



IT'S CONFERENCE TIME ... **IN BIG D!**



★
2023
Conference
DALLAS

In about two months it will be time for the 42nd Annual Conference of the Texas Association of Appraisal Districts (TAAD). We will be back in Dallas in a familiar venue, the Renaissance Dallas Hotel.

TAAD's Conference Committee has planned education sessions to address contemporary appraisal and legislative issues. Sessions at conference each year provide members with information on topics that are not only important to all appraisal districts but that promote the maximum continuing education to each participant. The conference also provides an avenue for networking with your peers to gain knowledge and a "how to do it" approach to handling situations in your workplace.

The Conference Committee is bringing entertaining and informative speakers such as Matt Havens, Judson Laipply, Alyson Van Hooser, Pia Orrenius of the Federal Reserve Bank of Dallas and many others to provide timely and interesting presentations. In addition, you can earn almost all the Continuing Education credits you'll need for your recertification period!

There will also be a top-notch Trade Show on Monday with new vendors and new products. Look for 50-plus booths of innovations and creative products!

Back by popular demand is the Board of Directors track – Tuesday will have sessions created particularly with directors in mind. Monday and Wednesday will have sessions that will also interest and be useful to the BOD.

The Delegate Assembly and Annual Business Meeting will be back at the conference, and voting delegates will be gathering on Tuesday, February 21 after lunch to elect a new slate of TAAD officers. (Be sure to send in your voting delegate form by February 7, 2023, to Kelly Kemp at kkemp@taad.org).

Early registration for TAAD member districts extends until January 27, 2023. Mailed forms must be postmarked and accompanied by registration fee no later than that date in order to qualify for the early/reduced member district rate. (For a fillable registration form, see TAAD's website.) You may also register and pay online via the TAAD website.

On behalf of TAAD President Alvin Lankford, the TAAD Executive Board, and the TAAD Conference Committee, come to Dallas and join us at the TAAD 42nd Annual Conference!

Features

2-3 » TAAD 2023 State Certification Course Schedule and Registration Form | **4** » Real Estate Notes of Interest | **9** » Texas Rural Land Buying Frenzy Wanes | **10-17** » TAAD 42nd Annual Conference Program and Information

TAAD 2023 State Certification Course Schedule

<i>Month</i>	<i>Course Number</i>	<i>Name</i>
JANUARY 2023		
January 16-18	Course 32	USPAP
January TBA	Course 31	USPAP Refresher (virtual offering)
January 16-17	Course 30	Ethics
January 16-19	Course 5	Mass Appraisal
January 16-19	Course 3	Income Approach to Value
January 16-20	Course 101	Intro to Prop Tax Adm/102 Intro to Prop Tax Appraisal
MARCH 2023		
March 6-8	Course 7	Property Tax Law
March 6-8	Course 10	Analyzing a Real Property Appraisal
March 6-9	Course 4	Personal Property Appraisal
March 6-10	Course 203	Appraisal of Real Property
AUGUST 2023		
August 7-9	Course 7	Property Tax Law
August 7-9	Course 10	Analyzing a Real Property Appraisal
August 7-9	Course 203	Appraisal of Real Property
SEPTEMBER 2023		
September 11-14	Course 3	Income Approach to Value
September 11-14	Course 4	Personal Property Appraisal
September 11-14	Course 5	Mass Appraisal
OCTOBER 2023		
October 23-24	Course 30	Ethics
October 23-27	Course 101	Intro to Prop Tax Adm/102 Intro to Prop Tax Appraisal
October 23-27		Seminars
NOVEMBER 2023		
November 6-8	Course 32	USPAP
November TBA	Course 31	USPAP Refresher (virtual offering)
November 6-10	Course 203	Appraisal of Real Property
DECEMBER 2023		
December 4-6	Course 7	Texas Property Tax Law
December 4-6	Course 10	Analyzing a Real Property Appraisal
December 4-7	Course 3	Income Approach to Value
December 4-7	Course 4	Personal Property Appraisal
December 4-8	Course 101	Intro to Prop Tax Adm/102 Intro to Prop Tax Appraisal

TAAD's 2023 State Certification Course Registration Form

- Class Hours:** Unless otherwise specified, course hours are from 8:30am-5 pm. Breakfast is daily 7:30-8:30am. Registration on day one of class is 8-8:30 am. See TAAD website for course lengths.
- Class Locations/Hotel Lodging:**
 - » **Austin Marriott North/Round Rock** (*unless otherwise specified*)
2600 La Frontera Blvd., Round Rock, TX 78681
Lodging: 800.865.0546; \$125/night; call **at least three weeks** in advance for the TAAD rate.
 - » **TAAD Office:** 7700 Chevy Chase Dr., Bldg. 1, Ste. 425, Austin, TX 78752
See TAAD website for lodging suggestions.
- Coupon:** To redeem, please enclose original coupon with remaining fee.
- Class Materials:** Effective 1-1-22, you are responsible for printing your class materials. For \$15 TAAD will print and bring your copy to class; notice to TAAD required at least 7 days prior to class. Forget your materials? There's a \$50 nonrefundable fee for a duplicate copy.
- Cancellation Policy:** TAAD requires written notice of cancellations **prior to class**. Please see below.
 - » **Cancel 7 days or more before class:** \$75 penalty
 - » **Cancel less than 7 days before class/up to Day 1 of class:** \$150 penalty

Cost for Courses:

Please submit **separate forms and fees** for each course.

