In about two months it will be time for the 43rd Annual Conference of the Texas Association of Appraisal Districts (TAAD). After a long absence we will be back in Houston in a brand new venue, the Marriott Marquis Hotel.

TAAD’s Conference Committee has planned education sessions to address contemporary appraisal and legislative issues. Sessions at the conference each year provide members with information on topics that are not only important to all appraisal districts but that promote the maximum continuing education to each participant. The conference also provides an avenue for networking with your peers to gain knowledge and a “how to do it” approach to handling situations in your workplace.

The Conference Committee is bringing entertaining and informative speakers such as former NFL star Spencer Tillman, Dr. Mark Dotzour, Libby Spears, Mark Warren and David Cook and many others to provide timely and interesting presentations. In addition, you can earn almost all the Continuing Education credits you’ll need for your recertification period!

There will also be a top-notch Trade Show on Monday and Tuesday with new vendors and new products. Look for nearly 50 booths of innovations and creative products!

Monday will include a Member Appreciation Luncheon that will feature entertainment by Houston comedian Bob Smiley. Come laugh your way though lunch!

Back by popular demand is the Board of Directors track – Tuesday will have sessions created particularly with directors in mind. Monday and Wednesday will have sessions that will also interest and be useful to the BOD.

The Delegate Assembly and Annual Business Meeting will be back at the conference, and voting delegates will be gathering on Tuesday, February 20 in conjunction with the Awards Luncheon to elect a new slate of TAAD officers. (Be sure to submit your voting delegate form by February 7, 2024, to Kelly Kemp at kkemp@taad.org).

Early registration for TAAD member districts extends until January 26, 2024. Mailed forms must be postmarked and accompanied by the registration fee no later than that date in order to qualify for the early/reduced member district rate. (For a fillable registration form, see TAAD’s website.) You may also register and pay online via the TAAD website.

On behalf of TAAD President Roland Altinger, the TAAD Executive Board, and the TAAD Conference Committee, come to Houston and join us at the TAAD 43rd Annual Conference!
Proposed Agenda for Business Meeting and Delegate Assembly
Tuesday, February 20, 2024; 1:30-1:45pm

1. Call to order — Roland, President
   a. Certification of active membership present — Roy Sandoval, Membership Committee Chair

2. Executive Director’s Report — Doris Koch
   a. Recognition of outgoing regional trustees

3. Treasurer’s Report — Dyann White

4. Bylaws Committee Report — Christie Ussery

5. Conference Committee Report — Adam Bogard
   a. Announce 2025 Delegate Assembly meeting date, location: February 18, 2025/Austin JW Marriott

6. Nominations Committee Report — Gary Earnest

7. Election of 2024 Officers

8. Oath of Office for 2024 officers and trustees

9. Remarks from new TAAD president — Angie Bellard

10. Other business

 Attorney General Request For Opinions


Opinion requested by Wichita County Criminal District Attorney
# TAAD 2024 State Certification Course Schedule

<table>
<thead>
<tr>
<th>Month</th>
<th>Course Number</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>JANUARY 2024</td>
<td>Course 32</td>
<td>USPAP</td>
</tr>
<tr>
<td></td>
<td>Course 5</td>
<td>Mass Appraisal</td>
</tr>
<tr>
<td></td>
<td>Course 3</td>
<td>Income Approach to Value</td>
</tr>
<tr>
<td></td>
<td>Course 101</td>
<td>Intro to Prop Tax Adm/102 Intro to Prop Tax Appraisal</td>
</tr>
<tr>
<td>FEBRUARY 2024</td>
<td>Course 30</td>
<td>Ethics</td>
</tr>
<tr>
<td></td>
<td>Course 31</td>
<td>USPAP refresher (virtual offering)</td>
</tr>
<tr>
<td>MARCH 2024</td>
<td>Course 7</td>
<td>Property Tax Law</td>
</tr>
<tr>
<td></td>
<td>Course 10</td>
<td>Analyzing Property Appraisals</td>
</tr>
<tr>
<td></td>
<td>Course 4</td>
<td>Personal Property Appraisal</td>
</tr>
<tr>
<td></td>
<td>Course 203</td>
<td>Appraisal of Real Property</td>
</tr>
<tr>
<td></td>
<td>Course 31</td>
<td>USPAP refresher</td>
</tr>
<tr>
<td>APRIL 2024</td>
<td>Course 31</td>
<td>USPAP refresher (virtual offering)</td>
</tr>
<tr>
<td>AUGUST 2024</td>
<td>Course 7</td>
<td>Property Tax Law</td>
</tr>
<tr>
<td></td>
<td>Course 10</td>
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</tr>
<tr>
<td></td>
<td>Course 31</td>
<td>USPAP refresher</td>
</tr>
<tr>
<td>SEPTEMBER 2024</td>
<td>Course 3</td>
<td>Income Approach to Value</td>
</tr>
<tr>
<td></td>
<td>Course 4</td>
<td>Personal Property Appraisal</td>
</tr>
<tr>
<td></td>
<td>Course 5</td>
<td>Mass Appraisal</td>
</tr>
<tr>
<td>OCTOBER 2024</td>
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<td>USPAP refresher</td>
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<tr>
<td></td>
<td>Course 30</td>
<td>Ethics</td>
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<tr>
<td></td>
<td>Course 101</td>
<td>Intro to Prop Tax Adm/102 Intro to Prop Tax Appraisal</td>
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<tr>
<td></td>
<td>Course 31</td>
<td>USPAP refresher</td>
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<tr>
<td>NOVEMBER 2024</td>
<td>Course 32</td>
<td>USPAP</td>
</tr>
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<td></td>
<td>Course 31</td>
<td>USPAP Refresher</td>
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<tr>
<td></td>
<td>Course 203</td>
<td>Appraisal of Real Property</td>
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<tr>
<td>DECEMBER 2024</td>
<td>Course 7</td>
<td>Texas Property Tax Law</td>
</tr>
<tr>
<td></td>
<td>Course 10</td>
<td>Analyzing Property Appraisals</td>
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<tr>
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<td>Personal Property Appraisal</td>
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<td>Course 101</td>
<td>Intro to Prop Tax Adm/102 Intro to Prop Tax Appraisal</td>
</tr>
<tr>
<td></td>
<td>Course 31</td>
<td>USPAP Refresher</td>
</tr>
</tbody>
</table>

