallas/Fort Worth +51.6 percent, Houston +33.2 percent, San Antonio +29.6 percent, Austin +49.4 percent.”

Lisa Brown, www.globalst.com, September 13, 2018

“It’s no secret Allen is growing. And, Allen has been steadily putting in place the amenities that will attract the relocation of the next Fortune 1000 headquarters. With more than $400 million in projects unveiling in 2018, Allen is moving into the next stage of its evolution. An example of that growth is the new Collin College Technical Campus, which broke ground last week. Completion of the center is slated for summer 2020.”

Nicole Avalla, www.nbcnewyork.com, September 11, 2018

"The entire town of Toomsboro, Georgia, is currently on sale for $1.7 million—a price tag similar to that of many luxury apartments in New York City. Toomsboro encompasses over 40 acres of land and 36 parcels of property, according to its page on Craigslist.”

www.builderonline.com, September 12, 2018

"The number of homes sold in Texas—and the median price for those homes—continued to rise during the second quarter of 2018, according to the 2018-Q2 Texas Quarterly Housing Report from the Texas Association of Realtors. The Texas real estate market recorded 100,227 homes sold in the second quarter of 2018, a 2.8 percent increase compared to the second quarter of 2017. The median sales price increased 4.4 percent during the same time frame to $238,000.”

www.hotelbusiness.com, September 18, 2018

"It’s no coincidence that Red Roof’s foray into the extended stay market comes at a time when extended stay is the fastest growing category and continues to outperform expectations. HomeTowne Studios by Red Roof is undergoing a phased launch of over 30 properties across more than 20 markets. Following over $50 million in renovations, HomeTowne Studios by Red Roof will offer the amenities guests want including upgraded décor, kitchenette, on-site laundry facilities, free Wi-Fi and more while continuing Red Roof’s tradition of clean, comfortable accommodations at an unmatched value.”
“Mortgage Fraud Rose Sharply During the Second Quarter, CoreLogic Reports
The risk for mortgage fraud jumped 12.4 percent year-over-year in the second quarter, according to the Mortgage Application Fraud Index released Sept. 13 by analytics firm CoreLogic, HousingWire reported. The index includes data for such fraud indicators as identity, income, occupancy, property, transaction and undisclosed real estate debt.”

Dees Stribling, Bisnow, Submitted by Brad Eldridge, MAI, CAE
“Senior Helpers, a major provider of in-home senior care services, has launched a nationwide franchise concept called Senior Helpers Town Square. The concept involves the adaptive reuse of older commercial properties being transformed into specialized treatment centers for dementia. The spaces evoke an earlier period in a dementia patient’s life: Namely, midcentury America.” https://bit.ly/2Na5kNU

American City Business Journals, October 2, 2018
“Boston-based financial services company John Hancock has reportedly sold more than 14,000 acres of farmland in Washington state to Microsoft Corp. co-founder Bill Gates for $171 million. The Land Report, a trade publication, reported late last week that the deal was the priciest land sale in the U.S. so far in 2018. The transaction closed in late August but was not made public until last week, according to the report.” https://bit.ly/2zRtoSI

CoreLogic, October 10, 2018
“The foreclosure inventory rate was 0.5 percent in July 2018, down from 0.7 percent one year earlier. The foreclosure rate now sits below the 0.6 percent pre-crisis average.” https://bit.ly/2LpBZs

Forbes, October 10, 2018
“Navy blue continues to emerge as a popular color in kitchen and bath design. Some designers have even gone on to say ”navy blue is definitely the new black.” As homeowners start to steer clear of the all-white kitchen and bath trend, they are looking for something that will create impact without being too bold. The blue hue pairs well with white and stained wood cabinets and is also starting to show up in quartz countertops, upholstery, and window coverings.” https://bit.ly/2NE75oM

The Columbus Dispatch, October 10, 2018
“The Trump administration’s new $200 billion in tariffs are starting to flow through the home improvement sector. Products that could be affected include nails, flooring, granite countertops, tiles, sinks, roofing, cement, paints, cabinets, wooden and steel doors, windows, lighting and appliances. The National Association of Home Builders recently released a list of 6,000 items on the list of goods imported from China that are now subject to tariffs. The list includes 463 “ubiquitous” parts and pieces of the renovation puzzle that account for $10 billion in construction and remodeling expenditures a year nationwide.” https://bit.ly/2RH9dgW