	\$210 for TAAD Member Districts
Course 30	\$235 for TAAD Associate/Affiliate Members \$325 for Nonmembers
Course 31	\$100 for TAAD Member Districts \$160 for TAAD Associate/Affiliate Members \$225 for Nonmembers
Courses 101, 102, 9, 28 or 32	\$275 for TAAD Member Districts \$300 for TAAD Associate/Affiliate Members \$400 for Nonmembers
Courses 3, 4, 5, 7, 8 or 10	\$350 for TAAD Member Districts \$375 for TAAD Associate/Affiliate Members \$475 for Nonmembers
Course 203 <i>(previously 201 and 202)</i>	\$450 for TAAD Member Districts \$475 for TAAD Associate/Affiliate Members \$575 for Nonmembers

Course # _____ Course Date _____ Course Location _____

Name _____ Nickname _____ TDLR # (if applicable) _____

Jurisdiction/Firm _____ Title _____

Mailing Address _____

City _____ State _____ Zip _____

Telephone _____ Email address _____

Class Materials are automatically emailed by PDF. You are responsible for printing/ bringing to class. If you would like TAAD to print/bring the materials to class, please note there is an additional \$15 fee.

Class Materials *(please mark one)*

- Please **print** my class materials. I have enclosed the \$15 printing fee. **Notice required at least 7 days prior to class.**
- Please **email** my class materials. **Student is responsible for printing/bringing materials to class.**
I understand there is a \$50 nonrefundable fee for a duplicate copy if I forget to bring them to class.

Note: Property Assessment Valuation book (used in Courses 203, 3, 4 and 5) should be ordered directly from IAAO (iaao.org).

Course Registration Fee..... Registration Fee..... \$ _____

PTEC Glossary - optional (\$20) Enclosed..... \$ _____

Mail Course Materials - optional (\$15) Enclosed..... \$ _____

Member District Coupon (*must enclose with payment*) minus \$ _____

TOTAL AMOUNT ENCLOSED \$ _____

Please complete the registration form and return it along with payment to:
TAAD | 7700 Chevy Chase Drive; Building One, Suite 425 | Austin, Texas 78752-1558



Office Use Only:

Date _____ Check # _____ Paid _____

Coupon _____ Print _____ Glossary _____ DB _____

Real Estate Notes of Interest

Brad Eldridge, MAI, CAE

Brad is a Senior Consultant with TEAM Consulting, LLC and lives in Lawrence, Kansas.

Texas Economic Snapshot, November 18, 2022, Office of the Texas Governor

"Texas leads the nation for the fastest annual jobs growth rate and has the ninth-largest economy among nations of the world (larger than several counties)." <https://bit.ly/3WiYYZN>

Texas Economic Outlook Weakens, Price Pressures Persist, by Mytiah Caldwell, Prithvi Kalkunte and Christopher Slijk, November 8, 2022, Federal Reserve Bank of Dallas

"Manufacturers in particular have observed a tangible deceleration, as the number of new orders continues to fall despite growing production. Business sentiment is more pessimistic, and uncertainty has increased amid elevated price pressures, higher interest rates and persistent labor shortages." <https://bit.ly/3Pxtoop>

Texas Housing Insight, October 2022, Joshua Roberson, Weiling Yan, and John Shaunfield, December 7 2022, Texas A&M University, Texas Real Estate Research Center

"The median sales price of Texas homes was \$338,000 during October 2022, down 1.6 percent from last month, but is still higher than one year ago." <https://bit.ly/2KyFVRI>

Realtor.com® Housing Forecast: Homebuying Costs Aren't Coming Down in 2023, November 30, 2022, Realtor.com

"Overall in 2023, Realtor.com® forecasts that buyers and sellers can expect: Average mortgage rates of 7.4 percent, Home sales prices will moderate to an increase of 5.4 percent, and rents will increase 6.3 percent year-over-year." <https://bit.ly/3W1yjlI>

Mortgage Rates Continue to Decrease, December 1, 2022, FreddieMac

"30-year fixed-rate mortgage averaged 6.49 percent as of December 1, 2022, down from last week when it averaged 6.58 percent. A year ago at this time, the 30-year FRM averaged 3.11 percent. 15-year fixed-rate mortgage averaged 5.76 percent, down from last week when it averaged 5.90 percent. A year ago at this time, the 15-year FRM averaged 2.39 percent." <https://bit.ly/3V4ENV4>

U.S. Home Price Insights – December 2022, December 6, 2022, Corelogic

"Home prices nationwide, including distressed sales, increased year over year by 10.1 percent in October 2022 compared with October 2021. On a month-over-month basis, home prices declined by 0.1 percent in October 2022 compared with September 2022." <https://bit.ly/3V35hpU>

Redfin's 2023 Housing Outlook: A Post-Pandemic Sales Slump Will Push Home Prices Down For the First Time in a Decade, December 6, 2022, Redfin

"Mortgage rates will take center stage in 2023, with high rates likely to make it the slowest housing-market year since 2011. A better-than-expected inflation report results in an earlier or bigger-than-expected mortgage-rate drop." <https://bit.ly/3Fpd77u>

Realtor.com® Forecasts the 2023 Top Housing Markets, December 7, 2022, Realtor.com

"Mainly concentrated in mid-size markets east of the Mississippi, with local industries tied to manufacturing, education, healthcare and government, this year's top 10, in rank order, are Hartford-West Hartford, Conn., El Paso, Texas, Louisville, Ky., Worcester, Mass., Buffalo-Cheektowaga N.Y., Augusta-Richmond County, Ga., Grand Rapids-Wyoming, Mich., Columbia, S.C., Chattanooga, Tenn., and Toledo, Ohio." <https://bit.ly/3UUqqTm>

Analysis: 8 percent of 2022 Mortgage Home Purchases Underwater, By Amy Wolff Sorter, December 8, 2022, Connect CRE

"Of all Homes purchased with a mortgage in 2022, 8 percent are at least marginally underwater, with another 20 percent in low equity positions. Nearly 40 percent have less than 10 percent equity stakes in their home."

