the appriser January/February/March 2024 volume XLI, NUMBER 5



Welcome from TAAD's New President

Dear Members,

I am very excited and honored to serve as your 2024 President of the Texas Association of Appraisal Districts. I want to acknowledge the past and present leadership of TAAD and the past and present committee members. You play an integral part of our organization and I appreciate your hard work and dedication. The time and effort you are willing to volunteer is incredibly generous and has allowed us to continue to be successful as an organization. I like the saying, "Great things in business are never done by one person; they're done by a team of people." Thank you for being part of the team.



Angela Bellard
2024 TAAD President

I want to take a moment and thank our members for their continued participation and enthusiasm in TAAD. Your membership allows TAAD to continue to offer the best education and training to our members along with many other incredible opportunities. There is tremendous power in the size of our membership and there are many talents our members bring to this organization. Through our collective action, I am confident our organization will continue to be one of the largest and most successful organizations in Texas.

The changes around us, whether social, political, technological, economic, or otherwise, all have required us to navigate through new and complex problems all of which have a profound impact on our profession. Having committees, made up of a group of highly educated and experienced members, assists us all to move forward successfully together as changes come our way.

I look forward to collaborating with you to leverage new ideas to help grow and improve our association. Thank you for giving me the opportunity to serve as your TAAD President, and I look forward to an exciting year.

Angela Bellard

2024 TAAD President

Features

3 » Thank You 2024 Sponsors | 4 » TAAD Talks 2024 | 4 » Attorney General Request for Opinions | 5-6 » 2023 TAAD Award Winners | 7-8 » 2024 TAAD Committees | 9 » TAAD Chief Appraiser Institute Class of 2023 | 10 » Executive Director's Report for 2023 | 11-12 » TAAD 2024 Conference Highlights | 13-14 » TAAD 2024 State Certification Course Schedule and Registration Form | 15-19 » 2024 IAAO Course/Workshop Schedule and Registration Form | 20 » Real Estate Notes of Interest





Thank You To These Conference 2024 Sponsors!



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TAAD =

TAAD Talks 2024

Date 1:30pm start	CE Session	Speaker(s)	Session length
April 9	CADs: Ready, Set, Connect on Social Media!	Jack Barnett, Harris CAD Jennifer Rodriguez, Bexar AD	ı hr
Мау 14	Supremely Unethical	Marya Crigler, Travis CAD (ret)	2 hr
Sept. 10	Truth in Taxation and other Things You Need to Know	Laurie Mann, Linebarger	ı hr
Oct. 15	Rural Land Valuation Techniques	Casey Bean, Perdue Brandon Fielder Collins & Mott	ı hr
Nov. 12	Introduction To Regression Using Excel	Barry Couch, CAE	2 hr
Dec. 10	The SDPVS, Value Reporting, & Public-School Finance: What CADs Should Know	Lacy Harris, Perdue Brandon Fielder Collins & Mott	ı hr

For registration information, please refer to TAAD's website: https://taad.org/education/courses-seminars/zoom-ce-sessions/

Attorney General Requests For Opinions

Request No. 0530-KP RE: Whether section 6.05(f) of the Tax Code bars the continued employment of the Chief Appraiser if his sibling is elected as the County Tax Assessor/Collector.

Opinion requested by Honorable Lisa Pence, Erath County Attorney

Request No. 0535-KP RE: Calculation of "average land value" under Local Government Code section 212.209.

Opinion requested by Honorable Brian Birdwell; Chair, Senate Committee on Natural Resources & Economic Development



FEBRUARY 16-19, 2025 | JW MARRIOTT HOTEL

(Hotel reservation info available soon!)

2023 TAAD Award Williams Taab

Earl Luna Award Doris Koch



Doris Koch ... TAAD ... 2023 winner of Earl Luna Award

Previous Earl Luna Award Winners

2023	Doris Koch	TAAD
2022	Ken Nolan	Dallas CAD
2021	Gary Earnest	Taylor CAD
2020	Marya Crigler	Travis CAD (retired)
2019	Dinah Kilgore	El Paso CAD
2018	Deborah Wheeler	Perdue Brandon Fielder Collins & Mott (retired)
2017	Matthew Tepper	McCreary Veselka Bragg & Allen
2016	Brent South	Hunt CAD
2015	Deborah Cartwright	ESQ. (retired)
2014	Carla Pope-Osborne	Perdue Brandon Fielder Collins & Mott
2013	Dave Kimbrough	Lubbock CAD (retired)
2012	Ed Trigg	Wichita CAD (retired)
2011	Robert Mott	Perdue Brandon Fielder Collins & Mott (retired)
2010	Jeff Craig	Tarrant AD (retired)
2009	Deborah Hunt	Williamson CAD BOD (retired)
2008	Jim Childers	Potter-Randall CAD (retired)
2007	Art Cory	Travis CAD (retired)
2006	Michael Amezquita	Bexar AD (retired)
2005	Jim Robinson	Harris CAD (retired)
2004	Sands Stiefer	Harris CAD (retired)
2003	John Marshall	Tarrant AD (retired)
2002	Rick Kuehler	Dallas CAD (retired)
2001	Buddy Winn	Brazos CAD (deceased)
2000	Rod Lewallen	Callahan CAD (deceased)
1999	Charles Gaskamp	Washington CAD (retired)
1998	Roy Holcomb	Lee CAD (deceased)
1997	Dana Ripley	Bastrop CAD (formerly)
1996	W. B. Criswell	Lubbock CAD BOD (retired)
1995	Walter Stoneham	Bexar AD (deceased)
1994	Michael Barnett	Smith CAD (retired)
1993	Sid Danner	Cherokee CAD (deceased)
1992	Bill Lovelady	El Paso CAD BOD (deceased)
	Roland Bieber	Jefferson CAD (retired)
1990	Bill Carroll	Williamson CAD (deceased)
	Ken Graeber	Harris CAD (formerly)
	Jackie Self	Kaufman CAD (retired)
	Richard Petree	Taylor CAD (retired)
	James Archer	Travis CAD (retired)
	Earl Luna	Dallas CAD BOD (deceased)
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2023 TAAD Award William Briston