Course registration on next page
1. **Class Hours:** Unless otherwise specified, course hours are from 8:30 am - 5 pm. Breakfast is daily 7:30 - 8:30 am. Registration on day one of class is 8 - 8:30 am. See TAAD website for course lengths.

2. **Class Locations/Hotel Lodging:**
   - Austin Marriott North/Round Rock (unless otherwise specified)
     - 2600 La Frontera Blvd., Round Rock, TX 78681
     - Lodging: 800.865.0546; $125/night; reserve at least three weeks in advance for the TAAD rate.
     - To make a reservation, visit https://taad.org/hotel-links/
   - TAAD Office: 7700 Chevy Chase Dr., Bldg. 1, Ste. 425, Austin, TX 78752
     - See TAAD website for lodging suggestions.

3. **Coupon:** To redeem, please enclose original coupon with remaining fee.

4. **Class Materials:** You are responsible for printing your class materials.
   - For $20 TAAD will print and bring your copy to class; notice to TAAD required at least 7 days prior to class. If you forget your materials, there’s a $50 nonrefundable fee for a duplicate copy.

5. **Cancellation Policy:** TAAD requires written notice of cancellations prior to class. Please see below.
   - Cancel 7 days or more before class: $75 penalty
   - Cancel less than 7 days before class/up to Day 1 of class: $150 penalty
   - Cancel Day 1 of Class results in full forfeiture of fee

---

**Course Registration Form**

**Course #** ____________________________ **Course Date** ____________________________ **Course Location** ____________________________

**Name** __________________________________ **Nickname** __________________________ **TDLR # (if applicable)** __________________________

**Jurisdiction/Firm** __________________________________ **Title** __________________________________

**Mailing Address** ________________________________________________________________

**City** ____________________________ **State** ____________________________ **Zip** __________________________

**Telephone** ____________________________ **Email address** __________________________________

Class Materials are automatically emailed by PDF. You are responsible for printing/bringing to class. If you would like TAAD to print/bring the materials to class, please note there is an additional $15 fee.

**Class Materials (please mark one)**

☐ Please **print** my class materials. I have enclosed the $20 printing fee. **Notice required at least 7 days prior to class.**

☐ Please **email** my class materials. **Student is responsible for printing/bringing materials to class.**

I understand there is a $50 nonrefundable fee for a duplicate copy if I forget to bring them to class.

**Note:** Property Assessment Valuation book (used in Courses 203, 3, 4 and 5) should be ordered directly from IAAO (iaao.org).

**Course Registration Fee** $ ____________ **Registration Fee** $ ____________

**PTEC Glossary** - optional ($40) $ ____________ **Enclosed** $ ____________

**Mail Course Materials** - optional ($15) $ ____________ **Enclosed** $ ____________

**Member District Coupon** (must enclose with payment) $ ____________ minus $ ____________

**TOTAL AMOUNT ENCLOSED** $ ____________

---

Please complete the registration form and return it along with payment to:

TAAD | 7700 Chevy Chase Drive | Building One, Suite 425 | Austin, Texas 78752-1558

**Office Use Only:**

Date ____________ Check # ____________ Paid ____________

Coupon ____________ Print ____________ Glossary ____________ DB ____________
Workshop 551: Valuation of Machinery and Equipment
This workshop is designed to provide a formal, systematic, comprehensive program of study for those who assess personal property, specifically machinery and equipment. The very nature of most personal property item provides a challenge in proper valuation — the diversity, mobility or adaptability, and the forces affecting value of personal property frequently make it far more difficult than real property to discover, list and value. The end goal in the appraisal of machinery and equipment is an estimation of market value that is both accurate and equitable. There are three accepted approaches to value. The content of this workshop includes specific application of the three approaches.

