



IT'S CONFERENCE TIME IN BIG D!



★
2020
Conference
DALLAS

In just over two months it will be time for the **39th Annual Conference of the Texas Association of Appraisal Districts (TAAD)**. We will be back in Dallas in a new venue, the Renaissance Dallas Hotel.

TAAD's Conference Committee has planned education sessions to address contemporary appraisal and legislative issues. Sessions at conference each year provide members with information on topics that are not only important to all appraisal districts but that promote the most credit units to each participant. The conference also provides an avenue for networking with your peers to gain knowledge and a "how to do it" approach to handling situations in your workplace.

Appraisal district board members attending will have a track of sessions designed for them and the challenges they face.

The Conference Committee has sought to bring high profile speakers such as the **Dr. Rick Rigsby, Michael Hoffman, Richard Hight, Myra Golden, Pia Orrenius** of the Federal Reserve Bank of Dallas and many others to provide timely and interesting presentations. In addition, you can earn almost all the Continuing Education credits you'll need for your recertification period!

The Committee has planned an exciting evening gala on Monday night at **Medieval Times Dinner and Tournament**, a dinner theater featuring staged medieval-style games, sword-fighting, and jousting. There will be transportation provided to and from the hotel to the venue, and there will also be a reception at the venue prior to the dinner and tournament.

There will also be a top-notch Trade Show with new vendors and new products. Look for 41 booths of innovations and creative products!

On behalf of TAAD President Mark Price, the TAAD Executive Board, and the TAAD Conference Committee, come to Dallas and join us at the TAAD 39th Annual Conference!



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TAAD Classifieds

FINANCIAL OFFICER/DEPUTY CHIEF APPRAISER

San Saba Central Appraisal District located at 601 W. Wallace, San Saba, TX 76877 is seeking a fulltime employee to fulfil the position of **Financial Officer/Deputy Chief Appraiser**.

Candidates should have experience as a financial officer with extensive knowledge of Quick Books, Excel, and Medlin software. Opportunities for education in assessing/collecting and appraising are offered.

As a fulltime employee, you will qualify for health insurance, dental, vision and a retirement plan. The starting salary is commensurate with experience in this line of work.

If you wish to apply, send a resume and completed employment application to San Saba Central Appraisal District at the above address or email to sansabacad@gmail.com. Please feel free to contact Jan Vanderburg at 325.372.5031 if you have any questions about the position.

CHIEF APPRAISER

Hood Central Appraisal District is accepting resumes for the position of **Chief Appraiser**. Qualifications include ten years of professional experience, five of which have been in supervisory or management positions. Applicant should have knowledge of and experience in the field of ad valorem taxation, mass appraisal techniques, property tax collections, and possess excellent communication skills. Knowledge of Gemini Software is preferred. RPA and RTA designations are required. Bachelor degree or acceptable amount of work related experience desired. Completion of Chief Appraiser Institute a plus. Salary expectation required.

Submit Resumes and a Letter of Interest to:
Hood Central Appraisal District, Board of Directors
P.O. Box 819
Granbury, Texas 76048
Resumes will be accepted until January 31, 2020.

TAAD Code of Conduct

All attendees, speakers, sponsors and volunteers at our annual conference and Texas Association of Appraisal District (TAAD)-sponsored events are expected to follow this Code of Conduct. TAAD will enforce this code throughout the event, including event-related social events at off-site locations as well as related online communities and social media. We expect cooperation from all participants to help ensure a safe and productive environment for all.

TAAD is dedicated to providing a harassment-free event experience for everyone, regardless of gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, religion (or lack thereof), or technology choices. We do not tolerate harassment of participants in any form. Sexual language and imagery are not appropriate for any conference venue, including talks, workshops, presentations, parties, Twitter and other online media.

Harassment includes offensive verbal comments related to gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, religion, technology choices, sexual images in public spaces, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention.

Participants asked to stop any harassing or disruptive behavior are expected to comply immediately. If a participant engages in harassing or disruptive behavior, the President, Executive Director, or any Executive Board member may take any action they deem appropriate, including warning the offender or expulsion from the event with no refund of registration fees or other costs associated with attendance. Action could also include a permanent ban from all TAAD-sponsored activities.