<https://bit.ly/3FzHPuX>

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Real Estate Notes *continued*

Rent-Growth Expectations Shaped Returns for US Industrial Real Estate, by Bryan Reid, September 27, 2022, MSCI

“Transaction evidence suggests buyers have been pricing in unprecedented income growth for U.S. industrial property. Record-low vacancy has driven strong increases in market rents, which have shaped actual and expected income growth.” <https://bit.ly/3Fw87OG>

Rising Construction Costs Increasingly Pressure New Development, by Jacob Rowden, December 12, 2022, JLL

“The producer price index for construction materials has accelerated at twice the pace of the CPI during 2022, wage growth in the construction sector has outpaced other private industries, and policy rates have increased 375 basis points since January—all causing costs of development to swell, while asset pricing in private and public markets has declined notably.” <https://bit.ly/3FvPIH9>

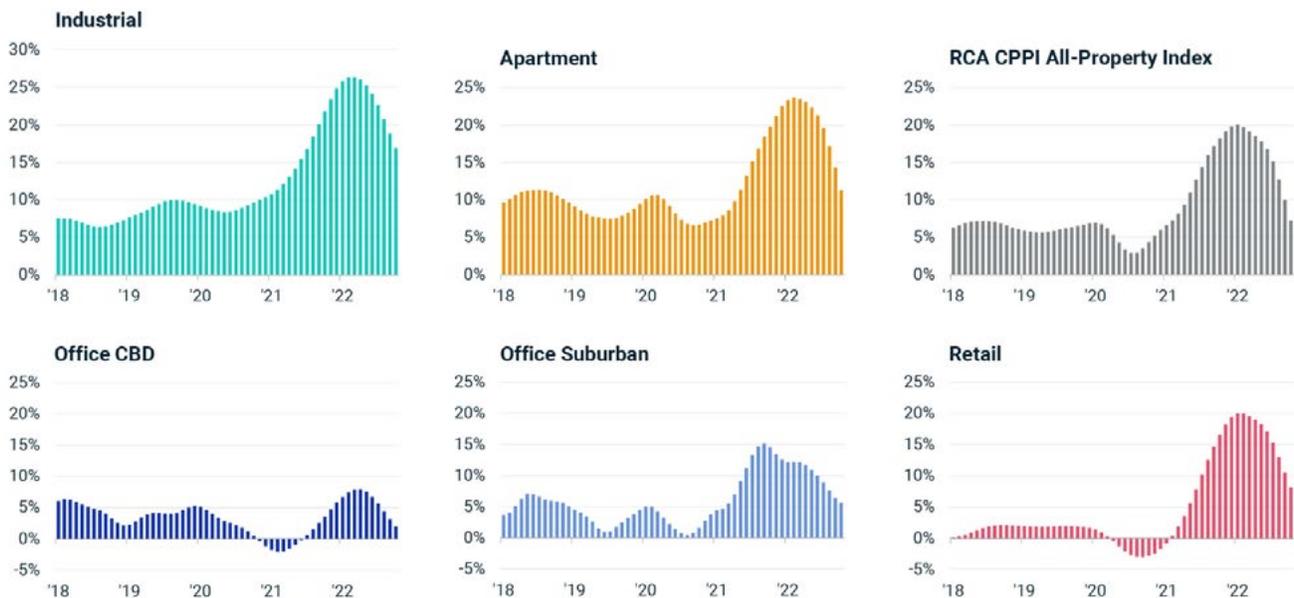
U.S. Real Estate Market Outlook 2023, December 13, 2022, CBRE

“High interest rates and a recession will make 2023 a challenging year for commercial real estate. Though inflation eased in late 2022, it was still running at more than 7 percent. The Fed will continue raising rates until it sees a marked reduction in inflation nearer to its 2 percent target. Weakening fundamentals and higher cost of capital will generally lower asset values.” <https://bit.ly/3PxtTWH>

US Property Prices Fell in October from September, by Michael Savino, November 17, 2022, MSCI

“Prices of U.S. commercial property fell in October from September 2022 by 0.4 percent, though they still increased by 7.3 percent compared to October 2021.” <https://bit.ly/3HCMbUE>

Annual Change in the Price of US Commercial Property



Major Office Distress Is All the Talk. But So Far, it's Not the Reality, by Patricia Kirk, December 6, 2022, WealthManagement.com

“The figures from the firms that track commercial loan delinquencies, including Trepp, Fitch and Moody’s, don’t bear this contention out.” <https://bit.ly/3FYejAx>

Mirroring Apartment Construction Trends, Self-Storage Gets Big Boost in US Hotspots with Dallas and New York in the Lead, by Maria Gatea, December 7, 2022, RentCafe

“One of the main drivers behind the flurry of new self-storage space is the multifamily construction boom witnessed during the same time frame.” <https://bit.ly/3BCpXOR>

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ATTORNEYS AT LAW

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THE TEXAS ASSOCIATION OF APPRAISAL DISTRICTS

When experience, reputation and performance matter, **Perdue Brandon** is the right choice for delinquent government receivable collections and appraisal district representation.

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Real Estate Notes *continued*

Vital Signs 2022: Perspectives on Healthcare and Medical Office Buildings, by **Lorie Damon**, December 8, 2022, **Cushman & Wakefield**

"In 2022, health systems have reported a 37 percent increase of median labor expenses per discharge as compared to pre-pandemic expenses in 2019, according to The Advisory Board. Not only have expenses risen for health systems, but revenue also has declined because of drops in inpatient visits, discharges and billable operating minutes. Additionally, most pandemic-era federal and state support funds have since expired, adding further stress to hospital operating budgets." <https://cushwk.co/3FRGX69>

Editor's Note: *Do you think some of the struggles for hospitals is related to the increase in "Medtail" properties? See related article below.*

Medtail: When Healthcare Meets Retail, by **Barrie Scardinia**, December 8, 2022, **Cushman & Wakefield**

"This new retail sector, known as "Medtail," is a great addition to the retail tenant mix, providing creative ways for landlords to fill vacancies and generate foot traffic." <https://cushwk.co/3uU8e1r>

Student Housing Investment Sales Activity Grinds to a Halt, by **Bendix Anderson**, December 12, 2022, **WealthManagement.com**

"2022 started as a record year for the sector, but the boom in property sales stopped with higher interest rates. Yet the student housing sector is just now experiencing the historic rent growth that the multifamily sector experienced in 2020 and 2021" <https://bit.ly/3FzVLoC>