March 4-6, 2024
Site: ZOOM
Instructor: Lisa Hobart, CAE
Fees: TAAD member $500
Non-TAAD member $600
Recommended prerequisites: Course 500
Workshop duration: 2.5 days
Exam included: Yes
IAAO recertification credit: 18.5 hours
TDLR credit: 18.5 hours CEs

Workshop 158: Highest and Best Use
Highest and best use is a concept in real estate appraisal in which market value is achieved by the reasonably and probable legal land use that results in the highest value and is an essential step in the mass appraisal process that is required before the creation of market value estimates. Local law may mandate preferential assessments according to specific land uses such as agricultural, historic and so forth rather than the highest and best use. This workshop is designed to provide students with a more in-depth study and understanding of the role and purpose of highest and best use in the appraisal process. Finally, this course will feature discussions of the unique situations that sometimes arise in a highest and best use analysis.

September 11-12, 2024
Site: ZOOM
Instructor: Barry Couch, CAE
Fees: TAAD member $450
Non-TAAD member $550
Workshop duration: 2 days
Exam included: Yes
AQB Approved: 14 hours/15.5 hours with exam
IAAO recertification credit: 15 hours
TDLR credit: 15 hours CEs
Course 400: Assessment Administration
This course provides an overview of fundamental management concepts for management and supervisory personnel in an assessor’s office and focuses on the need for management, and the responsibilities placed on the assessor and all supervisory personnel. The course introduces the four major management functions: planning, organizing, directing, and controlling with a separate chapter devoted to each function for more in-depth learning and discussion.

September 16-20, 2024
Site: ZOOM
Instructor: Brad Eldridge, CAE
Fees: TAAD member $710
Non-TAAD member $810
Recommended prerequisites: Course 101
Recommended textbook: The Appraisal Foundation’s Uniform Standards of Professional Appraisal Practice (USPAP) and Assessment Administration textbook
Continuing education: 30 hours CE
TDLR credit: 30 hours

Course 332: Modeling Concepts
This course introduces and explains the fundamentals of mass appraisal model building. This course includes a large number of demonstrations and labs using Excel, which is capable of producing basic models for a limited number of variables. This course serves as a foundation and bridge to IAAO’s two follow-up model building courses: 333 (residential modeling) and 334 (commercial modeling).

October 7-11, 2024
Site: ZOOM
Instructor: Barry Couch, CAE
Fees: TAAD member $710
Non-TAAD member $810
Recommended prerequisites: Course 300 and a solid working knowledge of Excel (Click the link to assess your readiness)
Recommended textbook: Fundamentals of Mass Appraisal (FMA)
AQB approved: 33.50 QE, 33.50 CE with Exam / 30 hours CE no exam
TDLR credit: 30 hours

Course 500: Assessment of Personal Property
This course is designed to provide students with an understanding and working knowledge of the procedures and techniques required to assess personal property. This course concentrates on the skills necessary for listing, appraising and assessing the market value of properties using the three approaches to value: the cost approach, income approach and sales comparison approach. This course offers a broad mixture of theory and practical application.

October 21-25, 2024
Site: Harris CAD, 13013 Northwest Freeway, Houston
Instructor: Lisa Hobart, CAE
Fees: TAAD member $710
Non-TAAD member $810
Recommended prerequisites: Course 101, Course 102
Recommended textbook: Property Assessment Valuation (PAV) (3rd edition)
Continuing education: 30 hours CE
TDLR credit: 30 hours

continued on next page
Course 201: Appraisal of Land
This course is designed to provide students with an understanding and working knowledge of the procedures and techniques required to estimate the market value of land. This course concentrates on the skills necessary for estimating land value primarily using the sales comparison approach.

**October 28-November 1, 2024**

**Site:** ZOOM

**Instructor:** Barry Couch, CAE

**Fees:**
- TAAD member $710
- Non-TAAD member $810

*Recommended prerequisites:* Course 101, Course 102

*Recommended textbook:* Property Assessment Valuation (PAV) Textbook (3rd edition)

*AQB approved:* 33.50 hours CE with exam / 30 hours CE

*TDLR credit:* 30 hours

Workshop 191: 7-Hour National USPAP Update
This workshop is a National 7-hour USPAP Update offered for continuing education for licensure and certification through The Appraisal Foundation. The workshop provides a general overview of USPAP guidelines, advisory opinions, statements, and other appraisal practices. The course is updated every two years to address changes to USPAP and common misunderstandings.

**November 13, 2024**

**Site:** ZOOM

**Instructor:** Barry Couch, CAE

**Fees:**
- TAAD member $250
- Non-TAAD member $350

This workshop is a National 7-hour USPAP Update offered for continuing education for licensure and certification through The Appraisal Foundation. The workshop provides a general overview of USPAP guidelines, advisory opinions, statements, and other appraisal practices. The course is updated every two years to address changes to USPAP and common misunderstandings.

**November 13, 2024**

**Site:** ZOOM

**Instructor:** Barry Couch, CAE

**Fees:**
- TAAD member $250
- Non-TAAD member $350

*Workshop duration:* 1 day

*IAAO recertification credit:* 7 hours

*NO EXAM*

» *Recommended text:* Necessary materials are provided

*TDLR credit:* 7 hours
Workshop 155: Depreciation Analysis
This workshop is a National 7-hour USPAP Update offered for continuing education for licensure and certification through The Appraisal Foundation. The workshop provides a general overview of USPAP guidelines, advisory opinions, statements, and other appraisal practices. The course is updated every two years to address changes to USPAP and common misunderstandings.