Here's a chance to knock out credit for your **USPAP Refresher Continuing Education!**



To provide this training, TAAD is sponsoring a class prior to the start of the 39th Annual Conference.

NOTE: this class is not part of the conference program. A separate registration and fee are necessary.

USPAP Refresher

» Date	Sunday, February 23, 2020
» Class Hours	1-4:30pm
» Location	Renaissance Dallas Hotel, Dallas
» Instructor	Sands Stiefer
» CEs	3.5 hours
» Registration Deadline	February 14, 2020

» No onsite registrations will be accepted!

Name _____ TDLR number _____

Jurisdiction/Firm _____

Telephone _____ E-mail Address _____

TAAD member district \$75 **TOTAL AMOUNT ENCLOSED\$** _____

TAAD associate/affiliate member \$150

Non-member \$200

Registration fees must reflect current membership status.

Requests for refunds must be in writing and postmarked at least 7 days prior to the session.

» For USPAP, a \$75 cancellation fee will be deducted if refund request is in writing and postmarked at least 7 days prior to the class (February 14, 2020).

Please complete the registration form and return it along with payment to:

TAAD
7700 Chevy Chase Drive; Building One, Suite 425
Austin, Texas 78752-1558

Office Use Only:

Date _____

Check# _____

Paid _____

DB _____

TAAD's 2020 State Certification Course Schedule

<i>Month</i>	<i>Course Number</i>	<i>Name</i>
FEBRUARY 2020		
February 3-5	Course 32	USPAP
February 5	Course 31	USPAP refresher
February 3-4	Course 30	Ethics
February 3-6	Course 5	Mass Appraisal
February 3-6	Course 3	Income Approach to Value
February 3-5	Course 101/102	Intro to Appraisal/Texas Property Tax
MARCH 2020		
March 16-18	Course 7	Texas Property Tax Law
March 16-19	Course 4	Personal Property Appraisal
March 16-19	Course 10	Analyzing a Real Property Appraisal
March 16-20	Course 203	Appraisal of Real Property
AUGUST 2020		
August 24-26	Course 7	Texas Property Tax Law
August 24-27	Course 10	Analyzing a Real Property Appraisal
August 24-28	Course 203	Appraisal of Real Property
SEPTEMBER 2020		
September 14-17	Course 3	Income Approach to Value
September 14-17	Course 4	Personal Property Appraisal
September 14-17	Course 5	Mass Appraisal
OCTOBER 2020		
October 26-27	Course 30	Ethics
October 26-28	Course 101	Intro to Texas Property Tax System
October 28-30	Course 102	Intro to Appraisal
NOVEMBER 2020		
November 16-18	Course 32	USPAP
November 18	Course 31	USPAP refresher
November 16-20	Course 203	Appraisal of Real Property
DECEMBER 2020		
December 7-9	Course 7	Texas Property Tax Law
December 7-10	Course 10	Analyzing a Real Property Appraisal
December 7-10	Course 3	Income Approach to Value
December 7-10	Course 4	Personal Property Appraisal
December 7-9	Course 101	Intro to Texas Property Tax System
December 9-11	Course 102	Intro to Appraisal

course registration on next page

TAAD's 2020 State Certification Course Registration Form

1. **Class Hours:** Unless otherwise specified, course hours are from 8:30 am-5 pm.
Registration on day one of class is 8-8:30 am.
See TAAD website for course lengths.
2. **Class Locations/Hotel Lodging:**
 - » **Austin Marriott North/Round Rock**
2600 La Frontera Blvd., Round Rock, TX 78681
Lodging: 800.865.0546; \$125/night; call **at least three weeks** in advance for the TAAD block.
 - » **TAAD Office:** 7700 Chevy Chase Dr., Bldg. 1, Ste. 425, Austin, TX 78752
See TAAD website for lodging suggestions.
3. **Coupon:** All member districts will receive a coupon for \$50-off one Member District Course Fee each year. To redeem, please enclose original coupon with remaining fee.
4. **Class Materials:** Your class materials will be waiting for you at registration. If you want them sooner, select the appropriate check box below.
5. **Cancellations:** There will be a **\$75 fee** charged for cancellations. Written request for a refund must be received at TAAD at least seven days **before** class begins or entire registration is forfeited.