Steve Randall, www.mpamag.com, October 1, 2018
“The tech sector’s impact on local economies and commercial real estate is the subject of a new report from Cushman & Wakefield. The report Tech Cities 2.0 follows a similar report a year ago and groups major cities in North America in three groups — critical, key driver, and important — the local economy and CRE. Austin is the #1 city where Tech is a critical component of the local economy and CRE (Commercial Real Estate) market.” https://bit.ly/2PpqtDP

www.attomdata.com, October 4, 2018
“ATTOM Data Solutions, curator of the nation’s premier property database, today released its Q3 2018 U.S. Home Affordability Report, which shows that the U.S. home prices in the third quarter were at the least affordable level since Q3 2008 — a 10-year low.” https://bit.ly/2zVJ6M6

Seattle Times, October 10, 2018
“Census data released last month reveals that in 2017, for the first time ever, one-room units accounted for more than 10 percent of Seattle’s total housing stock. The number not only includes tiny apartments but also single-family homes, town houses, and condos. The current count indicates 37,000, one-rooms which is nearly an 80 increase since the start of the decade. The homes are known as SEDUs or ”small efficiency dwelling units.” Since 2010, 88 multifamily buildings

continued on next page
Real Estate Notes continued

with an average unit size of less than 400 square feet have been built, or are under construction.”


www.builderonline.com, October 11, 2018
"Freddie Mac reported Thursday that its weekly Primary Mortgage Market Survey shows that the 30-year fixed-rate mortgage jumped 19 basis points to 4.90 percent. Rates are now at their highest level since the week of April 14, 2011.”


Houston Chronicle, October 15, 2018
"According to recent numbers from the Houston Association of Realtors, home sales in the city showed a nearly six percent decline last month, the first year-over-year drop since March. Theories about why it happened range from the market leveling off to effects from Hurricane Harvey which pushed numerous closings back. The year 2017 currently stands as a record as buyers closed on more single-family homes in September 2017 than in any other September on record.”


Dallas Morning News, October 15, 2018
"According to a recent report by Trulia, more than 20 percent of the houses listed for sale in the Dallas area have had at least one price cut in order to try and move the property. The nationwide figure for properties that have had at least one markdown is hovering around 17 percent as of August.”


National Association of Realtors, Michael Hyman, October 15, 2018
Editor’s Comment: I found this article very informative with some great graphics. https://bit.ly/2NQbJOU

Eye on Housing, October 23, 2018
"More than half (58 percent) of newly constructed homes now include patios, signaling a demand for outdoor space, reports Paul Emrath for the NAHB’s Eye on Housing blog. In addition to patios, 23.8 percent of homes started in 2017 had decks, while 64.7 percent had porches.”


Zillow Research, October 24, 2018
"Based on an estimated gap between the assessed values and market values of California’s residential properties, Zillow and CALMatters, a nonprofit journalism venture in Sacramento, have determined that the state’s tax limits and exemptions have saved Californians roughly $30 billion in property taxes this year.”


Housing Wire, October 25, 2018
"A new credit scoring model could have major impacts on the credit scores of Americans, says HousingWire’s Kelsey Ramirez. UltraFICO, would look at more than just information reported to the three credit-reporting firms, Experian, Equifax and TransUnion. The three companies estimate the new model will provide the most benefit to consumers with credit scores in the upper 500s and lower 600s.”