November 13, 2024
Site: ZOOM
Instructor: Barry Couch, CAE
Fees: TAAD member $250
          Non-TAAD member $350
This workshop provides a comprehensive, advanced treatment of the techniques of estimating depreciation of residential property. Through a series of market-oriented case studies and demonstration problems, types of depreciation and generally recognized methods for measuring depreciation are covered, with emphasis on the observed condition method. Depreciation measurements are applied to a single subject property, providing experience in analyzing the advantages and limitations of each method. This workshop includes an exam.

November 14-15, 2024
Site: ZOOM
Instructor: Barry Couch, CAE
Fees: TAAD member $475
          Non-TAAD member $575
Recommended prerequisites: Course 101
Workshop duration: 2 days
Exam included: Yes
AQB Approved: 14 CE hours/15 CE hours with exam
IAAO recertification credit: 15 hours
TDLR credit: 15 hours

Course 501: Personal Property Auditing: Basic to Advanced
This course combines Workshop 552 and 553 material and provides a foundation for understanding basic financial records, specifically related to fixed assets. The balance sheet, depreciation schedule, and income statement are described and discussed in detail. Emphasis is placed on the pertinent data relevant to the personal property appraiser. In addition, the course expands to advanced discussions of accounting and auditing theory as it relates to fixed assets. Capitalization techniques are also discussed. A case study that includes sample financial records is used to “discover” fixed assets that may otherwise be hidden from the appraiser.

November 18-22, 2024
Site: Harris CAD, 13013 Northwest Freeway, Houston
Instructor: Lisa Hobart, CAE
Fees: TAAD member $710
          Non-TAAD member $810
Recommended prerequisites: Course 101, Course 102, Course 500
Continuing education: 30 hours CE
TDLR credit: 30 hours

continued on next page
Workshop 553: Advanced Personal Property Auditing
This workshop expands the understanding of financial records provided in the Basic Personal Property Auditing Workshop (Workshop 552) and presents advanced discussions of accounting and auditing theory as it relates to fixed assets. Capitalization and expense rules are also discussed. The use of computers, including spreadsheets, are reviewed and an audit template is provided. Instruction for using the template is done through a case study.

December 4–6, 2024
Site: ZOOM
Instructor: Lisa Hobart, CAE
Fees: TAAD member $500
Non-TAAD member $600
Recommended prerequisites: Course 500, Workshop 552
Workshop duration: 2.5 days
Exam included: Yes
IAAO recertification credit: 18.5 hours
TDLR credit: 18.5 hours
TAAD 2024 IAAO Course/Workshop Registration Form

1. **Class Hours:** Unless otherwise specified, classes are via ZOOM and course hours are 8:30am-5pm. Registration on class day 1 is 8-8:30 am for in-person classes. ZOOM log-in information will be sent in the week prior to class starting.

2. **Location/Hotel Accommodations for in-person classes:** check TAAD’s IAAO schedule for announced location.
   - Harris County Appraisal District
     13013 Northwest Freeway, Houston 77040
   - TAAD Headquarters
     7700 Chevy Chase Drive, Bldg. One, Suite 425, Austin 78752
   For lodging suggestions, please refer to TAAD’s website.

3. **Registration Deadline:** TAAD must receive your registration at least **four weeks** prior to the course beginning **for an in-person class.** TAAD must receive your registration at least **one week** prior to the beginning **for an online class.**
   If you wish to register after this deadline, contact TAAD first to confirm availability.

4. **Cancellations:** A $100 administrative charge is deducted for cancellations. This includes faxed registrations. Requests for partial refunds must be received by TAAD **in writing no later than one week prior to the first day of the course.** There are no refunds for cancellations received by TAAD less than one week prior to first day of class.

5. **Cost for Courses:** Please refer to TAAD’s website for IAAO Schedule and registration cost.
   IAAO mandates that registration cost is **based on IAAO membership.** IAAO registration cost is based on **IAAO membership.**

6. **Course Materials:** (for in-person classes) Pick up course materials at registration on the first day of class. (for online classes) IAAO will email materials about one week before class.

7. **Additional Texts:** Please refer to the registration materials for possible additional IAAO texts needed for the class. **Each student is responsible for ordering and obtaining them from IAAO.** No texts will be available at the class.

8. **TDLR Credit:** With the student’s permission, TAAD reports CE credit for IAAO students who provide a TDLR number on this form. Some IAAO courses may count for TDLR Core Credit for RPA certification. **IAAO will no longer release grades to TAAD without a waiver from the student allowing it.** To request Core Credit, **please contact TAAD directly prior to the class and submit the IAAO waiver (below) for release of grades.**

9. **Waiver for IAAO to release grade** (see above)
   - “I give IAAO permission to release my grade/results to TAAD for state licensing purposes.”

Please complete the registration form and return it along with payment to:
TAAD | 7700 Chevy Chase Drive; Building One, Suite 425 | Austin, Texas 78752-1558

---

IAAO Course/Workshop # ___________ Course Dates ______________ Course Location ______________

Name ___________________________________________ IAAO# ____________________ TDLR # ___________

Jurisdiction/Firm __________________________________________________________ Title ______________________

Mailing Address______________________________________________________________________________

City _______________________ State __________________ Zip ______________

Telephone __________________________ Email Address _____________________________

Course Registration Fee ____________________________________________$_________________ 
*(Fee is based on TAAD membership)*

TOTAL AMOUNT ENCLOSED ____________________________________________$_________________

Office Use Only:

Date ______________ Check# ___________ Paid ______________ DB ____________
Real Estate Notes of Interest

Brad Eldridge, MAI, CAE
Brad is a Senior Consultant with TEAM Consulting, LLC and lives in Lawrence, Kansas.