Cost for Courses:

Submit **separate forms and fees** for each course.

Course 30	\$210 for TAAD Member Districts \$235 for TAAD Associate/Affiliate Members \$320 for Nonmembers
Course 31	\$75 for TAAD Member Districts \$160 for TAAD Associate/Affiliate Members \$225 for Nonmembers
Courses 101, 102, 9, 28 or 32	\$235 for TAAD Member Districts \$260 for TAAD Associate/Affiliate Members \$350 for Nonmembers
Courses 3, 4, 5, 7 or 10	\$310 for TAAD Member Districts \$335 for TAAD Associate/Affiliate Members \$425 for Nonmembers
Course 8	\$335 for TAAD Member Districts \$360 for TAAD Associate/Affiliate Members \$450 for Nonmembers
Course 203 (previously 201 and 202)	\$410 for TAAD Member Districts \$435 for TAAD Associate/Affiliate Members \$500 for Nonmembers

Course # _____ Course Date _____ Course Location _____

Name _____ Nickname _____ TDLR # (if applicable) _____

Jurisdiction/Firm _____ Title _____

Mailing address _____

City _____ State _____ Zip _____

Telephone _____ Email address _____

confirmations are sent by email

Course Materials (please mark one)

- Please **email** my class materials (student responsible for printing and bringing materials to class)
- I will **pick up** my class materials at registration
- Please **mail** my class materials. I have enclosed the \$10 shipping and handling fee.*

*Materials mailed only if registration and payment are received **three weeks prior** to class.



Note: Property Assessment Valuation book (used in Courses 201, 202, 3, 4 and 5) should be ordered directly from IAAO (iaao.org).

Course Registration Fee..... Registration Fee\$ _____

PTEC Glossary - optional (\$20) Enclosed\$ _____

Mail Course Materials - optional (\$10) Enclosed\$ _____

Member District Certificate (must enclose with payment) minus\$ _____

TOTAL AMOUNT ENCLOSED \$ _____

Please complete the registration form and return it along with payment to:

TAAD | 7700 Chevy Chase Drive; Building One, Suite 425 | Austin, Texas 78752-1558

Office Use Only:

Coupon _____ Date _____ Check# _____ Paid _____

Glossary _____ Materials mailed _____ DB _____

Real Estate Notes of Interest

Rick Stuart, CAE, CDEI

Rick is a Senior Consultant with TEAM Consulting and lives in Topeka, Kansas.

Sandy Mazza, www.tennessean.com, October 7, 2019

According to The Tennessean an abandoned 600,000 square foot shopping mall in Antioch, Tennessee, which is about 12 miles southeast of downtown Nashville, is getting a new life as part of an innovation district that will include a residential component. Construction on the site that is currently hosting the defunct Global Mall is slated for early next year. Plans for the mixed-use development will feature residential buildings, restaurants, and office space. The mall closed shop in 2012. <http://bit.ly/36ox9vP>

www.builderonline.com, October 15, 2019

The typical \$1 million home in the U.S. is a detached, single-family house that's about 2,200 square feet with four bedrooms and two-and-a-half bathrooms, according to a new Zillow® analysis. The areas in Texas that you can get the most house are:

City	Square Foot	# Bedrooms	# Baths
El Paso	7,030	5	5.5
Spring	5,890	5	4.5
Corpus Christi	5,370	4	4.5
Plano	5,240	5	4.5

https://www.builderonline.com/land/local-markets/a-million-doesnt-buy-what-it-used-to_o

www.builderonline.com, October 18, 2019

ATTOM Data Solutions on Thursday released its Q3 2019 U.S. Foreclosure Market Report™, which shows there were a total of 143,105 U.S. properties with foreclosure filings — default notices, scheduled auctions or bank repossessions — in the third quarter, down six percent from the previous quarter and down 19 percent from a year ago to the lowest level since Q2 2005 — a more than 13-year low. <http://bit.ly/2Byjq8g>

www.builderonline.com, October 17, 2019

HOUSING INVENTORY FALLS TO LOWEST SINCE 2013. U.S. annual home value growth slowed for the ninth consecutive month, falling to 4.8 percent year-over-year. <http://bit.ly/35PsYKl>