James Goodwin Excellence in Education Award Shannon Murphy



Shannon Murphy ... Comptroller's Property Tax
Assistance Division ... 2023 winner of James Goodwin
Excellence in Education Award

Previous Excellence in

		Award Winners
2023	Shannon Murphy	Comptroller's Property Tax Assistance Division
2022	Chris Jackson	Perdue Brandon Fielder
		Collins & Mott
2022	Todd Stewart	Olson & Olson (retired)
2021	Barry Couch	Barry Couch, CAE
2020	Daniel Van Schaik	•
2019	Matthew Tepper	McCreary Veselka
		Bragg & Allen
2018	Terry Spradlin	Tarrant AD
2017	Marya Crigler	Travis CAD (retired)
2016	Mickey Hand	Wise CAD (retired)
2015	Tracey Landrum Foster	Hugh Landrum & Associates
2014	Roy Armstrong	Armstrong & Armstrong, PC
2013	Rick Stuart	TEAM Consulting (retired)
2012	Rick Kuehler	Dallas CAD (retired)
2011	Carla Pope-Osborne	Perdue Brandon Fielder
		Collins & Mott
2010	Deborah Cartwright	Comptroller's Property Tax
		Assistance Division (retired)
2009	Wayne Wilshire	Tarrant AD (retired)
2008	Allen McKinley	Trinity CAD (retired)
2007	Michael Barnett,	Smith CAD (retired)
2006	Scott Howard	McCreary Veselka Bragg & Allen
2005	Board of Tax Profess	ional Examiners
2004	Richard Petree	Taylor CAD (retired)
2003	Jeff Craig	Tarrant AD (retired)
2002	Sands Stiefer	Harris CAD (retired)
2001	James Goodwin	Ector CAD (posthumous presentation)
2000	Guy Griscom	Harris CAD (retired)
1999	Rod Lewallen	Callahan CAD (deceased)
1998	Big Country TAAD Ch	apter





2024	Bud	aet	Com	mittee
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Chair: Dyann White, Washington CAD	Vice Chair: Lisa Stephens-Musick, Wichita CAD	
Chris Connelly, Williamson CAD	Rolando Garza, Hidalgo CAD	Dinah Kilgore, El Paso CAD
Richard Molina, Cameron CAD	Don Spencer, Denton CAD	Jordan Wise, Fort Bend CAD

2024 Bylaws Committee

Chair: Christie Ussery, Fannin CAD	Vice Chair: Scott Overton, Orange CAD	
Jesse Blackmon, Young CAD	Faun Cullens, Bastrop CAD	Jordan Light, Hardeman CAD
Scott Smetana, Glasscock CAD	Clarette Walker, Harris CAD	D'Andra Warlick, Concho CAD

2024 Conference Committee

Chair: Adam Bogard, Harris AD	Vice Chair: Billy White, Bell CAD	
Jeff Craig, Guardian Advisory Partners	Jason Cunningham, Harris CAD	Shirley Dickerson, Titus CAD
Tyler Johnson, Tom Green CAD	Stephanie Lee, Lamar CAD	Marcel Pierel, Brazoria CAD
Carla Pope-Osborne, Perdue Brandon Fielder Collins & Mott	Jennifer Rodriguez, Bexas CAD	Roy Sandoval, Bexar CAD
Clarette Walker, Harris CAD		

2024 Education Committee

Chair: Jason Cunningham, Harris CAD	Vice Chair: Chris Connelly, Williamson CAD		
Scott Griscom, Bexas CAD	Scott Howard, MVBA	Mitch McCullough, Chambers CAD	
Andrew Moritz, Hale/Swisher CADs	Chris Moser, Bosque CAD	Justin Neuman, Bosque CAD	
Bobby Peregoy, Webb CAD	Kevin Passons, Rockwall CAD	Carla Pope-Osborne, Perdue Brandon Fielder Collins & Mott	
John Robins, Williamson CAD	Don Spencer, Denton CAD	Mathew Walker, Harris CAD	
Loren Williams, Harris CAD			