## 2019 TAAD Conference Agenda

### SUNDAY, FEBRUARY 24

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>12:30 - 5 pm</td>
<td>Conference Registration</td>
</tr>
<tr>
<td>1 - 4:30 pm</td>
<td>USPAP Refresher Sands Stiefer</td>
</tr>
<tr>
<td>3:30 - 5 pm</td>
<td>The Economic Outlook for Texas Real Estate Markets Dr. Mark Dotzour</td>
</tr>
</tbody>
</table>

### MONDAY, FEBRUARY 25

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>7 am - 4:30 pm</td>
<td>Conference Registration</td>
</tr>
<tr>
<td>7 - 8 am</td>
<td>President’s Breakfast Buffet</td>
</tr>
<tr>
<td>8am - 12 noon, 1 - 5 pm</td>
<td>Demo Rooms</td>
</tr>
<tr>
<td>8 - 9:45 am</td>
<td>38th Annual Conference Opening Session</td>
</tr>
<tr>
<td></td>
<td>Presentation of Colors, Video, Opening Remarks</td>
</tr>
<tr>
<td></td>
<td><strong>Keynote:</strong> Honorable Glenn Hegar, Texas Comptroller of Public Accounts</td>
</tr>
<tr>
<td>10 am</td>
<td>Grand Opening of the 38th Annual TAAD Trade Show</td>
</tr>
<tr>
<td></td>
<td>Join us as we celebrate and honor 2018 President Rudy Durham, enjoy refreshments, music and prize drawings, and best of all, meet our exhibitors and view their new products and services.</td>
</tr>
<tr>
<td>10 - 11 am</td>
<td>Refreshment Break with the Exhibitors</td>
</tr>
<tr>
<td>11 am - 12:15 pm</td>
<td>Clos[ing the Gaps Between What Sounds Good &amp; What Gets Done Jim Bearden</td>
</tr>
<tr>
<td>12:30 - 1:15 pm</td>
<td>TAAD presents Members’ Appreciation Lunch</td>
</tr>
<tr>
<td>1:30 - 2:30 pm</td>
<td>How to Detect Lies, Fraud and Identity Theft Traci Brown</td>
</tr>
<tr>
<td>2:30 - 3:30 pm</td>
<td>A New Way to Think About Customer Service Joe Serio</td>
</tr>
<tr>
<td>2:30 - 3:30 pm</td>
<td>Cyber Security — Protect Yourself and Your Business John Romero</td>
</tr>
<tr>
<td>3:30 - 4 pm</td>
<td>Refreshment Break with the Exhibitors</td>
</tr>
<tr>
<td>4 - 5 pm</td>
<td>Fundamentals of Conflict Resolution Joe Serio</td>
</tr>
</tbody>
</table>

### TUESDAY, FEBRUARY 26

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>7 am - 4:30 pm</td>
<td>Conference Registration</td>
</tr>
<tr>
<td>7:30 - 8:30 am</td>
<td>Rise and Shine Breakfast for all attendees</td>
</tr>
<tr>
<td>8:30 - 9:30 am</td>
<td>You Can Do What Old Dogs Can’t: How to Evolve and Succeed in a Rapidly Changing World Jim Whitt</td>
</tr>
</tbody>
</table>
**2018 TAAD Conference Agenda continued**