Bryant Somerville, www.10tv.com, October 21, 2019 »

Heritage Ohio board member Steve Coon, who purchased the Longaberger building in Newark in 2017, has announced plans to turn the building into a luxury hotel. David Crisafi, with Ceres Enterprises and a partner in the project, says it will now be turned into a 150-room luxury hotel all while keeping the history of the building intact. <http://bit.ly/33PpkOy>



Lisa Brown, www.globest.com, October 27, 2019

While Texas home prices rose steadily in recent years, prices are still below \$300,000 almost everywhere, especially when compared to the average home price in Seattle—more than \$500,000—or San Francisco—more than \$1 million. As a result, some of the most affordable investment beach towns are located on the Gulf Coast, especially in Texas. In four-season coastal communities such as Port Aransas, set along 18 miles of beachfront on Mustang Island, the average 50-foot Gulf front lot costs less than \$1 million—well below the \$4 to \$5 million-plus average found in coastal California and Florida. <http://bit.ly/2NhwC72>

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Got the Cap Rate Blues?

One of the most challenging aspects of the income approach is developing market-supported capitalization rates. TEAM Consulting, LLC can help. We can develop capitalization rates for most commercial property types.

In the last year in Texas, we have established local capitalization rates for:

- Hotel/Motels
- Apartments
- Workforce Housing
- Self-Storage
- RV Parks

Additionally, GIM's (Gross Income Multipliers) have been established for duplex, triplex and fourplex properties.

Let TEAM help you determine accurate cap rates. Contact Rick Stuart, CAE, at r17stuart@gmail.com or 785.259.1379.

www.teamconsulting.cc



Real Estate Notes *continued*

Lisa Brown, www.globest.com, October 27, 2019

The Texas median home price increased for the third consecutive month, surpassing \$241,400 for an annual growth rate of 4.3 percent. Austin led the state with a record-breaking median price of \$315,500, followed by Dallas at \$293,600, according to a recent report by the Real Estate Center at Texas A&M University. <http://bit.ly/32S5XEo>

www.builderonline.com, October 28, 2019

Texas home sales and median price experienced steady increases during the third quarter of 2019, according to the 2019-Q3 Texas Quarterly Housing Report released today by Texas Realtors. During the third quarter of this year, 100,733 homes were sold in Texas, an increase of 6.4 percent compared to the third quarter of 2018. Statewide, the median price increased 4.3 percent to \$245,000. <http://bit.ly/2BWGBcF>

Nathaniel Meyersohn, www.cnnbusiness.com, October 31, 2019

Editor's Note: *This is a good article about perhaps too much success for online grocery store shopping and how new fulfillment centers are being created to address this success.* <https://cnn.it/36E5dVW>

www.builderonline.com, November 4, 2019

A new report from Redfin has determined that the typical American homeowner has spent 13 years in their home, up from eight years in 2010. Median home tenure increased in all of the 55 metros Redfin analyzed, leading to decreased inventory available for first-time home buyers in many places. <http://bit.ly/33uv8NS>

Lisa Brown, www.globest.com, November 11, 2019

"Houston's strong labor market and high quality of life have made it one of the most popular places in Texas for new out-of-state residents, consistently shoring up demand and creating income upside for multifamily housing in the process," Joe Lubeck, CEO of American Landmark Apartments, tells Globest.com. Houston is popular among

continued on next page

Real Estate Notes *continued*

young adults aged 25 to 34, with an increase of almost 15,000 new residents from 2012 to 2017, according to Brookings Institute. Simultaneously, that same age group migrated out of major metro areas including Chicago, New York and Los Angeles. Additionally, much of the in-migration in Texas derives mostly from Californians moving to the Lone Star State, with more than 63,000 of them relocating here, according to Texas Realtors Association with individuals from Illinois and New York rounding out the top five states with residents moving to Texas. <http://bit.ly/2Kkl5SJ>