Texas Economic Indicators, Federal Reserve of Dallas, November 27, 2023
“The Texas economy expanded at a slower pace in October. Employment grew modestly, while unemployment remained flat. The October Texas Business Outlook Surveys (TBOS) reflected slower output growth in manufacturing and flat activity in the service sector. Existing-home sales fell amid low inventory and high mortgage rates. In September, Texas exports grew slightly while outpacing the nation. Sales tax revenue declined but remained elevated in October.”

Economic Watch: Slowly Declining Inflation Likely Will Keep Fed on Hold, CBRE, December 12, 2023
“The annual headline inflation rate fell to 3.1 percent in November from 3.2 percent in October, in line with consensus expectations. Increases in food and shelter costs were offset by falling energy prices, keeping inflation at just 0.1 percent on a month-over-month basis. Fed Chairman Jerome Powell likely will reiterate the central bank’s commitment to lowering inflation to its two percent target by keeping monetary policy restrictive.”

Editor’s Note: At the December 13, 2023 Federal Reserve Meeting, Fed Chairman Powell did not raise interest rates. This indicates that the fed feels inflation is easing and there is less risk of a recession.

Texas Housing Insight, by Joshua Roberson, Weiling Yan and Koby McMeans, Texas A&M University, December 13, 2023
“High mortgage rates continue to put downward pressure on the housing market, with Texas home sales decreasing 5.9 percent year-over-year (YOY). The average price fell alongside sales, with homes costing around $6,000 less than in September. Demand for new construction increased despite the high entry barrier into the housing market. Homes continue to sit on the market longer, increasing by a week since the start of the year.”

2024 Housing Market Forecast and Predictions: Housing Affordability Finally Begins to Turnaround, by Danielle Hale, Sabrina Speianu, Jiayi Xu and Hannah Jones, Realtor.com, November 29, 2023
“Less frenzied housing demand and plenty of rental home options keep home sales relatively stable at low levels in 2024, helping home prices to adjust slightly lower even as the number of for-sale homes continues to dwindle.”

### Table 2. Median Housing Prices

<table>
<thead>
<tr>
<th></th>
<th></th>
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</tr>
</thead>
<tbody>
<tr>
<td>Texas</td>
<td>$341,500</td>
<td>$334,900</td>
<td>↓ -1.9%</td>
</tr>
<tr>
<td>Austin-Round Rock</td>
<td>$450,500</td>
<td>$437,000</td>
<td>↓ -3.0%</td>
</tr>
<tr>
<td>Dallas-Fort Worth-Arlington</td>
<td>$398,900</td>
<td>$393,300</td>
<td>↓ -1.4%</td>
</tr>
<tr>
<td>Houston-The Woodlands-Sugar Land</td>
<td>$334,800</td>
<td>$331,500</td>
<td>↓ -1.0%</td>
</tr>
<tr>
<td>San Antonio-New Braunies</td>
<td>$314,900</td>
<td>$312,700</td>
<td>↓ -0.7%</td>
</tr>
</tbody>
</table>

Note: Seasonally adjusted data used for the reported metrics.
Source: Texas Real Estate Research Center at Texas A&M University.

### Realtor.com® 2024 Forecast for Key Housing Indicators

<table>
<thead>
<tr>
<th></th>
<th>2024 Realtor.com® Forecast</th>
<th>2023 Realtor.com® Full Year Expectations</th>
<th>2022 Historical Data</th>
<th>2013-2019 Historical Average</th>
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</thead>
<tbody>
<tr>
<td>Mortgage Rates</td>
<td>6.8% (avg); 6.5% (year-end)</td>
<td>6.9% (avg); 7.4% (year-end)</td>
<td>5.3% (avg); 6.4% (year-end)</td>
<td>4.0% (avg)</td>
</tr>
<tr>
<td>Existing Home Median</td>
<td>-1.7%</td>
<td>+0.2%</td>
<td>+10.3%</td>
<td>+6.3%</td>
</tr>
<tr>
<td>Price Appreciation (V/Y)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Existing Home Sales (V/Y)</td>
<td>-0.1%</td>
<td>-10.0%</td>
<td>-17.0%</td>
<td>-2.3%</td>
</tr>
<tr>
<td>Annual Total</td>
<td>4.07 million</td>
<td>4.07 million</td>
<td>5.03 million</td>
<td>5.28 million</td>
</tr>
<tr>
<td>Existing Home For-Sale</td>
<td>-14.0%</td>
<td>-5.2%</td>
<td>-4.4%</td>
<td>-3.6%</td>
</tr>
<tr>
<td>Inventory (V/Y)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Single-Family Home</td>
<td>+0.4%</td>
<td>+0.3%</td>
<td>+11.2%</td>
<td>+5.0%</td>
</tr>
<tr>
<td>Housing Starts (V/Y)</td>
<td>0.9 million</td>
<td>0.9 million</td>
<td>1.0 million</td>
<td>0.8 million</td>
</tr>
<tr>
<td>Annual</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Homeownership Rate</td>
<td>65.8%</td>
<td>65.0%</td>
<td>65.8%</td>
<td>64.2%</td>
</tr>
<tr>
<td>Rent Growth</td>
<td>-0.2%</td>
<td>+0.2%</td>
<td>+10.8%</td>
<td>+5.0%</td>
</tr>
</tbody>
</table>

continued on next page
Real Estate Notes

U.S. House Prices Rise 5.5 Percent over the Last Year; Up 2.1 Percent from the Second Quarter, Federal Housing Finance Agency, November 28, 2023
"U.S. house price growth continued to accelerate in the third quarter, appreciating more than in each of the previous four quarters."