continued on next page

2024 Industry Liaison Comm	ittee		
Chair: Mitch McCullough, Chambers CAD	Vice Chair: Rodney Kret, Pritchard & A	bbott, Inc.	
Tiffany BenJebbour, Fort Bend CAD	Shawn Coker, Grayson CAD	Jeff Craig, Gardian Advisory Partners	
Gregg Davis, Capital Appraisal	Sandy Griffin,	Paul Hornsby, Paul Hornsby ε Co.	
Group Inc.	Perdue Brandon Fielder Collins & Mott		
Dina Kilgore, El Paso CAD	Hugh Landrun, Hugh L. Landrum & Associates	Shannon Murphy, PTAD	
Ryan Nichols, Milam CAD	Don Owens, TY Pickett	Shannon Stary, Pritchard & Abbott, Inc.	
Carl Walker, TTARA	Tahia Washington, Orange CAD		
2024-2025 Legislative Commi	ittee		
Chair: Brent South, Hunt CAD	Vice Chair: Jordan Wise, Fort Bend CAD)	
Roland Altinger, Harris CAD	Michelle Berdeaux, Atascosa CAD (TRCA rep)	Joe Don Bobbit, Tarrant CAD	
Shawn Coker, Grayson CAD	Carol McNeil, Smith CAD	Rolando Garcia, Hidalgo CAD	
Tyler Johnson, Tom Green CAD	Alvin Lankford, Williamson CAD (Metro Rep)	Leana Mann, Travis CAD	
Christina McMurray, Randall County	Roy Sandoval, Bexar CAD	Tim Radloff, Lubbock CAD (TRCA rep	
Doug Smithson, Cooke CAD	Billy White, Bell CAD (Metro rep)	Thomas Ratliff, consultant	
Sand Stiefer, of counsel	Angie Bellard, Jefferson CAD, ad hoc		
2024 Membership Committee	}		
Chair: Tara Strine, Fort Bend CAD	Vice Chair: Jim Halbert, McLennan CAI		
Greg Cook, Austin CAD	Tammy Hubnik, Bell CAD	Codi McCarn, Hamilton CAD	
Karen Ivy, Trinity CAD	Clayton Snyder, Shackleford CAD	Christie Ussery, Fannin CAD	
Rex Wogan, Fort Bend CAD			
2024 Nominations Committe	e		
Chair: Brent South, Hunt CAD	Vice Chair: Alvin Lankford, Williamson	n CAD	
Roland Atlinger, Harris CAD	Gary Earnest, Taylor CAD	Kathy Rodrigue, Ellis CAD	
2024 PTAD/TDLR Liaison Com	mittee		
Chair: Jordan Wise, Fort Bend CAD	Vice Chair: Dana Horton, Brazos CAD		
Joe Don Bobbitt, Tarrant CAD	Steve Bruno, TDLR	Greg Cook, Austin CAD	
Mitch Fast, Coryell CAD	Michael Gary, Fort Bend CAD	Lacy Harris, Perdue Brandon Fielder Collins & Mott	
Tammy Hubnick, Bell CAD	Jim Hudspeth, Johnson CAD Irene Klein, Wharton CAD		
Allison Mansfield, PTAD	Kenda McPherson, Kimble CAD	Shannon Murphy, PTAD	
Ryan Nichols, Milam CAD	James Thompson, El Paso CAD	Carl Walker, TTARA	
Dyann White, Washington CAD			

TAAD Chief Appraiser Institute Class of 2023

These individuals have completed a series of intensive studies as a part of the requirements of the course.

Rachael Bartlett, Hemphill CAD

Allisha Belongia, Garza CAD

Alice Bentley, Hemphill CAD

Jennifer Bumstead, Hardin CAD

Troy Carlson, San Jacinto CAD

Deborah Castaldo, Bee CAD

Scott Christenson, Harris CAD

Frances DeLeon, San Patricio CAD

Billie Etter, Gray CAD

Raul Fuentes, Maverick CAD

Anita Garza, Kenedy CAD

John Franklin Gillman III, Hutchinson CAD

Phillip Greaux, Collin CAD

Khrystal Hammond, Bexar CAD

Brittany Jameson, Collingsworth CAD

Kimberly Johnson, Ector CAD

David Kehlenbrink, Brazos CAD

Kathy Lefforge, Bexar CAD

Leana Mann, Travis CAD

Katherine McGee, Galveston CAD

Ryan Nichols, Milam CAD

John Robins, Williamson CAD

Tina Shaw, Wood CAD

Clarissa Teichman, Howard CAD

Trish Turner, San Saba CAD

Angela Waldrep, Hardin CAD

Melete White, Lamb CAD

Keri Wickliffe, Victoria CAD

Loren Williams, Harris CAD

Julie Zobel, Coryell CAD



TAAD Chief Appraiser Institute

CLASS OF 2023



Executive Director's Report for 2023

Delegate Assembly & Business Meeting, February 20, 2024

Highlights of 2023, a busy year for the Texas Association of Appraisal Districts, include:

- » TAAD enjoyed the participation of 246 member appraisal districts, a tie for all time highest.
- » TAAD's education program continued to develop and expand in 2023. We served 983 students in 33 state certification classes and four RPA Review classes in Austin. TAAD continues to assist its members in setting up education courses across the state to reach many more students, maintaining our commitment to help appraisal districts bring reasonably-priced education to their local area.

The TAAD Education Committee planned programs to reach all segments of the appraisal district population. Topics covered included Public Funds Investment Act training, ethics training, as well as numerous specialized appraisal seminars. TAAD offered online classes through eStrategy (new laws and rules, chief appraiser ethics and ethics) that reached 390. In addition, TAAD renewed a commitment to professional development of its members by offering seven IAAO courses and workshops. We continued to offer RPA review courses for registrants taking their licensing exams. Our "TAAD Talks" enjoyed the participation of 669 attendees.

For 2023, we served a total of **3,704** students through TAAD's education program, a 21 percent increase over the previous year.