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National 3Q 2022 Report Card, October 2022, Berkadia

<https://bit.ly/3W4hBaR>

Monthly Economic Review: December 2022, by Jack Kleinhenz, December 1, 2022, National Retail Federation

“Even with inflation, the willingness to spend has been stable for the better part of this year, with retail sales growing 7.5 percent year over year for the first 10 months. The Consumer Price Index was up 7.7 percent year over year in October, down from 8.2 percent in September for the lowest inflation level since January.” <https://bit.ly/3iNjsSD>

Five Years In, Opportunity Zones are Hitting Their Stride, by Beth Mattson-Teig, December 7, 2022, WealthManagement.com

“Qualified Opportunity Zone Funds (QOFs) have raised \$32.7 billion since their inception and are on pace to raise \$10 billion in 2022 based on data on only roughly one-third of the industry. If that estimate is correct, that would put the overall size of the OZ industry at closer to \$100 billion.”

U.S. Hotels State of the Union, December 12, 2022, CBRE

“International travel continues to drive growth. Transaction price per key for limited-service and full-service remained relatively stable despite increasing interest rates. Although most chain scales and location types experienced a slight pullback from post-pandemic highs, CBRE raised its 2023 RevPAR Growth forecast from 5.6 percent to 5.8 percent.” <https://bit.ly/3W9zqFL>



National RevPAR has exceeded 2019's levels since March

2021 and 2022 Monthly RevPAR Levels With a Comparison to 2019



CBRE Hotels Research, Kilbri Labs, CBRE EA

RevPAR Indexed to 2019 by Resort and Urban Location Type



How Attractive Are Office-to-Apartment Conversions Right Now?, by Patricia Kirk, December 13, 2022, WealthManagement.com

“There are 125 office conversion projects underway nationally. Of that number, about 30 percent are multifamily conversions, while 50 percent are conversions to life sciences space, and the rest are conversions to hotel and other uses.” <https://bit.ly/3VgkMv7>

5 New Metrics Measuring the Workplace, November 16, 2022, JLL

“Companies are using new sources of data to measure the link between their offices and business objectives, a sign of ongoing efforts to adapt to hybrid working.” <https://bit.ly/3FVXpST>

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■ Got the Cap Rate Blues?

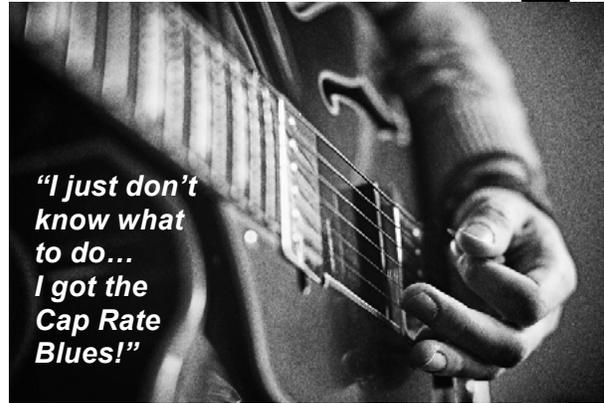
Having trouble keeping up with value changes in commercial real estate? Do you have a tough time developing cap rates? TEAM Consulting, LLC can help. We can perform a capitalization rate study for most commercial property types, including:

- Hotels
- Self-Storage
- Auto-related
- Senior housing
- Workforce Housing
- Apartments
- Retail
- Office
- Industrial
- Mobile Home/RV Parks

We can also perform Gross Income Multiplier (GIM) studies for duplex, triplex, and fourplex properties.

Let TEAM assist you with a capitalization rate study on your next valuation cycle.

Contact Brad Eldridge, MAI, CAE at eldridge.brad@gmail.com or 785-550-0945.



www.teamconsulting.cc

Real Estate Notes continued

Is the Retail Reckoning for Regional Malls at an End?, by Jenn Elliot, November 28, 2022, [WealthManagement.com](https://www.wealthmanagement.com)

"According to ICSC U.S. Marketplace Count and Gross Leasable Area by Type factsheet, there are 1,148 regional and super regional malls with an aggregate of 1.06 billion sq. ft. of GLA." <https://bit.ly/3BE8DJs>

Behavior Interview Questions Generator, Kansas Department of Administration

"This is a useful tool for developing job interview questions. Click on the box for the target behavior you wish to identify by the interviewee and it provides some sample questions that you can ask in the interview." www.da.ks.gov/ps/subject/bei/

Editor's Note: This tool was provided during one of the sessions at the 2022 IAAO Conference in Boston this year. I had not heard about it until then!

Regional Mall Holdings and Implied Cap Rates

Source: Nareit T-Tracker



Texas Rural Land Buying Frenzy Wanes

College Station, Tex. (Texas Real Estate Research Center) – Rural land sales volume fell 26.5 percent from mid-2021 to mid-2022, according to the just released Texas Land Market Latest Developments by the Texas Real Estate Research Center (TRERC) at Texas A&M University.

“Clearly activity appears to be slowing,” said TRERC Research Economist Dr. Charles Gilliland. “Demand for land, as reported by rural brokers, remains strong but has noticeably cooled from last year’s frenzied contest.”

Gilliland said below-asking-price offers have returned to some markets, something not seen since third quarter 2020. Fewer properties for sale in second quarter 2022, however, increased prices by 24.5 percent to \$4,286 per acre statewide.

Total second-quarter dollar sales volume hit \$3.6 billion, up 28 percent. That compares with a 76.7 percent first-quarter rise, and a 97.6 percent increase in fourth quarter 2021.

“A total of 850,469 acres changed hands,” said Gilliland, “up only 3.67 percent over 2021, suggesting market activity has fallen to a more normal level at high prices. The typical transaction expanded 9.4 percent to 1,293 acres.”

Prices increased by more than 21 percent statewide, except in Far West Texas, where they fell substantially, says the report. However, total acres transferred declined in several regions, and total sales dropped everywhere but Far West Texas.