Nearing Seven Percent, Mortgage Rates Continue to Decrease, Freddie Mac, December 7, 2023
"The 30-year averaged 7.03 percent FRM as of December 7, 2023, down from nearly 7.80 percent just six weeks ago. A year ago at this time, the 30-year FRM averaged 6.33 percent. The 15-year FRM averaged 6.29 percent, down from last week when it averaged 6.56 percent. A year ago at this time, the 15-year FRM averaged 5.67 percent."

Housing Sentiment Remains Stuck in Low-Level Plateau, Fannie Mae, December 7, 2023
"Only 14 percent of consumers believe it’s a good time to buy a home, a new survey low. Pluralities of respondents also continue to expect both home prices and mortgage rates to increase over the next 12 months."

Crexi National Commercial Real Estate Report: November 2023, December 12, 2023
"The average asking price per square foot rose 1.79 percent for new assets month-over-month. For-sale properties on Crexi experienced a seventh month of pricing growth alongside a gradual compression of cap rates. Occupancy has also been trending up overall in new listings: the last four months have experienced growth, with new listings reporting an 80.33 percent average occupancy in November."

MONTH-OVER-MONTH ASSET TRENDS

<table>
<thead>
<tr>
<th>Asset Type</th>
<th>Avg. Price Per Sq Ft</th>
<th>% Difference</th>
</tr>
</thead>
<tbody>
<tr>
<td>INDUSTRIAL</td>
<td>$176.50</td>
<td>-2.33%</td>
</tr>
<tr>
<td>HOSPITALITY</td>
<td>$293.36</td>
<td>-13.02%</td>
</tr>
<tr>
<td>MULTIFAMILY</td>
<td>$248.35</td>
<td>-10.09%</td>
</tr>
<tr>
<td>OFFICE</td>
<td>$267.06</td>
<td>1.17%</td>
</tr>
<tr>
<td>RETAIL</td>
<td>$399.89</td>
<td>3.97%</td>
</tr>
</tbody>
</table>

U.S. Real Estate Market Outlook 2024, CBRE, December 12, 2023
"There is an increased chance that the U.S. will avoid a recession and achieve a soft economic landing in 2024, but economic growth will slow and downside risks are elevated. Commercial real estate investment activity likely will begin to pick up in the second half of 2024. The normalization of hybrid working arrangements will continue to limit the growth of office demand. Retail real estate fundamentals are expected to remain strong due to the scarcity of new construction deliveries over the past decade. The industrial market is expected to remain healthy, with net absorption on par with 2023 levels. The biggest wave of new apartment supply in decades will temper rent growth and improve affordability for renters in 2024. The hotel industry will face headwinds to RevPAR growth in 2024, including competition from alternative lodging sources and a slower economy, but fewer Americans traveling internationally will benefit the domestic market."

continued on next page
2024 U.S. Macro Outlook Report, Cushman & Wakefield, December 14, 2023
“Despite the robust performance witnessed in 2023, there are many leading indicators flashing caution lights for the journey ahead. Indeed, a rolling recession has begun in certain segments of the U.S. economy.”

Kastle Back to Work Barometer, Kastle.com, December 11, 2023
“Office occupancy rose 2.7 points to 51.6 percent, according to Kastle’s 10-city Back to Work Barometer, reaching a new record high since the start of the pandemic. The increase follows a similar pattern to last December, as more workers returned to the office after the Thanksgiving holiday.”

Greater Number of Companies Say They Seek More Office Space, by Richard Berger, Globe Street, December 7, 2023
“There’s been a reversal in office space demand, based on a renewed survey from MRI Software and CoreNet Global, which showed 42 percent of respondents reported that they plan to lease more space in the coming months. The contrasts with less than 10 percent who said that in December 2022, 11 percent in August 2021, and 9 percent in March 2021.”

The looming office space real estate shortage. Yes, shortage, by Eric Rosenbaum, CNBC, November 26, 2023
“Older trophy buildings are being sold at discounts, and some landlords facing debt refinancing at higher interest rates will struggle, but lease action in the premier property market is already higher this year than the 2015-2019 pre-Covid period.”

City Retail 2024, by Ebere Anokute, JLL, December 5, 2023
“Consumer spending growth and the return of international and domestic tourism have driven prime urban retail demand, with foot traffic recovering to pre-pandemic levels in half of the prime corridors surveyed.”