- » We continued our **Chief Appraiser Institute**, designed to provide in-depth training to new and prospective chief appraisers. There were 31 individuals in the Class of 2023.
- » Approximately 641 individuals attended TAAD's Forty-second Annual Conference held in Dallas last February. Thanks to the staff at TrueRoll for being our technical and production staff. The Conference Committee continues to work on providing the best program, speakers and facilities possible for a reasonable price.
- » Working during the 88th Legislative Session, TAAD's Legislative Committee identified and developed a list of legislative priorities, stayed in touch with allied organizations to discuss possible mutual interests, attended, as well as testified at House and Senate committees. By the end of the regular session and the four special sessions, TAAD tracked 758 filed bills.
- » TAAD's executive board has worked to meet its strategic plan, calling for developing and maintaining a sound education program for tax professionals; developing educational opportunities for member district support staff; evaluating and improving the program of the annual conference; increasing membership and member services, and working with legislators, related organizations and state leaders to maintain a legislative presence.
- » For 2024, the TAAD staff and I aim to do our best to continue to meet the needs of our membership. We will remember that each of you members, whether from a member district, or an associate, affiliate or retired member, are the most important reason for our being at TAAD. Please feel free to contact us at any time to share your concerns, questions, suggestions and comments. At all times we will remember that TAAD exists to be of service to its members; please let us know how the staff and I can assist you and your appraisal district.



HOUSTON AD 2024 Conference HOUSTON HOUSTON HOUSTON







































TAAD 2024 State Certification Course Schedule

AUGUST 2024		
August 19-21	Course 7	Property Tax Law
August 19-21	Course 10	Analyzing Property Appraisals
August 19-23	Course 203	Appraisal of Real Property
August 19-23	Course 101	Intro to Prop Tax Adm/102 Intro to Prop Tax Appraisal
August 23 (pm)	Course 31	USPAP refresher
SEPTEMBER 2024		
eptember 9-12	Course 3	Income Approach to Value
eptember 9-12	Course 4	Personal Property Appraisal
eptember 9-12	Course 5	Mass Appraisal
OCTOBER 2024		
October 4 (pm)	Course 31	USPAP refresher
October 28-29	Course 30	Ethics
October 28-November 1	Course 101	Intro to Prop Tax Adm/102 Intro to Prop Tax Appraisal
October 28-November 1	Seminars	
IOVEMBER 2024		
November 18-20	Course 32	USPAP
November TBA	Course 31	USPAP Refresher
November 18-22	Course 203	Appraisal of Real Property
DECEMBER 2024		
ecember 2-4	Course 7	Texas Property Tax Law
ecember 2-4	Course 10	Analyzing Property Appraisals
ecember 2-5	Course 3	Income Approach to Value
ecember 2-5	Course 4	Personal Property Appraisal
ecember 2-6	Course 101	Intro to Prop Tax Adm/102 Intro to Prop Tax Appraisal
ecember 13 (pm)	Course 31	USPAP Refresher

TAAD's 2024 State Certification Course Registration Form

- 1. Class Hours: Unless otherwise specified, course hours are from 8:30am-5 pm. Breakfast is daily 7:30-8:30am. Registration on day one of class is 8-8:30 am. See TAAD website for course lengths.
- 2. Class Locations/Hotel Lodging:
 - » Austin Marriott North/Round Rock (unless otherwise specified) 2600 La Frontera Blvd., Round Rock, TX 78681 Lodging: 800.865.0546; \$125/night; reserve at least three weeks in advance for the TAAD rate.
 - To make a reservation, visit https://taad.org/hotel-links/
 - » TAAD Office: 7700 Chevy Chase Dr., Bldg. 1, Ste. 425, Austin, TX 78752 See TAAD website for lodging suggestions.
- 3. Coupon: To redeem, please enclose original coupon with remaining fee.
- 4. Class Materials: You are responsible for printing your class materials. ☐ For \$20 TAAD will print and bring your copy to class; notice to TAAD required at least 7 days prior to class.

 Forget your materials? There's a \$50 nonrefundable fee for a duplicate copy.
- 5. Cancellation Policy: TAAD requires written notice of cancellations prior to class. Please see below.
 - » Cancel 7 days or more before class: \$75 penalty
 - » Cancel less than 7 days before class/up to Day 1 of class: \$150 penalty
 - » Cancel Day 1 of Class results in full forfeiture of fee

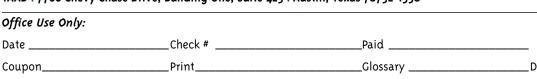
Cost for Courses:

Please submit separate forms and fees for each course.

Course 30	\$210 for TAAD Member Districts \$235 for TAAD Associate/Affiliate Members \$325 for Nonmembers
Course 31	\$100 for TAAD Member Districts \$160 for TAAD Associate/Affiliate Members \$225 for Nonmembers
Courses 101, 102, 9, 28 or 32	\$275 for TAAD Member Districts \$300 for TAAD Associate/Affiliate Members \$400 for Nonmembers
Courses 3, 4, 5, 7, 8 or 10	\$350 for TAAD Member Districts \$375 for TAAD Associate/Affiliate Members \$475 for Nonmembers
Course 203 (previously 201 and 202)	\$450 for TAAD Member Districts \$475 for TAAD Associate/Affiliate Members \$575 for Nonmembers

Course #	Course Date	Course I	Location		
Name	Nickname	·	TDLR # (if applicable)		
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FEC Glossary - optional (\$40)		Enclosed	\$		
ail Course Materials - optional (\$15)	Enclosed	\$		
ember District Coupon (<i>must er</i>	oclose with payment)	minus	\$		
		TOTAL AMOUNT E	ENCLOSED \$		
lease complete the registration j					

TAAD 1 7700 Chevy Chase Drive; Building One, Suite 425 | Austin, Texas 78752-1558





Texas Association of Appraisal Districts 2024 IAAO Course/Workshop Schedule





Note from IAAO: Acceptance of continuing education hours varies by state or other licensing organization. Please reach out to them for approval and/or recognition of CEUs prior to registering for IAAO education offerings.