“This trend toward rising prices and declining activity suggests demand is dropping,” said Gilliland. “If so, brokers may begin to find ebbing enthusiasm among potential buyers.”

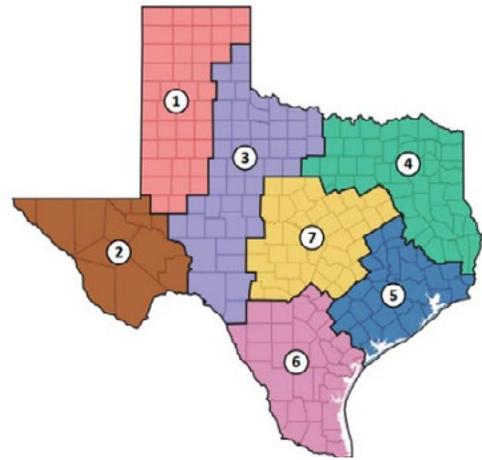


Table 1. Texas, 2022

	Annualized Value	YOY Change
Acres	850,469	+3.67% ▲
Size	1,293	+9.36% ▲
Number of Sales	7,326	-26.54% ▼

Source: Texas Real Estate Research Center at Texas A&M University

Figure 1. Texas Rural Land Prices

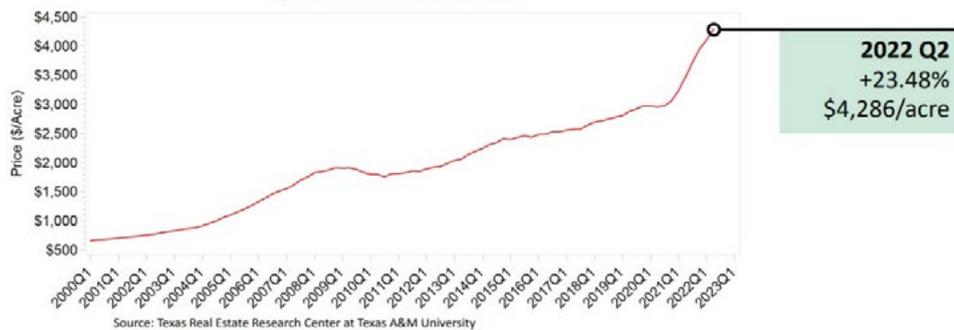
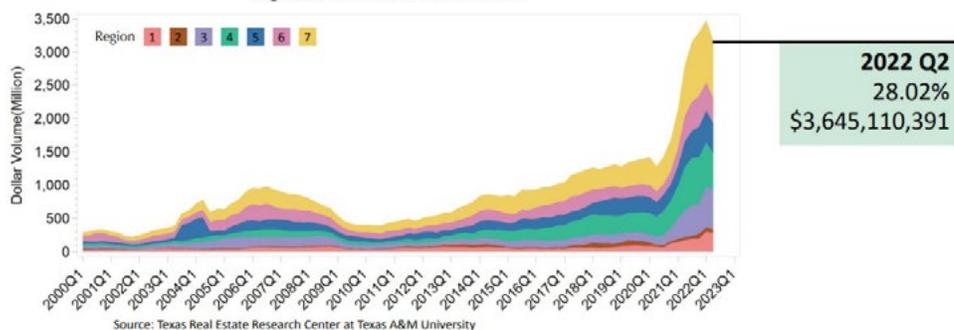


Figure 2. Texas Total Dollar Volume



Funded primarily by Texas real estate licensee fees, the Texas Real Estate Research Center was created by the state legislature to meet the needs of many audiences, including the real estate industry, instructors, researchers, and the public.



**TEXAS ASSOCIATION OF
APPRAISAL DISTRICTS
42nd ANNUAL CONFERENCE ON
APPRAISAL DISTRICT OPERATIONS
& EXHIBITS
FEBRUARY 19 - 22, 2023
RENAISSANCE HOTEL DALLAS**

Texas Association of Appraisal Districts
42nd Annual Conference on Appraisal Administration
Program Registration and Information
 February 19-22, 2023, Renaissance Dallas Hotel



2023 TAAD Conference Agenda *(Subject to change)*

SUNDAY, FEBRUARY 19	
2 - 5 pm	Conference Registration
3 - 4 pm	TAAD Executive Board Meeting
MONDAY, FEBRUARY 20	
7 am - 4:30 pm	Conference Registration
7 - 8 am	President's Breakfast Buffet (come and go before Opening Session)
8 am - 12 pm	Demo Rooms
8 - 9:45 am	42nd Annual Conference Opening Session Presentation of Colors, Video, Opening Remarks Keynote: Matt Havens – Stop Acting Your Age!
10 am	Grand Opening of the 42nd Annual TAAD Trade Show Join us as we celebrate and honor 2022 President Alvin Lankford, enjoy refreshments, fellowship and prize drawings, and best of all, meet our exhibitors and view their new products and services.
10 - 11 am	Refreshment Break with the Exhibitors
10 am - 5 pm	TAAD Trade Show/Exhibits
11 am - 12 pm	General Session: Out of State Investors' Impact on Markets
12 - 1 pm	Members' Appreciation Lunch
1 - 5 pm	Demo Rooms
1 - 2 pm	General Session: Lead Your Evolution
2 - 3 pm	General Session: Our Regional Economy – Understanding Now, Contemplating the Future
3 - 4 pm	Refreshment Break with the Exhibitors
4 - 5 pm	General Session: The Ups and Downs of CAD Cybersecurity