Major U.S. Retailers Dampen Hopes for 2023 Holiday Seasons Spending: Examining Industrial Leases from Four U.S. Retail Giants, Compstack.com, December 14, 2023
“According to the most recent data in October, spending on retail trade as well as food services and drinking places both remain up year over year, increasing by 8.6 percent and 1.6 percent, respectively. (not adjusted for inflation)”

Empty Bed Bath & Beyond stores are hot real estate. Here’s who’s moving in, by Nathaniel Meyersohn, CNN, November 25, 2023
“This is the first holiday shopping season in more than 50 years without physical Bed Bath & Beyond stores after the chain went out of business earlier this year and closed its final 360 stores and also 120 buybuy BABYs in one of the largest retail bankruptcies in years. But hundreds of empty Bed Bath & Beyond stores auctioned off as part of the bankruptcy proceedings are turning out to be coveted real estate for retailers and other companies seeking to expand.”

The Haig Report: Trends in Auto Retail and Their Impact on Dealership Values, Haig Partners LLC, November 27, 2023
“Overall demand for dealerships remains high thanks to earnings that remain well above historical levels. At least 385 rooftops have traded hands through the end of Q3 2023. At this pace, 2023 will be the third most active year for dealership buy-sells, following 2021 and 2022. Due to lower profits, Haig Partners estimates that the average blue sky value per publicly owned dealership at the end of Q3 declined by 12 percent compared to year-end 2022, a little over one percent per month. However, these declines are not being felt evenly across all franchises or regions.”

2024 Trends to Watch in Real Assets, by Will Robson, Alexis Maltin, Jim Costello, David Green-Morgan, Tom Leahy, Benjamin Martin-Henry, and Bryan Reid, MSCI, December 13, 2023
“The year 2023 was an especially tough one for real estate. Declines in asset valuations, which had begun in the second half of 2022 in many markets, proliferated across a broader range of markets through the rest of 2023. Transaction volume also continued to fall through the year, with dealmaking often paralyzed by the standoff between potential buyers and sellers on pricing.”
Real Estate Notes continued

Self Storage Performance Quarterly—Q3 2023, Cushman & Wakefield
“In Q3 2023, rental income decreased slightly in the U.S. due to the asking rental rates and occupancy change remaining the same. The data demonstrates that the pace in rent growth will increase, a function of revenue enhancement models already showing significant growth the past three years. Rent growth in self-storage will continue to exceed other real estate sectors.”

2023 Economic Forecast for the Outdoor Hospitality Industry, NAI Outdoor Hospitality Brokers, December 14, 2023
“The outdoor hospitality industry has demonstrated resilience over the past three years, overcoming pandemic-induced disruptions and emerging stronger.” (presentation available for download with substantial of economic and outdoor hospitality data)

20M Americans are Planning an RV Holiday Vacation, RV Industry Association, November 17, 2023
“The 2023 holiday season is expected to be one the busiest on record, with 122 million people or 63 percent of leisure travelers planning to travel between Thanksgiving and the New Year. Of those travelers, 20 million are planning to go RVing this holiday season, a 30 percent increase over 2022.”

“STR and Tourism Economics lifted year-over-year growth projections for average daily rate and revenue per available room in the final U.S. hotel forecast revision of 2023.”

Assessing the Health of US Real Estate’s Loan Collateral, by Fritz Louw, MSCI, November 8, 2023
“How impactful will the coming wave of U.S. property-loan refinancing be? Two significant shifts have characterized the real-estate debt market over the past 18 months: a notable drop in property values and a corresponding change in the availability of debt financing. These shifts raise concerns for parts of the real-estate market, where property values have witnessed significant declines and loans are approaching maturity.”

2023-24 growth forecast upgraded
U.S. hotel KPIs (standard methodology), year-over-year percentage change, real RevPAR comparison

<table>
<thead>
<tr>
<th></th>
<th>2022 Actual</th>
<th>2023 Forecast</th>
<th>2024 Forecast</th>
<th>2025 Forecast</th>
</tr>
</thead>
<tbody>
<tr>
<td>Occupancy</td>
<td>+8.8%</td>
<td>+0.6%</td>
<td>+1.0%</td>
<td>+0.8%</td>
</tr>
<tr>
<td>ADR</td>
<td>+20.0%</td>
<td>+4.2%</td>
<td>+3.0%</td>
<td>+3.1%</td>
</tr>
<tr>
<td>RevPAR</td>
<td>+30.6%</td>
<td>+4.8%</td>
<td>+4.1%</td>
<td>+4.0%</td>
</tr>
<tr>
<td>RevPAR compared w/ 2019 (Real)</td>
<td>-6.4%</td>
<td>-5.4%</td>
<td>-1.6%</td>
<td>+2.3%</td>
</tr>
</tbody>
</table>

Source: STR © 2023 Colliers Group
43d Annual Conference and Trade Show
February 18-21, 2024
Marriott Marquis Houston
Slate of TAAD Officers Presented For 2024

TAAD’s Nominations Committee presented the following slate of potential TAAD officers to the association’s Executive Board. The approved slate will be submitted for a vote at the TAAD Annual Conference in Dallas on Tuesday, February 20, 2024.