Workshop 853: PPS Case Study Review Workshop

This workshop is designed to provide a formal, systematic, comprehensive program of study for those who desire to obtain the Personal Property Specialist (PPS) designation. The PPS designation is one of the six internationally recognized designations offered by the IAAO and represent the highest level of achievement in the field. The objectives of IAAO's professional designation program are to raise the standards of the profession, to attain recognition of the assessment profession by government authorities and the public; and to grant designated members recognition as qualified, objective, unbiased appraisers and administrators of systems for ad valorem tax purposes. The purpose of the PPS designation is to recognize professionalism and competency in the valuation of personal property for tax purposes. For more information about this course, please review the Course Information Packet.

During the final four hours of the workshop, students will take a practice case study followed by approximately one-hour of reviewing the case study solutions. There is no graded exam.

May 13-15, 2024 Site: ZOOM

Instructor: Lisa Hobart, CAE
Fees: TAAD member \$650
Non-TAAD member \$700

Recommended prerequisites: Course 101, Course 102, Course 500

Workshop duration: 2.5 days

Exam included: No (Practice case study only)

IAAO recertification credit: 18.5 hours

Workshop 158: Highest and Best Use

Highest and best use is a concept in real estate appraisal in which market value is achieved by the reasonably and probable legal land use that results in the highest value and is an essential step in the mass appraisal process that is required before the creation of market value estimates. Local law may mandate preferential assessments according to specific land uses such as agricultural, historic and so forth rather than the highest and best use. This workshop is designed to provide students with a more in-depth study and understanding of the role and purpose of highest and best use in the appraisal process. Finally, this course will feature discussions of the unique situations that sometimes arise in a highest and best use analysis.

September 11-12, 2024

Site: ZOOM

Instructor: Barry Couch, CAE
Fees: TAAD member \$450
Non-TAAD member \$550
Workshop duration: 2 days

Exam included: Yes

AQB Approved: 14 hours/15.5 hours with exam

IAAO recertification credit: 15 hours

TDLR credit: 15 hours CEs

continued on next page

2024 IAAO Course/Workshop Schedule continued

Course 400: Assessment Administration

This course provides an overview of fundamental management concepts for management and supervisory personnel in an assessor's office and focuses on the need for management, and the responsibilities placed on the assessor and all supervisory personnel. The course introduces the four major management functions: planning, organizing, directing, and controlling with a separate chapter devoted to each function for more in-depth learning and discussion.

September 16-20, 2024

Site: ZOOM

Instructor: Brad Eldridge, CAE
Fees: TAAD member \$710
Non-TAAD member \$810

Recommended prerequisites: Course 101

Recommended textbook: The Appraisal Foundation's Uniform Standards of Professional Appraisal Practice

(USPAP) and Assessment Administration textbook

Continuing education: 30 hours CE

TDLR credit: 30 hours

Course 332: Modeling Concepts

This course introduces and explains the fundamentals of mass appraisal model building. This course includes a large number of demonstrations and labs using Excel, which is capable of producing basic models for a limited number of variables. This course serves as a foundation and bridge to IAAO's two follow-up model building courses: 333 (residential modeling) and 334 (commercial modeling).

October 7-11, 2024

Site: ZOOM

Instructor: Barry Couch, CAE
Fees: TAAD member \$710
Non-TAAD member \$810

Recommended prerequisites: Course 300 and a solid working knowledge of Excel (Click the link to assess

your readiness)

Recommended textbook: Fundamentals of Mass Appraisal (FMA)

AQB approved: 33.50 QE, 33.50 CE with Exam / 30 hours CE no exam

TDLR credit: 30 hours

Course 500: Assessment of Personal Property

This course is designed to provide students with an understanding and working knowledge of the procedures and techniques required to assess personal property. This course concentrates on the skills necessary for listing, appraising and assessing the market value of properties using the three approaches to value: the cost approach, income approach and sales comparison approach. This course offers a broad mixture of theory and practical application.

October 21-25, 2024

Site: Harris CAD, 13013 Northwest Freeway, Houston

Instructor: Lisa Hobart, CAE
Fees: TAAD member \$710
Non-TAAD member \$810

Recommended prerequisites: Course 101, Course 102

Recommended textbook: Property Assessment Valuation (PAV) (3rd edition)

Continuing education: 30 hours CE

TDLR credit: 30 hours

continued on next page

2024 IAAO Course/Workshop Schedule continued

Course 201: Appraisal of Land

This course is designed to provide students with an understanding and working knowledge of the procedures and techniques required to estimate the market value of land. This course concentrates on the skills necessary for estimating land value primarily using the sales comparison approach.

October 28-November 1, 2024

Site: ZOOM

Instructor: Barry Couch, CAE
Fees: TAAD member \$710
Non-TAAD member \$810

Recommended prerequisites: Course 101, Course 102

Recommended textbook: Property Assessment Valuation (PAV) Textbook (3rd edition)

AQB approved: 33.50 hours CE with exam / 30 hours CE

TDLR credit: 30 hours

Workshop 191: 7-Hour National USPAP Update

This workshop is a National 7-hour USPAP Update offered for continuing education for licensure and certification through The Appraisal Foundation. The workshop provides a general overview of USPAP guidelines, advisory opinions, statements, and other appraisal practices. The course is updated every two years to address changes to USPAP and common misunderstandings.