### TUESDAY, FEBRUARY 26 continued

<table>
<thead>
<tr>
<th>Time</th>
<th>Events</th>
</tr>
</thead>
<tbody>
<tr>
<td>9:30 - 10:30 am</td>
<td><strong>Concurrent Sessions:</strong></td>
</tr>
<tr>
<td></td>
<td>» Perception vs. Reality: ARB Phone Protests After Year One</td>
</tr>
<tr>
<td></td>
<td>» BOD Forum: Top 10 Responsibilities of the CAD BOD</td>
</tr>
<tr>
<td></td>
<td>» Appraisal of Mobile Home Parks</td>
</tr>
<tr>
<td>10:30 - 11:15 am</td>
<td><strong>Refreshment Break / Trade Show Drawings</strong></td>
</tr>
<tr>
<td>11:15 am - 12:15 am</td>
<td><strong>Concurrent Sessions:</strong></td>
</tr>
<tr>
<td></td>
<td>» Texas Ag Land Markets: Update for 2019</td>
</tr>
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<td></td>
<td>» BOD Forum: Succession Planning: The How and The Why</td>
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<tr>
<td></td>
<td>» Equity Appeals Best Practices: What Works, What Doesn’t</td>
</tr>
<tr>
<td>12:20 - 1:45 pm</td>
<td><strong>TAAD Annual Awards Luncheon</strong></td>
</tr>
<tr>
<td></td>
<td>Join TAAD as we salute the winners — the award winners, the graduates of the 2018 Chief</td>
</tr>
<tr>
<td></td>
<td>Appraiser Institute, and the sponsors, vendors and groups who support the association.</td>
</tr>
<tr>
<td>1:45 - 2:15 pm</td>
<td><strong>TAAD Annual Delegate Assembly and Business Meeting</strong></td>
</tr>
<tr>
<td>2:15 - 3 pm</td>
<td><strong>TAAD-IAAO Chapter Annual Meeting</strong></td>
</tr>
<tr>
<td>1:45 - 2:45 pm</td>
<td><strong>Concurrent Sessions:</strong></td>
</tr>
<tr>
<td></td>
<td>» BOD Forum: Public Records and Public Meetings: What Every CAD Must Know</td>
</tr>
<tr>
<td></td>
<td>» Texas Real Estate Markets Go Boom!</td>
</tr>
<tr>
<td>2:45 - 3:15 pm</td>
<td><strong>Refreshment Break</strong></td>
</tr>
<tr>
<td>3:15 - 4:15 pm</td>
<td><strong>Concurrent Sessions:</strong></td>
</tr>
<tr>
<td></td>
<td>» BOD Forum: HR: Personnel, Complaints, Progressive Discipline</td>
</tr>
<tr>
<td></td>
<td>» Big Litigation — Fight or Flight?</td>
</tr>
<tr>
<td>4:15 - 5:15 pm</td>
<td><strong>Concurrent Sessions:</strong></td>
</tr>
<tr>
<td></td>
<td>» Compressor Lawsuits - The Aftermath</td>
</tr>
<tr>
<td></td>
<td>» How to Prepare for Mediation and Settlement of Lawsuits</td>
</tr>
<tr>
<td>7 - 10 pm</td>
<td><strong>Evening Gala</strong> (at hotel)**</td>
</tr>
<tr>
<td></td>
<td>Join TAAD for an evening of food, fun and Texas travel with Chet Garner, The Daytripper!</td>
</tr>
</tbody>
</table>

### WEDNESDAY, FEBRUARY 27

<table>
<thead>
<tr>
<th>Time</th>
<th>Events</th>
</tr>
</thead>
<tbody>
<tr>
<td>8 - 9 am</td>
<td><strong>Farewell Breakfast Buffet</strong></td>
</tr>
<tr>
<td>9 - 11 am</td>
<td><strong>Chief Appraiser Ethics</strong> Marya Crigler</td>
</tr>
<tr>
<td>9 - 10 am</td>
<td><strong>Ethics — No Right Way to Do a Wrong Thing</strong> Mark Warren</td>
</tr>
<tr>
<td>10 - 11 am</td>
<td><strong>What’s Happening at the Capitol</strong> Harvey Kronberg (tent)</td>
</tr>
<tr>
<td>11 am</td>
<td><strong>Adjourn / Farewell, Austin 2019 / Hello, Dallas 2020</strong></td>
</tr>
</tbody>
</table>
Texas Association of Appraisal Districts
38th Annual Conference on Appraisal Administration
February 24-27, 2019, Renaissance Austin Hotel

**Step One: Registration Information; Please print name exactly as it should be on badge.**
TAAD will send confirmation of registration by email. Please be sure to include a current email address.

<table>
<thead>
<tr>
<th>Full Name</th>
<th>TDLR #</th>
</tr>
</thead>
<tbody>
<tr>
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<td></td>
</tr>
</tbody>
</table>

Job Title

Email address

CAD/Company

Phone

Mailing address

Emergency contact (name & phone)

**Step Two: Information for Ribbon** (check all that apply)

- [ ] Chief Appraiser Institute grad
- [ ] Trade Show Exhibitor
- [ ] TAAD Regional Trustee
- [ ] CAD Board Member
- [ ] TAAD Committee member
- [ ] Sponsor (Level: ____________)