Continued on following page

2023 TAAD Conference Agenda *continued*

TUESDAY, FEBRUARY 21	
7 am - 4:30 pm	Conference Registration
7:30 - 8:30 am	Rise and Shine Breakfast for all attendees (please be seated by 7:45)
8 am - 12 noon	Demo Rooms
8:30 - 9:30 am	General Session: You Got 99 Problems: Why Leading People is Your Biggest One
9:30 - 10:30 am	Concurrent Sessions: <ul style="list-style-type: none"> » Appraising Short Term Rentals – What’s an Air BnB or VRBO Worth » Hiring, Evaluating, Retaining and Paying Your Chief Appraiser (BOD) » Creative Solutions to High Levels of Protests
10:30 - 11:15 am	Refreshment Break
11:15 am - 12:15 pm	Concurrent Sessions: <ul style="list-style-type: none"> » The PVS – The CAD Side of the Equation » Succession Planning for BODs – Preparing for a Change in Leadership (BOD) » Rebuilding Your Cost Schedule: An Examination of RCN
12:15 - 1:45 pm	TAAD Annual Awards Luncheon Join TAAD as we salute the winners – the award winners, the graduates of the 2022 Chief Appraiser Institute, and the sponsors, vendors and groups who support the association.
1 - 5 pm	Demo Rooms
1:45 - 2:15 pm	TAAD Delegate Assembly/Annual Business Meeting
1:45 - 2:45 pm	Concurrent Sessions: <ul style="list-style-type: none"> » Taking Charge of Your District’s Messaging » BOD To-Do’s and BOD To-Don’ts (BOD) » Future Trends in Ag: Vertical Farming, or, How High Do You Go?
2:45 - 3:15 pm	Refreshment Break
3:15 - 4:15 pm	General Session: Building HR Benefits and Your CAD’s Office Culture – What’s Possible
3:15 - 4:15 pm	What BODs Need to Know about TDLR (BOD)
4:15 - 5 pm	General Session: Your CAD’s Office Culture – The Real World
WEDNESDAY, FEBRUARY 22	
8 - 12 noon 8 - 9 am	Registration Farewell Breakfast (please be seated by 8)
9 - 10:30 am	General Session: Providing Ethical Leadership: Learning to be the Best Version of Yourself
10:30 - 11:30 am 11:30 am	General Session: IAAO Standards: Promoting Fairness & Equity in Mass Appraisal Adjourn/ Farewell Farewell, Dallas 2023/Hello, Houston 2024

Slate of TAAD Officers Presented For 2023

TAAD's Nominations Committee presented the following slate of potential TAAD officers to the association's Executive Board. The approved slate will be submitted for a vote at the TAAD Annual Conference in Dallas on Tuesday, February 21, 2023.

PRESIDENT

Roland Altinger
Chief Appraiser
Harris Central Appraisal District

Education

Bachelor of Business Administration
 Southwest Texas State University
 (now Texas State University)

Business Experience

Chief Appraiser – Harris CAD
 Deputy Chief – Harris CAD
 Assistant Chief – Harris CAD
 Information & Assistance Division Director – Harris CAD
 Taxpayer Liaison Officer – Harris CAD
 Residential Appraiser – Harris CAD
 Property management and sales; market research; and
 commercial fee appraisal.

Activities and Awards

TAAD President-elect
 TAAD Vice President
 TAAD Secretary-Treasurer
 TAAD Regional Trustee
 TAAD Conference Committee
 TAAD Legislative Committee
 Chair, TAAD Budget Committee
 Vice Chair, TAAD Budget Committee
 Past-President, TAAD-IAAO Chapter
 IAAO National Instructor
 IAAO Audit Committee
 IAAO Large Urban Counties Task Force
 IAAO Authoritative Text Task Force
 Certified Assessment Evaluator, IAAO
 Certified Chief Appraiser, TAAD
 Certified Tax Administrator, TAAO
 Registered Professional Appraiser
 Texas Real Estate Broker
 GFOA Excellence in Financial Reporting
 IAAO Distinguished Assessment Jurisd. 2018, 2021
 IAAO Excellence in Assessment Admin. 2014, 2020
 Scoop News Group Local IT Innovation 2019
 Smart City North America Award 2020
 Houston Chronicle Top Workplace, 2017-2020

PRESIDENT-ELECT

Angela Bellard
Chief Appraiser
Jefferson Central Appraisal District

Education

Associate Degree – Paralegal
 Associate Degree – Legal Secretary
 Lamar University – Beaumont
 Lamar State College – Port Arthur

Business Experience

Chief Appraiser – Jefferson CAD
 Appraisal Department Supervisor – Jefferson CAD
 Senior Appraiser – Jefferson CAD
 Records Management Officer – Jefferson CAD
 ARB Coordinator – Jefferson CAD
 Senior Commercial Clerk – Jefferson CAD
 Residential Clerk – Jefferson CAD

Activities and Awards

TAAD Vice President
 TAAD Secretary-Treasurer
 TAAD Regional Trustee
 TAAD Membership Committee
 TAAD Conference Committee
 Chair, TAAD Budget Committee
 Chair, TAAD Industry Liaison Committee
 Past-President, TAAD-IAAO Chapter
 Past-Vice President, TAAD-IAAO Chapter
 Past-Chairman, Metropolitan Council of Chief Appraisers
 Past-Secretary, Metropolitan Council of Chief Appraisers
 Past-Secretary/Treasurer, TAAD Three Rivers Chapter
 Chief Appraiser Institute – Graduate
 Registered Professional Appraiser
 International Association of Assessing Officers (IAAO)
 Member
 Texas Association of Assessing Officers (TAAO) Member
 Residential Evaluation Specialist (RES) IAAO
 Assessment Administration Specialist (AAS) IAAO
 GFOA Excellence in Financial Reporting
 Certificate of Excellence in Assessment Administration
 (CEAA) IAAO

Continued on following page

Slate of TAAD Officers *continued*

VICE PRESIDENT

Jordan Wise

Chief Appraiser

Fort Bend Central Appraisal District

Education

Bachelor of Arts – English (Composition and Rhetoric)
Texas A&M University

Business Experience

Chief Appraiser – Fort Bend CAD
Deputy Chief Appraiser – Fort Bend CAD
Chief, Executive Programs – Harris CAD
Director, Public Affairs – Harris CAD
Manager, Public Affairs – Harris CAD
Appraisal Information Specialist – Harris CAD
Research Associate – Harris CAD
Fee Appraiser – Allen, Williford & Seale