November 13, 2024

Site: ZOOM

Instructor: Barry Couch, CAE
Fees: TAAD member \$250
Non-TAAD member \$350

This workshop is a National 7-hour USPAP Update offered for continuing education for licensure and certification through The Appraisal Foundation. The workshop provides a general overview of USPAP guidelines, advisory opinions, statements, and other appraisal practices. The course is updated every two years to address changes to USPAP and common misunderstandings.

November 13, 2024

Site: ZOOM

Instructor: Barry Couch, CAE
Fees: TAAD member \$250
Non-TAAD member \$350
Workshop duration: 1 day

IAAO recertification credit: 7 hours

NO EXAM

» Recommended text: Necessary materials are provided

TDLR credit: 7 hours

2024 IAAO Course/Workshop Schedule continued

Workshop 155: Depreciation Analysis

This workshop provides a comprehensive, advanced treatment of the techniques of estimating depreciation of residential property. Through a series of market-oriented case studies and demonstration problems, types of depreciation and generally recognized methods for measuring depreciation are covered, with emphasis on the observed condition method. Depreciation measurements are applied to a single subject property, providing experience in analyzing the advantages and limitations of each method. This workshop includes an exam.

November 14-15, 2024

Site: ZOOM

Instructor: Barry Couch, CAE
Fees: TAAD member \$475
Non-TAAD member \$575

Recommended prerequisites: Course 101

Workshop duration: 2 days

Exam included: Yes

AQB Approved: 14 CE hours/15 CE hours with exam

IAAO recertification credit: 15 hours

TDLR credit: 15 hours

Course 501: Personal Property Auditing: Basic to Advanced

This course combines Workshop 552 and 553 material and provides a foundation for understanding basic financial records, specifically related to fixed assets. The balance sheet, depreciation schedule, and income statement are described and discussed in detail. Emphasis is placed on the pertinent data relevant to the personal property appraiser. In addition, the course expands to advanced discussions of accounting and auditing theory as it relates to fixed assets. Capitalization techniques are also discussed. A case study that includes sample financial records is used to "discover" fixed assets that may otherwise be hidden from the appraiser.

November 18-22, 2024

Site: Harris CAD, 13013 Northwest Freeway, Houston

Instructor: Lisa Hobart, CAE
Fees: TAAD member \$710
Non-TAAD member \$810

Recommended prerequisites: Course 101, Course 102, Course 500

Continuing education: 30 hours CE

TDLR credit: 30 hours

Workshop 553: Advanced Personal Property Auditing

This workshop expands the understanding of financial records provided in the Basic Personal Property Auditing Workshop (Workshop 552) and presents advanced discussions of accounting and auditing theory as it relates to fixed assets. Capitalization and expense rules are also discussed. The use of computers, including spreadsheets, are reviewed and an audit template is provided. Instruction for using the template is done through a case study.

December 4-6, 2024

Site: ZOOM

Instructor: Lisa Hobart, CAE
Fees: TAAD member \$500
Non-TAAD member \$600

Recommended prerequisites: Course 500, Workshop 552

Workshop duration: 2.5 days

Exam included: Yes

IAAO recertification credit: 18.5 hours

TDLR credit: 18.5 hours

TAAD 2024 IAAO Course/Workshop Registration Form

- Class Hours: Unless otherwise specified, classes are via ZOOM and course hours are 8:30am-5pm. Registration on class day 1 is 8-8:30 am for in-person classes. ZOOM log-in information will be sent in the week prior to class starting.
- Location/Hotel Accommodations for in-person classes: check TAAD's IAAO schedule for announced location.
 - » Harris County Appraisal District 13013 Northwest Freeway, Houston 77040
 - » TAAD Headquarters

7700 Chevy Chase Drive, Bldg. One, Suite 425, Austin 78752 For lodging suggestions, please refer to TAAD's website.

- Registration Deadline: TAAD must receive your registration at least four weeks prior to the course beginning for an in-person class. TAAD must receive your registration at least one week prior to the beginning for an online class.
 If you wish to register after this deadline, contact
- TAAD first to confirm availability.
 4. Cancellations: A \$100 administrative charge is deducted for cancellations. This includes faxed registrations.
- Requests for partial refunds must be received by TAAD in writing no later than one week prior to the first day of the course. There are no refunds for cancellations received by TAAD less than one week prior to first day of class.

- Cost for Courses: Please refer to TAAD's website for IAAO Schedule and registration cost.
 - IAAO mandates that registration cost is based on IAAO membership. IAAO registration cost is based on IAAO membership.
- Course Materials: (for in-person classes) Pick up course materials at registration on the first day of class. (for online classes) IAAO will email materials about one week before class.
- Additional Texts: Please refer to the registration
 materials for possible additional IAAO texts needed for
 the class. Each student is responsible for ordering and
 obtaining them from IAAO. No texts will be available at
 the class.
- 8. TDLR Credit: With the student's permission, TAAD reports CE credit for IAAO students who provide a TDLR number on this form. Some IAAO courses may count for TDLR Core Credit for RPA certification. IAAO will no longer release grades to TAAD without a waiver from the student allowing it.

To request Core Credit, please contact TAAD directly prior to the class and submit the IAAO waiver (below) for release of grades.

9. Waiver for IAAO to release grade (see above)

□ "I give IAAO permission to release my grade/results to TAAD for state licensing purposes."