Cher Wollard, www.independentnews.com, November 14, 2019

A theme has emerged from paint manufacturers' color of the year announcements: greens and blues are popular. With many designers seeing blue as a "new neutral," kitchens are expected to feature more color in the coming years, The Independent reports. Experts also expect natural stone touches and wood to trend heavily in 2020. <http://bit.ly/2Ocs903>

Mark Wilson, www.statesman.com, November 27, 2019

State appeals courts this week dealt two blows to Austin city policies: A ruling on Wednesday struck down two provisions of Austin's short-term rental rules, and a judgment on Tuesday upheld a lower court ruling that the Austin City Council violated Texas' Open Meetings Act in approving a controversial development in Northwest Austin in 2016. The ruling on short-term rentals came from the Austin-based 3rd Court of Appeals, which said city ordinance provisions that banned short-term rentals for non-homestead properties and outlined how guests can use rental properties are unconstitutional, as they limit peaceable assembly on private property.

Patrick Sisson, www.curbed.com, December 2, 2019

Editor's Note: *This is a very interesting article on how the city of Bastrop is making some positive change on zoning.* How a small Texas city rewrote the rules of development - Bastrop, Texas, found that updating the building code meant getting back on the grid. <http://bit.ly/2YBcd2f>, <http://bit.ly/2LogRuM>

www.builderonline.com, December 4, 2019

The U.S. housing market will continue to slow in 2020 as inventory dives toward historic lows and economic uncertainty prompts consumers to pull back on spending, according to the realtor.com 2020 housing forecast released Wednesday. <http://bit.ly/2PxgHTt>

www.hotelnewsnow.com, December 5, 2019

The U.S. hotel industry reported negative year-over-year results in the three key performance metrics during the week of 24-30 November 2019, according to data from STR. In comparison with the week of 25 November through 1 December 2018, the industry recorded the following:

- » Occupancy: -11.6 percent to 50.6 percent
- » Average daily rate (ADR): -6.7 percent to US\$112.28
- » Revenue per available room (RevPAR): -17.5 percent to US\$56.83

STR analysts attribute significant performance declines to comparison of Thanksgiving week in 2019 against the week that followed the holiday in 2018. <http://bit.ly/34WcgYH>

Kathleen Pender, www.sfchronicle.com, December 6, 2019

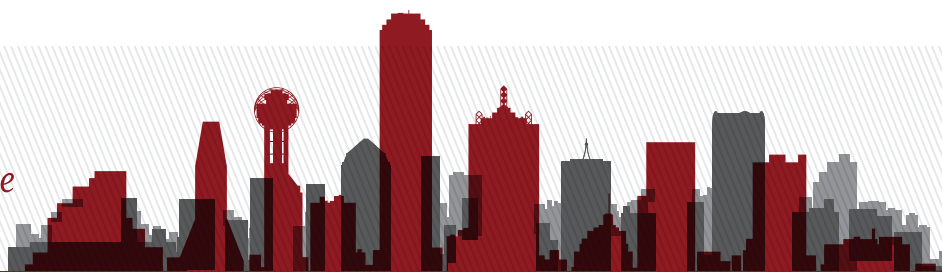
Editor's Note: *You just knew this and frequent flooding properties were going to start having insurance issues. No insurance, no loans!* The California Insurance Department on Thursday implemented a new state law that prohibits insurance companies from not renewing policies for homeowners living in ZIP codes in or adjacent to wildfires for one year from the date the area was declared a disaster. <http://bit.ly/35d7LJoKelsi>

Maree Borland, www.globest.com, December 11, 2019

A new measure to split-roll Prop 13 is set to appear on the November 2020 ballot. If passed, the measure would remove some of the tax protections and limitations for commercial and industrial property owners. The intention behind the measure is to increase tax funds for in-need services. <http://bit.ly/35b26U4>



★
2020
Conference
DALLAS



Texas Association of Appraisal Districts 39th Annual Conference on Appraisal Administration February 23-26, 2020, Renaissance Dallas Hotel Program Information and Registration