Activities and Awards

TAAD Secretary-Treasurer
Vice Chair, TAAD Legislative Committee
Chair, TAAD PTAD-TDLR Liaison Committee
Vice President, Coastal Plains Chapter of TAAD
Texas Association of Assessing Officers (TAAO) Member
International Association of Assessing Officers Member
College of Liberal Arts Advisory Council - Texas A&M
University, Strategic Planning Chair & Member
Certified Chief Appraiser, TAAD
Certified General Appraiser, TALCB
Registered Professional Appraiser (RPA), TDLR
Certified Tax Administrator (CTA), TAAO
AQB Certified USPAP Instructor
Approved Instructor, IAAO
Certified Instructor, PTEC
Legislative Award, TAAD (2019)
Tyler Technologies Excellence Award, Appraisal and Tax
(2021)

SECRETARY-TREASURER

Dyann White

Chief Appraiser

Washington County Appraisal District

Education

Blinn Junior College - Brenham

Business Experience

Chief Appraiser – Washington CAD
Chief Appraiser – Milam CAD
Deputy Chief Appraiser – Milam CAD
System Administrator – Milam CAD
Deeds/GIS Manager – Milam CAD
Records Manager – Milam CAD
Business Personal Property Appraiser – Milam CAD
Workers Comp/Property Casualty Claims Processor

Activities and Awards

TAAD Regional Trustee
Chair, TAAD Membership Committee
TAAD Industry Liason Committee
Chief Appraiser Institute – Graduate
Registered Professional Appraiser – (RPA), TDLR
International Association of Assessing Officers (IAAO)
Member
Certified Chief Appraiser
Rockdale Rotary Club President 2020-2021
Campus Education Council – Rockdale ISD



Texas Association of Appraisal Districts
42nd Annual Conference on Appraisal Administration
Program Registration and Information
 February 19-22, 2023, Dallas Renaissance Hotel



» **Step One: Registration Information;** *Name exactly as it should be on badge, use separate form for guest.*
 TAAD will send confirmation of registration by email. Please be sure to include a current email address.

Full Name _____ NickName _____ TDLR # _____

Job Title _____ Email address _____

CAD/Company _____ Phone _____

Mailing address _____

Emergency contact (name & phone) _____

» **Step Two: Liability Waiver and Signature**

Attendee assumes all risks and accepts sole responsibility for any injury (including, but not limited to, personal injury, disability, and death), illness including COVID-19, damage, loss, claim, liability, or expense, of any kind, that attendee may experience or incur in connection with attending the 42nd Annual TAAD Conference, February 19-22, 2023. Attendee hereby releases, covenants not to sue, discharges, and holds harmless the Texas Association of Appraisal Districts ("TAAD") and its employees, agents and representatives of and from any such claims, including all liabilities, claims, actions, damages, costs, or expenses of any kind arising out of or relating thereto.

Signature _____ Date _____

Guest Signature _____ Date _____

Step Three: Registration Fees

(See next page for more information.)

CHECK OFF ✓	Category	Regular Registration postmarked by 1/27/23	Late Registration postmarked after 1/28/23
	TAAD Member District (employees, BOD, ARB)	\$450	\$550
	TAAD Associate OR Affiliate Member	\$550	\$650
	Conference Sponsor or Trade Show Vendor	\$600	\$700
	Non-member	\$1,250	\$1,500
	One-Day Registration(s) *TAAD members/sponsors/TS vendors ONLY	*\$225	*\$350

Please indicate day for one-day registration: Monday Tuesday Wednesday

* One-day registrations **DO NOT** include social and meal functions. Tickets must be purchased separately.

» **Step Four: Guest Registration/Extra Tickets**

No Refunds for tickets ordered. (See below for more information.)

# OF TICKETS	Event	Regular Registration postmarked by 1/27/23	Late Registration postmarked after 1/28/23
	Guest Badge* (for spouse or relative/not co-workers or employees; includes all meals/events, no CEs)	\$275	\$275
	Monday President's Breakfast	\$55	\$55
	Monday Trade Show Lunch	\$60	\$60
	Tuesday Breakfast	\$55	\$55
	Tuesday Awards Luncheon	\$75	\$75
	Wednesday Breakfast	\$55	\$55

Continued on following page

Name for Guest Badge* _____

Guest Must also sign waiver

Registration Total \$ _____

By submitting this form, you acknowledge and accept the terms and policies outlined on the following page.

TAAD Office Use Only:	
Date _____	Amt: _____
Check# _____	DB: _____

Registration Instructions

» Types of Registrations

Full registration provides a name badge required for entrance to ALL education sessions and meal and social functions including the Monday President’s Breakfast, Monday Trade Show Luncheon, Tuesday Breakfast, Tuesday Awards Luncheon, and Wednesday Breakfast.

Guest registration provides entrance to all education sessions and meal/social functions. *Guest* refers to a spouse or relative, NOT a business associate or staff colleague. **A guest registration does not qualify for CEs with TDLR. Please be sure to include the guest’s name.**

» One-Day Registration

One-day registrations are available **ONLY** for TAAD member district staff, associate or affiliate TAAD members, 2023 participating conference sponsors and 2023 participating conference vendor staff.

» Special Needs

Do you have any special needs? Please indicate any dietary/physical needs by sending an email description of your needs by sending an email description of your needs **by February 1** to Doris Koch, dkoch@taad.org.

» Payment/Method of Payment

Full payment must accompany your registration form. TAAD accepts only checks and money orders. Registrations postmarked after the cut-off date will be billed for the difference. All participants must pay in full prior to receiving on-site conference materials.

» Cancellation and Refund Policy

No refunds will be issued for extra tickets, one-day registrations or guest registrations. **Early registration fees** will be applicable to forms accompanied by registration fee(s) and postmarked no later than January 27, 2023. Review “Policies and Procedures” for cancellation penalties. If you have a potential scheduling conflict, please be sure you understand the policy before registering. TAAD will mail all refunds after the conclusion of the conference.