IAAO Course/Workshop #	Course Dates	Course Location	
Name	IAAO#	TDLR #	
Jurisdiction/Firm		Title	
Mailing Address			
City	State	Zip	
Telephone	Email Address		
Course Registration Fee(Fee is based on TAAD membership)		\$	
TOTAL AMOUNT ENCLOSED		\$	
Please complete the registration form TAAD I 7700 Chevy Chase Drive; Build	· · ·	as 78752-1558	M s
Office Use Only:		IA	AO

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Real Estate Notes of Interest

Brad Eldridge, MAI, CAE

Brad is a Senior Consultant with TEAM Consulting, LLC and lives in Lawrence, Kansas.

Texas Economic Indicators, Federal Reserve of Dallas, January 30, 2024

"The Texas economy expanded at a robust pace last year. Payrolls expanded in December, and the unemployment rate dropped. Initial unemployment claims ticked down in mid-January. The January Texas Business Outlook Surveys (TBOS) showed declines in both manufacturing and service sectors. Oil prices dipped, natural gas prices increased, and rig counts in Texas were steady in mid-January. Texas exports dipped in November, and construction contract values rose in December."

US Economic Outlook March 2024, EY, March 22, 2024

"There are many misleading macroeconomic narratives, ranging from a reaccelerating US economy reigniting inflationary pressures to entrenched inflation pressures that will force the Fed to tighten monetary policy and precipitate a recession. The reality is that there is no evidence that the economy is reaccelerating, or that inflation is picking up, or that inflation has become entrenched, or even that the Fed is about to tighten policy."

Editor's Note: At the March 2024 Federal Reserve Meeting, Fed Chairman Powell did not raise interest rates. This indicates that the fed feels inflation is easing and there is less risk of a recession.

Texas Housing Insight, by Joshua Roberson, Weiling Yan and Koby McMeans, Texas A&M University, February 20, 2024

"Despite mortgage rates continuing to fall from their elevated level, housing sales haven't rebounded. The average price has fallen alongside home sales, with homes costing \$2,000 less than in November. Single-family starts increased while permits moved downward. Homes sat on the market for longer in December as average days on market reported its first increase since the beginning of the year."

Table 2. Median Housing Prices

	November	December	Monthly Char
Texas	\$334,600	\$332,300	↓-0.7%
Austin-Round Rock	\$437,200	\$455,600	1 4.2%
Dallas-Fort Worth-Arlington	\$306,900	\$393,000	↓ -1.0%
Houston-The Woodlands-Sugar Land	\$328,500	\$328,800	↑ 0.1%
San Antonio-New Braunfels	\$311,000	\$317,600	1 2.1%

Note: Seasonally adjusted data used for the reported metrics. Source: Texas Real Estate Research Center at Texas A&M University

Existing-Home Sales Surge in a Positive Sign for This Year's Housing Market, by Clare Trapasso, Realtor.com, March 21, 2024

"Sales of existing homes, which exclude new construction, jumped 9.5 percent from January to February, according to a recent report from the National Association of Realtors®. That was the largest month-over-month increase in a year."

U.S. House Prices Rise 6.5 Percent over the Last Year; Up 1.5 Percent from the Third Quarter, Federal Housing Finance Agency, February 27, 2024

"U.S. house prices increased modestly over the course of 2023. However, the market showed signs of softening as house price appreciation was lower in the fourth quarter of the year than in the previous quarter."

Mortgage Rates Increase, Nearing Seven Percent, Freddie Mac, March 21, 2024

"The 30-year averaged 6.87 percent FRM as of March 21, 2024, up from 6.74 percent last week. A year ago at this time, the 30-year FRM averaged 6.42 percent. The 15-year FRM averaged 6.21 percent, up from last week when it averaged 6.16 percent. A year ago at this time, the 15-year FRM averaged 5.68 percent."

Crexi National Commercial Real Estate Report: November 2023, December 12, 2023

"The average asking price per square foot rose 1.79 percent for new assets month-over-month. For-sale properties on Crexi experienced a seventh month of pricing growth alongside a gradual compression of cap rates. Occupancy has also been trending up overall in new listings: the last four months have experienced growth, with new listings reporting an 80.33 percent average occupancy in November."



U.S. Real Estate Market Outlook 2024, CBRE, December 12, 2023

"There is an increased chance that the U.S. will avoid a recession and achieve a soft economic landing in 2024, but economic growth will slow and downside risks are elevated. Commercial real estate investment activity likely will begin to pick up in the second half of 2024. The normalization of hybrid working arrangements will continue to limit the growth of office demand. Retail real estate fundamentals are expected to remain strong due to the scarcity of new construction deliveries over the past decade. The industrial market is expected to remain healthy, with net absorption on par with 2023 levels. The biggest wave of new apartment supply in decades will temper rent growth and improve affordability for renters in 2024. The hotel industry will face headwinds to RevPAR growth in 2024, including competition from alternative lodging sources and a slower economy, but fewer Americans traveling internationally will benefit the domestic market."

2024 U.S. Macro Outlook Report, Cushman & Wakefield, December 14, 2023

"Despite the robust performance witnessed in 2023, there are many leading indicators flashing caution lights for the journey ahead. Indeed, a rolling recession has begun in certain segments of the U.S. economy."

Kastle Back to Work Barometer, Kastle.com, December 11, 2023

"Office occupancy rose 2.7 points to 51.6 percent, according to Kastle's 10-city Back to Work Barometer, reaching a new record high since the start of the pandemic. The increase follows a similar pattern to last December, as more workers returned to the office after the Thanksgiving holiday."

Real Estate Notes continued

Greater Number of Companies Say They Seek More Office Space, by Richard Berger, Globe Street, December 7, 2023 "There's been a reversal in office space demand, based on a renewed survey from MRI Software and CoreNet Global, which showed 42 percent of respondents reported that they plan to lease more space in the coming months. The contrasts with less than 10 percent who said that in December 2022, 11 percent in August 2021, and 9 percent in March 2021."