2020 TAAD Conference Agenda *(Subject to change)*

SUNDAY, FEBRUARY 23

12 - 5 pm	Conference Registration
1 - 4:30 pm	USPAP Refresher Sands Stiefer <i>(Separate registration)</i>
2 - 3 pm	86th Session Review/87th Session Preview
3 - 4 pm	Protecting Your Government Data Against Fraud
4 - 5 pm	What's New in ArcGIS for Assessment

MONDAY, FEBRUARY 24

7 am - 4:30 pm	Conference Registration
7 - 8 am	President's Breakfast Buffet
8am - 12 pm, 1 - 5 pm	Demo Rooms
8 - 9:45 am	39th Annual Conference Opening Session Presentation of Colors, Video, Opening Remarks Keynote: Dr. Rick Rigsby: Lessons From A Third Grade Dropout
10 am	Grand Opening of the 39th Annual TAAD Trade Show Join us as we celebrate and honor 2019 President Mark Price, enjoy refreshments, music and prize drawings, and best of all, meet our exhibitors and view their new products and services.
10 - 11:30 am	Refreshment Break with the Exhibitors
11:30 am - 12:30 pm	Igniting a Front Line Customer Service Culture Michael Hoffman
12:30 - 1:15 pm	TAAD presents Members' Appreciation Lunch <i>Join TAAD for lunch and drawings!</i>
1:30 - 2:30 pm	The Art of Making a Difference: The Masterpiece in You Richard Hight
2:30 - 3:30 pm	Emergency and Urgent Care Medical Facilities and How They Have Changed the Healthcare Industry
3:30 - 4 pm	Refreshment Break with the Exhibitors
4 - 5 pm	Teambuilding, the Navy Seal Way Brendan Weimholt
6:15 - 9 pm	Evening Gala – Medieval Times <i>Join TAAD for an evening of food, fun and chivalrous times!</i>

Continued on following page

2020 TAAD Conference Agenda *continued*

TUESDAY, FEBRUARY 25

7 am - 4:30 pm	Conference Registration
7:30 - 8:15 am	Rise and Shine Breakfast for all attendees
8:30 - 9:30 am	<i>Beyond WOW! Customer Service Leadership</i> Myra Golden
9:30 - 10:30 am	Concurrent Sessions: <ul style="list-style-type: none"> » What Actually Happens at Trial? » BOD Forum: Top 10 Responsibilities of the CAD BOD, #1-#5 » Homestead Exemption Audits: What Options are Available?
10:30 - 11:15 am	Refreshment Break / Trade Show Drawings
11:15 am - 12:15 pm	Concurrent Sessions: <ul style="list-style-type: none"> » Flood Stigma: Does It Exist? » BOD Forum: Top 10 Responsibilities of CAD BOD, #6-#10 » Computer Safety/Password Security
12:15 - 1:45 pm	TAAD Annual Awards Luncheon Join TAAD as we salute the winners – the award winners, the graduates of the 2019 Chief Appraiser Institute, and the sponsors, vendors and groups who support the association.
1:45 - 2:15 pm	TAAD Annual Delegate Assembly and Business Meeting
2:15 - 3 pm	TAAD-IAAO Chapter Annual Meeting
1:45 - 2:45 pm	Concurrent Sessions: <ul style="list-style-type: none"> » Retail: Dead or Alive? » BOD Forum: Criminal Liability: What Every CAD Board Should Know//Ethics for CAD Boards » <i>Fair Labor Standards Act</i> and Developments in Employment Discrimination Law
2:45 - 3:15 pm	Refreshment Break
3:15 - 4:15 pm	Concurrent Sessions: <ul style="list-style-type: none"> » Appraising Property in Markets Losing Population » BOD Forum: HR: CAD Security and Liability—How BODs Plan and Cope Active Shooter Preparedness Update
4:15 - 5:15 pm	Concurrent Sessions: <ul style="list-style-type: none"> » Trending Topics in HR » BOD Forum: Avoiding <i>Ex Parte</i> Communications with Your Chief Appraiser » PTAD Update