**Step Three: Registration Fees** (See next page for more information.)

<table>
<thead>
<tr>
<th>Category</th>
<th>Member Districts only postmarked by 2/1/19</th>
<th>Regular postmarked between 2/2/19 - 2/14/19</th>
<th>On-Site postmarked on/after 2/15/19 and on-site</th>
</tr>
</thead>
<tbody>
<tr>
<td>TAAD Member District (employees, BOD, ARB)</td>
<td>$335</td>
<td>$425</td>
<td>$475</td>
</tr>
<tr>
<td>TAAD Associate OR Affiliate Member</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sponsor or Trade Show Vendor</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>One day-Member District (Sun. or Wed.)*</td>
<td>$100</td>
<td>$150</td>
<td>$175</td>
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<tr>
<td>One day-Member District (Mon. or Tues.)*</td>
<td>$125</td>
<td>$175</td>
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<tr>
<td>One day-Associte or Affiliate member (Sun. or Wed.)*</td>
<td>$175</td>
<td>$200</td>
<td>$200</td>
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<tr>
<td>One day-Associte or Affiliate member (Mon. or Tues.)*</td>
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<td>$225</td>
<td>$225</td>
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<tr>
<td>One day-Sponsor or TS Vendor (Sun. or Wed.)*</td>
<td>$200</td>
<td>$275</td>
<td>$325</td>
</tr>
<tr>
<td>One day-Sponsor or TS Vendor (Mon or Tues).*</td>
<td>$225</td>
<td>$300</td>
<td>$350</td>
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<tr>
<td>Nonmember</td>
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<td>$1,250</td>
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<th>Category</th>
<th>Member Districts only postmarked by 2/1/19</th>
<th>Regular postmarked between 2/2/19 - 2/14/19</th>
<th>On-Site postmarked on/after 2/15/19 and on-site</th>
</tr>
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<tbody>
<tr>
<td>TAAD Member District (employees, BOD, ARB)</td>
<td>$335</td>
<td>$425</td>
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<tr>
<td>Nonmember</td>
<td></td>
<td></td>
<td>$1,250</td>
</tr>
</tbody>
</table>

Please indicate day for one-day registration:  
- [ ] Sunday  
- [ ] Monday  
- [ ] Tuesday  
- [ ] Wednesday

* One-day registrations **DO NOT** include social and meal functions. Tickets must be purchased separately.

**Step Four: Guest Registration / Extra Tickets**
No Refunds for tickets ordered. (See next page for more information.)

<table>
<thead>
<tr>
<th># OF TICKETS</th>
<th>Event</th>
<th>Member Districts only postmarked by 2/1/19</th>
<th>Regular postmarked between 2/2/19 - 2/14/19</th>
<th>On-Site postmarked on/after 2/15/19 and on-site</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>Guest Badge* (for spouse or relative; includes all meals/events, no CEs)</td>
<td>$250</td>
<td>$300</td>
<td>$325</td>
</tr>
<tr>
<td></td>
<td>Monday President’s Breakfast</td>
<td>$30</td>
<td>$35</td>
<td>$35</td>
</tr>
<tr>
<td></td>
<td>Monday Trade Show Lunch</td>
<td>$35</td>
<td>$35</td>
<td>$35</td>
</tr>
<tr>
<td></td>
<td>Tuesday Breakfast</td>
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<td>$35</td>
<td>$40</td>
</tr>
<tr>
<td></td>
<td>Tuesday Awards Luncheon</td>
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<td>$45</td>
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<tr>
<td></td>
<td>Tuesday Evening Gala</td>
<td>$75</td>
<td>$75</td>
<td>$75</td>
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<tr>
<td></td>
<td>Wednesday Farewell Breakfast</td>
<td>$30</td>
<td>$35</td>
<td>$40</td>
</tr>
</tbody>
</table>

Are you registering a guest? **Name for Guest Badge***

**Registration Total $ __________________**

By submitting this form, you acknowledge and accept the terms and policies outlined on the following page.
Registration Instructions

» Types of Registrations

Full registration provides a name badge required for entrance to ALL education sessions and meal and social functions including the President’s Breakfast, Trade Show Lunch, Tuesday Breakfast, Awards Luncheon, Pre-Gala Reception, TAAD Gala, and Wednesday Breakfast.