The looming office space real estate shortage. Yes, shortage, by Eric Rosenbaum, CNBC, November 26, 2023 "Older trophy buildings are being sold at discounts, and some landlords facing debt refinancing at higher interest rates will struggle, but lease action in the premier property market is already higher this year than the 2015-2019 pre-Covid period."

City Retail 2024, by Ebere Anokute, JLL, December 5, 2023

"Consumer spending growth and the return of international and domestic tourism have driven prime urban retail demand, with foot traffic recovering to pre-pandemic levels in half of the prime corridors surveyed."

Major U.S. Retailers Dampen Hopes for 2023 Holiday Seasons Spending: Examining Industrial Leases from Four U.S. Retail Giants, Compstack.com, December 14, 2023

"According to the most recent data in October, spending on retail trade as well as food services and drinking places both remain up year over year, increasing by 8.6 percent and 1.6 percent, respectively. (not adjusted for inflation)"

Empty Bed Bath & Beyond stores are hot real estate. Here's who's moving in, by Nathaniel Meyersohn, CNN, November 25, 2023

"This is the first holiday shopping season in more than 50 years without physical Bed Bath & Beyond stores after the chain went out of business earlier this year and closed its final 360 stores and also 120 buybuy BABYs in one of the largest retail bankruptcies in years. But hundreds of empty Bed Bath & Beyond stores auctioned off as part of the bankruptcy proceedings are turning out to be coveted real estate for retailers and other companies seeking to expand."

The Haig Report: Trends in Auto Retail and Their Impact on Dealership Values, Haig Partners LLC, November 27, 2023 "Overall demand for dealerships remains high thanks to earnings that remain well above historical levels. At least 385 rooftops have traded hands through the end of Q3 2023. At this pace, 2023 will be the third most active year for dealership buy-sells, following 2021 and 2022. Due to lower profits, Haig Partners estimates that the average blue sky value per publicly owned dealership at the end of Q3 declined by 12 percent compared to year-end 2022, a little over 1 percent per month. However, these declines are not being felt evenly across all franchises or regions."

2024 Trends to Watch in Real Assets, by Will Robson, Alexis Maltin, Jim Costello, David Green-Morgan, Tom Leahy, Benjamin Martin-Henry, and Bryan Reid, *MSCI*, December 13, 2023

"The year 2023 was an especially tough one for real estate. Declines in asset valuations, which had begun in the second half of 2022 in many markets, proliferated across a broader range of markets through the rest of 2023. Transaction volume also continued to fall through the year, with dealmaking often paralyzed by the standoff between potential buyers and sellers on pricing."

Self Storage Performance Quarterly-Q3 2023, Cushman & Wakefield

"In Q3 2023, rental income decreased slightly in the U.S. due to the asking rental rates and occupancy change remaining the same. The data demonstrates that the pace in rent growth will increase, a function of revenue enhancement models already showing significant growth the past three years. Rent growth in self-storage will continue to exceed other real estate sectors."

Real Estate Notes continued

2023 Economic Forecast for the Outdoor Hospitality Industry, NAI Outdoor Hospitality Brokers, December 14, 2023

"The outdoor hospitality industry has demonstrated resilience over the past three years, overcoming pandemic-induced disruptions and emerging stronger." (presentation available for download with substantial of economic and outdoor hospitality data)

20M Americans are Planning an RV Holiday Vacation, RV Industry Association, November 17, 2023

"The 2023 holiday season is expected to be one the busiest on record, with 122 million people or 63 percent of leisure travelers planning to travel between Thanksgiving and the New Year. Of those travelers, 20 million are planning to go RVing this holiday season, a 30 percent increase over 2022."

STR, TE upgrade U.S. ADR and RevPAR forecast, by Esther Hertzfeld, November 20, 2023

"STR and Tourism Economics lifted year-over-year growth projections for average daily rate and revenue per available room in the final U.S. hotel forecast revision of 2023."

Assessing the Health of US Real Estate's Loan Collateral, by Fritz Louw, MSCI, November 8, 2023

"How impactful will the coming wave of U.S. property-loan refinancing be? Two significant shifts have characterized the real-estate debt market over the past 18 months: a notable drop in property values and a corresponding change in the availability of debt financing. These shifts raise concerns for parts of the real-estate market, where property values have witnessed significant declines and loans are approaching maturity."

2023-24 growth forecast upgraded

U.S. hotel KPIs (standard methodology), year-over-year percentage change, real RevPAR comparison

	2022 Actual	2023 Forecast	2024 Forecast	2025 Forecast
Occupancy	+8.8%	+0.6%	+1.0%	+0.8%
ADR	+20.0%	+4.2%	+3.0%	+3.1%
RevPAR	+30.6%	+4.8%	+4.1%	+4.0%
RevPAR compared w/ 2019 (Real)	-6.4%	-5.4%	-1.6%	+2.3%





Source: STR. III 2023 Collar Group



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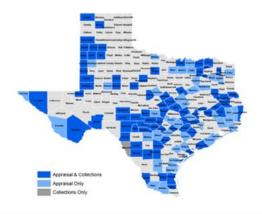
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Our company's success was built upon a grass root effort, reinforcing our mission statement to provide and deliver exceptional customer experiences and success.

Currently, Harris Govern has 312 clients throughout 29 states and 4 Canadian Provinces.

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Our employees are valuable to not only our organization, but our customers.

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