WEDNESDAY, FEBRUARY 26

8 - 9 am	Farewell Breakfast Buffet
9 - 10 am	The Crazy Texas Housing Market
10 - 11 am	Inalienable: Ethical and Behavioral Absolutes in Public Service Mark Warren
11 am	Adjourn / Farewell, Dallas 2020 / Hello, Austin 2021
11 am - 1 pm	Chief Appraiser Ethics

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Texas Association of Appraisal Districts
39th Annual Conference on Appraisal Administration
Program Registration and Information
 February 23-26, 2020, Renaissance Dallas Hotel



» **Step One: Registration Information; Please print name exactly as it should be on badge.**
 TAAD will send confirmation of registration by email. Please be sure to include a current email address.

Full Name _____ TDLR # _____

Job Title _____ Email address _____

CAD/Company _____ Phone _____

Mailing address _____

Emergency contact (name & phone) _____

» **Step Two: Information for Ribbon** (Check all that apply.)

- Chief Appraiser Institute grad
 Trade Show Exhibitor
 TAAD Regional Trustee
 CAD Board Member
 TAAD Committee member
 Sponsor (Level: _____)

Step Three: Registration Fees (See next page for more information.)

CHECK OFF ✓	Category	Member Districts only postmarked by 1/31/20	Regular postmarked between 2/1/20 - 2/7/20	On-Site postmarked on/after 2/8/20 and on-site
	TAAD Member District (employees, BOD, ARB)	\$375	\$450	\$500
	TAAD Associate OR Affiliate Member		\$500	\$550
	Sponsor or Trade Show Vendor		\$550	\$650
	One day-Member District (Sun. or Wed.)*	\$100	\$150	\$175
	One day-Member District (Mon. or Tues.)*	\$125	\$175	\$200
	One day-Associate or Affiliate (Sun. or Wed.)*		\$175	\$200
	One day-Associate or Affiliate (Mon. or Tues.)*		\$200	\$225
	One day-Sponsor or TS Vendor (Sun. or Wed.)*	\$200	\$275	\$325
	One day-Sponsor or TS Vendor (Mon. or Tues.)*	\$225	\$300	\$350
	Nonmember		\$1,250	\$1,500

Please indicate day for one-day registration: Sunday Monday Tuesday Wednesday

* One-day registrations DO NOT include social and meal functions. Tickets must be purchased separately.

» **Step Four: Guest Registration/Extra Tickets**

No Refunds for tickets ordered. (See next page for more information.)

# OF TICKETS	Event	Member Districts only postmarked by 2/1/19	Regular postmarked 2/2/19 - 2/14/19	On-Site postmarked on/after 2/15/19 and on-site
	Guest Badge* (for spouse or relative; includes all meals/events, no CEs)	\$300	\$350	\$375
	Monday President's Breakfast	\$30	\$35	\$35
	Monday Trade Show Lunch	\$35	\$35	\$45
	Monday Medieval Gala	\$75	\$85	\$95
	Tuesday Breakfast	\$30	\$35	\$40
	Tuesday Awards Luncheon	\$40	\$40	\$45
	Wednesday Farewell Breakfast	\$30	\$35	\$40

Are you registering a guest? Name for Guest Badge* _____

Registration Total \$ _____

By submitting this form, you acknowledge and accept the terms and policies outlined on the following page.

TAAD Office Use Only:	
Date _____	Amt: _____
Check# _____	DB: _____

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Registration Instructions

» Types of Registrations

Full registration provides a name badge required for entrance to ALL education sessions and meal and social functions including the President's Breakfast, Trade Show Lunch, TAAD Gala, Tuesday Breakfast, Awards Luncheon, and Wednesday Breakfast.

One-day registrations provide admission to education sessions only and **DO NOT** include meal/social functions. Extra tickets must be purchased for admittance to meal/social functions.

Guest registration provides entrance to all education sessions and meal/social functions. *Guest* refers to a spouse or relative, NOT a business associate or staff colleague. **A guest registration does not qualify for CEs with TDLR. Please be sure to include the guest's name.**

» Special Needs

Do you have any special needs? Please indicate any dietary/physical needs by sending an email description of your needs **by February 10** to Doris Koch, dkoch@taad.org.