- » Cancel by February 6: \$50 penalty
- » Cancel February 7-12: \$100 penalty
- » Cancel February 13 or later: Total forfeiture of registration
- » NO REFUNDS FOR TICKETS ORDERED.

» Registration Confirmation

TAAD will send confirmation of registration by way of **email**.
Please be sure to include a current email address!

Return form (with check payable to **TAAD**) to:
7700 Chevy Chase Drive
Building One, Suite 425
Austin, Texas 78752-1558
Questions? 512.467.0402

Continued on following page

Texas Association of Appraisal Districts 2023 Annual Conference Policies & Procedures

» Registration

Reduced-fee registration is available and must be postmarked or entered online no later than January 27, 2023. Registrations postmarked or entered online January 28 and later will use the "late registration" fee schedule. (Faxed registrations will not be accepted.)

Conference participants may pick up conference packets from 2 to 5 pm on Sunday, February 19, and again from 7 am to 4:30 pm on Monday, February 20 and Tuesday, February 21.

NOTE: A full conference registration *includes admission* to the Monday President's Breakfast, Monday Trade Show Luncheon, Tuesday Awards Luncheon, Tuesday Breakfast, and Wednesday Breakfast.

A limited number of additional tickets to these catered events will be available at the conference registration desk. **Admittance to conference events will be by name badge only.** Non-registered guests must have a ticket to any event they wish to attend.

» One-Day Registrations

Single day registrations *do not* include tickets to catered events, and there are no refunds for one-day registrations.

» Guest Registrations

Guest registrations are available; they include admission to all catered events. It *does not* qualify the guest for CEs with TDLR, however.

» Host Hotel

All conference sessions and the trade show will be at the Renaissance Dallas Hotel, 2222 North Stemmons Freeway, Dallas, TX 75207.

» Trade Show & Exhibits

The trade show will open at 10 am on Monday, February 20, right after the Opening Session, and will finish at day's end on Monday. Back by popular demand, play *Bingo Bonanza* – visit the vendors and you may be a winner!

» Refund Policy

Individuals who register but are unable to attend the conference **must submit a written refund request in advance.**

- » Cancel by February 6, 2023\$50 penalty
- » Cancel February 7-12, 2023.....\$100 penalty
- » Cancel February 13, 2023 or later, total forfeiture of registration

(Note: If another individual from the same office is substituted, there is no penalty.)

A refund will be issued according to postmarked date on the envelope. (No faxes will be accepted.) No refunds will be issued for one-day registrations, guest registrations or extra meal tickets purchased. TAAD will process refunds following the conference.

» Parking

Overnight self-parking for guests is \$24/night and valet parking for guests is \$32/night at the Renaissance Dallas.

» CE Credit

Each individual has the responsibility of signing and returning to TAAD the CE request form via Google. (See conference app for link). **TAAD cannot accept requests for CE credit any later than February 27.**



2022 Executive Committee

President: **Alvin Lankford**

Chief Appraiser

Williamson CAD

President-Elect: **Roland Altinger**

Chief Appraiser

Harris CAD

Vice President: **Angie Bellard**

Chief Appraiser

Jefferson CAD

Secretary/Treasurer: **Jordan Wise**

Chief Appraiser

Fort Bend CAD

Past President: **Marya Crigler**

Chief Appraiser

Travis AD

Editor: **Doris M. Koch**

TAAD Executive Director

dkoch@taad.org

2022 TAAD Regional Trustees

Region 1 » **Richard Molina** Chief Appraiser Cameron CAD

Region 2 » **Mike Soto** Chief Appraiser Aransas CAD

Region 3 » **Damon Moore** Chief Appraiser Jackson CAD

Region 4 » **Becky Gurrola** Chief Appraiser Waller CAD

Region 5 » **Scott Overton** Chief Appraiser Orange CAD

Region 6 » **Dyann White** Chief Appraiser Washington CAD

Region 7 » **Ann Lummus** Chief Appraiser Marion CAD

Region 8 » **Mike Brower** Chief Appraiser Bowie CAD

Region 9 » **Lisa Stephens-Musick** Chief Appraiser Wichita CAD

Region 10 » **Shawn Coker** Chief Appraiser Grayson CAD

Region 11 » **Deidra Deaton** Assistant Chief Appraiser Wise CAD

Region 12 » **Jim Halbert** Deputy Chief Appraiser McLennan CAD

Region 13 » **Laura Raven** Chief Appraiser Hays CAD

Region 14 » **Mathew Walker** Chief Appraiser Callahan CAD

Region 15 » **Kenda McPherson** Chief Appraiser Kimble CAD

Region 16 » **Jeff Dagley** Chief Appraiser Potter-Randall CAD

Region 17 » **Tim Radloff** Chief Appraiser Lubbock CAD

Region 18 » **Layne Young** Assistant Chief Appraiser Ector CAD

Region 19 » **Dinah Kilgore** Chief Appraiser El Paso CAD

Region 20 » **Jenny Coldewey** Chief Appraiser Wilson CAD



7700 CHEVY CHASE DRIVE, BUILDING ONE, SUITE 425 AUSTIN, TEXAS 78752-1558

P: 512.467.0402 OR 800.880.8223 F: 512.452.0427

WWW.TAAD.ORG

TAAD's newsletter is published six times a year to inform TAAD members of educational programs, association activities, industry issues and topics of interest to tax professionals. Any Guest View columns are not necessarily the opinion of the Editor, Executive Board, or the Association Membership. The Texas Association of Appraisal Districts, Inc., is an association established to promote the effective and efficient functioning of appraisal districts and to aid in improving the administration thereof in the State of Texas. Contributions or gifts to TAAD are not deductible as charitable contributions for federal income tax purposes. However, dues payments for individual memberships are deductible by members as an ordinary business expense. \$20 of your dues includes your subscription to *The Appraiser*.