One-day registrations provide admission to education sessions only and DO NOT include meal/social functions. Extra tickets must be purchased for admittance to meal/social functions.

Guest registration provides entrance to all education sessions and meal/social functions. Guest refers to a spouse or relative, NOT a business associate or staff colleague. A guest registration does not qualify for CEs with TDLR. Please be sure to include the guest’s name.

» Special Needs

Do you have any special needs? Please indicate any dietary/physical needs by sending an email description of your needs by February 12 to Doris Koch, dkoch@taad.org.

» Payment/Method of Payment

Full payment must accompany your registration form. TAAD accepts only checks and money orders. Registrations postmarked after the cut-off date will be billed for the difference. All participants must pay in full prior to receiving on-site conference materials.

» Cancellation and Refund Policy

No refunds will be issued for extra tickets, one-day registrations or guest registrations. Early registration fees will be applicable to forms accompanied by registration fee(s) and postmarked no later than February 1, 2019. Review “Policies and Procedures” for cancellation penalties. If you have a potential scheduling conflict, please be sure you understand the policy before registering. TAAD will mail all refunds after the conclusion of the conference.

» Cancel by February 10: $50 penalty
» Cancel February 11-16: $100 penalty
» Cancel February 17 or later: Total forfeiture of registration
» NO REFUNDS FOR TICKETS ORDERED.

» Registration Confirmation

TAAD will send confirmation of registration by way of email.

Please be sure to include a current email address!

Return form (with check payable to TAAD) to:
7700 Chevy Chase Drive
Building One, Suite 425
Austin, Texas 78752-1558
Questions? 512.467.0402

Continued on following page
Texas Association of Appraisal Districts
2019 Annual Conference Policies & Procedures

» Registration
Early registration is available ONLY to TAAD member districts and their registered guests and must be postmarked by no later than February 1, 2019. (Faxed registrations will not be accepted.)
Registrations postmarked February 2 through February 14 will pay the higher-priced “regular registration” fees. Registrations with a postmark of February 15 or later, as well as on-site registrations at the conference will use the “on-site registration” fee schedule.
Conference participants may pick up conference packets from 2 to 4 pm on Sunday, February 24, and again from 7 am to 4:30 pm on Monday, February 25 and Tuesday, February 26.

NOTE: A full conference registration includes admission to the Monday President’s Breakfast Buffet, Monday’s Member Appreciation lunch, Tuesday Rise and Shine breakfast, Tuesday Awards Luncheon, Tuesday Night Gala, and Wednesday Breakfast.

A limited number of additional tickets to these catered events will be available at the conference registration desk. Admittance to conference events will be by name badge only. Non-registered guests must have a ticket to any event they wish to attend.

» One-Day OR Guest Registrations
Single day registrations do not include tickets to catered events, and there are no refunds for one-day registrations. Guest registrations are also available; they include admission to all catered events. It does not qualify the registrant for CEs with TDLR, however.

» Host Hotel
All conference sessions and the trade show will be at the Renaissance Austin Hotel, 9721 Arboretum Blvd.; Austin, TX 78759.

» Sunday Sessions
The annual conference program will kick off on Sunday afternoon with several sessions, including the USPAP Update (separate registration and payment necessary), plus a session on the state and national economy by conference-favorite Dr. Mark Dotzour. While we won’t open the Trade Show on Sunday, we will have more time to work with our Trade Show vendors on Monday and Tuesday during the conference — a good thing, too, because our Trade Show is nearly sold out!

» Trade Show & Exhibits
New agenda! The trade show will open at 10 am on Monday, February 25, right after the Opening Reception, and will finish on Tuesday, February 26. Back by popular demand, play Bingo Bonanza — visit the vendors and you may be a winner! A business interested in reserving a booth should call Kelly Kemp at TAAD ASAP and request an Exhibitor Prospectus.

» Tuesday Night’s Four Day Weekend Gala
Join TAAD for an evening of fun and laughter as we avoid the traffic and stay at the hotel for a great dinner followed by an evening of entertainment. We can look forward to an evening of food, fun and Texas travel with Chet Garner, The Daytripper!