» Payment/Method of Payment

Full payment must accompany your registration form. TAAD accepts only checks and money orders. Registrations postmarked after the cut-off date will be billed for the difference. All participants must pay in full prior to receiving on-site conference materials.

» Cancellation and Refund Policy

No refunds will be issued for extra tickets, one-day registrations or guest registrations. **Early registration fees** will be applicable to forms accompanied by registration fee(s) and postmarked no later than January 31, 2020. Review "*Policies and Procedures*" for cancellation penalties. If you have a potential scheduling conflict, please be sure you understand the policy before registering. TAAD will mail all refunds after the conclusion of the conference.

- » **Cancel by February 7: \$50 penalty**
- » **Cancel February 8-14: \$100 penalty**
- » **Cancel February 15 or later: Total forfeiture of registration**
- » **NO REFUNDS FOR TICKETS ORDERED.**

» Registration Confirmation

TAAD will send confirmation of registration by way of **email**.

Please be sure to include a current email address!

Return completed form (with check payable to *TAAD*) to:

**7700 Chevy Chase Drive
Building One, Suite 425
Austin, Texas 78752-1558**

Questions? 512.467.0402

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Texas Association of Appraisal Districts 2020 Annual Conference Policies & Procedures

» Registration

Early registration is available **ONLY** to TAAD member districts and their registered guests and **must be entered online no later than January 31, 2020 OR postmarked by no later than January 31, 2020.** (Faxed registrations will not be accepted.)

Registrations postmarked February 1 through February 7 will pay the higher-priced "regular registration" fees. Registrations with a postmark of February 8 or later, as well as on-site registrations at the conference will use the "on-site registration" fee schedule.

Conference participants may pick up conference packets from 1 to 4 pm on Sunday, February 23, and again from 7 am to 4:30 pm on Monday, February 24 and Tuesday, February 25.

NOTE: A full conference registration *includes admission* to the Monday President's Breakfast Buffet, Monday's Member Appreciation Lunch, Medieval Gala, Tuesday Rise and Shine breakfast, Tuesday Awards Luncheon, and Wednesday Breakfast.

A limited number of additional tickets to these catered events will be available at the conference registration desk. **Admittance to conference events will be by name badge only.** Non-registered guests must have a ticket to any event they wish to attend.

» One-Day OR Guest Registrations

Single day registrations *do not* include tickets to catered events, and there are no refunds for one-day registrations. **Guest registrations** are also available; they include admission to all catered events. It *does not* qualify the registrant/guest for CEs with TDLR, however.

» Host Hotel

All conference sessions and the trade show will be at the Renaissance Dallas Hotel, 2222 North Stemmons Freeway; Dallas, Texas 75207.

» Trade Show & Exhibits

The trade show will open at 10 am on Monday, February 24, right after the Opening Session, and will finish at mid-day on Tuesday, February 25.

» Monday Night Medieval Gala

Join TAAD for an evening of fun and food as we are transported back to the Middle Ages with a night of jousting, knights, fair maidens, chivalry, falconry and horsemanship. Oh, and a meal served Middle Ages style! Bus transportation to and from the Renaissance Dallas Hotel will be provided.

» Refund Policy

Individuals who register for the conference but are unable to attend **must submit a written refund request in advance.**

» Cancel by February 7, 2020\$50 penalty

» Cancel February 8-14, 2020\$100 penalty

» Cancel February 15, 2020 or later, total forfeiture of registration

(Note: If another individual from the same office is substituted, there is no penalty.)

A refund will be issued according to postmarked date on the envelope. (No faxes will be accepted.) No refunds will be issued for one-day registrations, guest registrations or extra meal tickets purchased. TAAD will process refunds following the conference.

» Parking

Self-parking and valet parking for guests at the Renaissance Dallas is available onsite.

» Conference Attire

Suggested dress for conference sessions is business casual attire. On Wednesday let's all "**Show Our Colors**" by wearing an item with your respective business or appraisal district's logo.

» CE Credit

Each individual has the responsibility of signing and returning to TAAD the CE request form **prior to conference adjournment. TAAD cannot accept late requests for CE credit.**



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