» Refund Policy
Individuals who register for the conference but are unable to attend must submit a written refund request in advance.
- Cancel by February 10, 2019 ......... $50 penalty
- Cancel February 11-16, 2019 .......... $100 penalty
- Cancel February 17, 2019 or later, total forfeiture of registration

(Note: If another individual from the same office is substituted, there is no penalty.)
A refund will be issued according to postmarked date on the envelope. (No faxes will be accepted.)
No refunds will be issued for one-day registrations, guest registrations or extra meal tickets purchased. TAAD will process refunds following the conference.

» Parking
Self-parking and valet parking for guests at the Renaissance Austin is available onsite.

» Conference Attire
Suggested dress for conference sessions is business casual attire. On Wednesday let’s all “Show Our Colors” by wearing an item with your respective business or appraisal district’s logo.

» CE Credit
Each individual has the responsibility of signing and returning to TAAD the CE request form prior to conference adjournment. TAAD cannot accept late requests for CE credit.
### 2018 Executive Committee

**President:** Rudy Durham  
Chief Appraiser  
Denton CAD

**President-elect:** Mark Price  
Chief Appraiser  
Brazos CAD

**Vice President:** Jeff Craig  
Director of Administration  
Tarrant CAD

**Secretary-Treasurer:** Marya Crigler  
Chief Appraiser  
Travis CAD

**Past President:** Gary Earnest  
Chief Appraiser  
Taylor CAD

**Editor:** Doris M. Koch  
TAAD Executive Director  
dkoch@taad.org

### 2018 Executive Board

<table>
<thead>
<tr>
<th>Region</th>
<th>Chief Appraiser/Title</th>
<th>CAD District</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Martin Villarreal Chief Appraiser</td>
<td>Webb CAD</td>
</tr>
<tr>
<td>2</td>
<td>Kevin Kieschnick Board Member</td>
<td>Nueces CAD</td>
</tr>
<tr>
<td>3</td>
<td>Bill Mitchell Chief Appraiser</td>
<td>Colorado CAD</td>
</tr>
<tr>
<td>4</td>
<td>Roland Altinger Chief Appraiser</td>
<td>Harris CAD</td>
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<tr>
<td>5</td>
<td>Angela Bellard Chief Appraiser</td>
<td>Jefferson CAD</td>
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<tr>
<td>6</td>
<td>Dyann White Chief Appraiser</td>
<td>Milam CAD</td>
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<tr>
<td>7</td>
<td>Lee Flowers Chief Appraiser</td>
<td>Cherokee CAD</td>
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<tr>
<td>8</td>
<td>Mike Brower Chief Appraiser</td>
<td>Bowie CAD</td>
</tr>
<tr>
<td>9</td>
<td>Luke Robbins Chief Appraiser</td>
<td>Young CAD</td>
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<tr>
<td>10</td>
<td>Don Spencer Deputy Chief Appraiser</td>
<td>Grayson CAD</td>
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<td>11</td>
<td>Wes Rollen Chief Appraiser</td>
<td>Somervell CAD</td>
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<tr>
<td>12</td>
<td>Karen Morris Chief Appraiser</td>
<td>Navarro CAD</td>
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<tr>
<td>13</td>
<td>Alvin Lankford Chief Appraiser</td>
<td>Williamson CAD</td>
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<tr>
<td>14</td>
<td>John Stewart Senior Appraiser</td>
<td>Scurry CAD</td>
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<td>15</td>
<td>Terry Cavaness Assistant Chief Appraiser</td>
<td>Tom Green CAD</td>
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<tr>
<td>16</td>
<td>Tyson Paronto Chief Appraiser</td>
<td>Gray CAD</td>
</tr>
<tr>
<td>17</td>
<td>Tim Radloff Chief Appraiser</td>
<td>Lubbock CAD</td>
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<tr>
<td>18</td>
<td>Layne Young Assistant Director of Appraisal</td>
<td>Ector CAD</td>
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<tr>
<td>19</td>
<td>Dinah Kilgore Chief Appraiser</td>
<td>El Paso CAD</td>
</tr>
<tr>
<td>20</td>
<td>Wendy Grams Chief Appraiser</td>
<td>Bandera CAD</td>
</tr>
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