**PRESIDENT**

Angela Bellard  
Chief Appraiser  
Jefferson Central Appraisal District

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**Education**  
Associate Degree — Paralegal  
Associate Degree — Legal Secretary  
Lamar University — Beaumont  
Lamar State College — Port Arthur

**Business Experience**  
Chief Appraiser — Jefferson CAD  
Appraisal Department Supervisor — Jefferson CAD  
Senior Appraiser — Jefferson CAD  
Records Management Officer — Jefferson CAD  
ARB Coordinator — Jefferson CAD  
Senior Commercial Clerk — Jefferson CAD  
Residential Clerk — Jefferson CAD

**Activities and Awards**  
TAAD President-elect  
TAAD Vice President  
TAAD Secretary-Treasurer  
TAAD Regional Trustee  
TAAD Membership, Conference, Legislative Committees  
Chair, TAAD Budget Committee  
Chair, TAAD Industry Liaison Committee  
Past-President, TAAD-IAAO Chapter  
Past-Vice President, TAAD-IAAO Chapter  
Past-Chairman, Metropolitan Council of Chief Appraisers  
Past-Secretary, Metropolitan Council of Chief Appraisers  
Past-Secretary/Treasurer, TAAD Three Rivers Chapter  
Chief Appraiser Institute — Graduate  
Registered Professional Appraiser  
International Association of Assessing Officers (IAAO) Member  
Texas Association of Assessing Officers (TAAO) Member  
Residential Evaluation Specialist (RES) IAAO  
Assessment Administration Specialist (AAS) IAAO  
GFOA Excellence in Financial Reporting  
Certificate of Excellence in Assessment Administration (CEAA) IAAO

---

**PRESIDENT-ELECT**

Jordan Wise  
Chief Appraiser  
Fort Bend Central Appraisal District

---

**Education**  
Bachelor of Arts — English (Composition and Rhetoric)  
Texas A&M University

**Business Experience**  
Chief Appraiser — Fort Bend CAD  
Deputy Chief Appraiser — Fort Bend CAD  
Chief, Executive Programs — Harris CAD  
Director, Public Affairs — Harris CAD  
Manager, Public Affairs — Harris CAD  
Appraisal Information Specialist — Harris CAD  
Research Associate — Harris CAD  
Fee Appraiser — Allen, Williford & Seale

**Activities and Awards**  
TAAD Vice President  
TAAD Secretary-Treasurer  
Vice Chair, TAAD Legislative Committee  
Chair, TAAD PTAD-TDLR Liaison Committee  
Vice President, Coastal Plains Chapter of TAAD  
Texas Association of Assessing Officers (TAAO) Member  
International Association of Assessing Officers Member  
College of Liberal Arts Advisory Council — Texas A&M University, Strategic Planning Chair & Member  
Certified Chief Appraiser, TAAD  
Certified General Appraiser, TALCB  
Registered Professional Appraiser (RPA), TDLR  
Certified Tax Administrator (CTA), TAAO  
AQB Certified USPAP Instructor  
Approved Instructor, IAAO  
Certified Instructor, PTEC  
Legislative Award, TAAD (2019)  
Tyler Technologies Excellence Award, Appraisal and Tax (2021)
**Slate of TAAD Officers continued**

**VICE PRESIDENT**  
Dyann White  
Chief Appraiser  
Washington County Appraisal District

**Education**  
Blinn Junior College - Brenham

**Business Experience**  
Chief Appraiser — Washington CAD  
Chief Appraiser — Milam CAD  
Deputy Chief Appraiser — Milam CAD  
System Administrator — Milam CAD  
Deeds/GIS Manager — Milam CAD  
Records Manager — Milam CAD  
Business Personal Property Appraiser — Milam CAD  
Workers Comp/Property Casualty Claims Processor

**Activities and Awards**  
TAAD Secretary-Treasurer  
TAAD Regional Trustee  
Chair, TAAD Membership Committee  
TAAD Industry Liaison Committee  
TAAD Chief Appraiser Institute — Graduate  
Registered Professional Appraiser — (RPA), TDLR  
International Association of Assessing Officers (IAAO) — Member

**SECRETARY-TREASURER**  
Don Spencer  
Chief Appraiser  
Denton Central Appraisal District

**Education**  
Bachelor of Applied Arts & Sciences — Business & Organizational Leadership  
Texas A&M University — Commerce

**Business Experience**  
Chief Appraiser — Denton CAD (2022-Present)  
Deputy Chief Appraiser — Denton CAD (2020-2022)  
Commercial Appraiser/Appraisal Supervisor — Hunt CAD (2011-2013)  
Residential Appraiser — Hunt CAD (2007-2011)

**Activities and Awards**  
TAAD Education Committee Member  
TAAD Region 10 Trustee (Past)  
Texas Association of Assessing Officers (TAAO) Member  
TAAO Education Committee Member  
TAAD Chief Appraiser Institute (2012)  
Registered Professional Appraiser (RPA), TDLR

---

### 2024 TAAD Conference Agenda (Subject to change)

**MONDAY, FEBRUARY 19**

<table>
<thead>
<tr>
<th>Time</th>
<th>Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>7 am-4:30 pm</td>
<td>Registration</td>
</tr>
<tr>
<td>7-8 am</td>
<td>President’s Breakfast</td>
</tr>
<tr>
<td>8-8:30 am</td>
<td>Welcome/Intros</td>
</tr>
<tr>
<td>8:30-9:30 am</td>
<td>Keynote: Spencer Tillman</td>
</tr>
<tr>
<td>8 am-5 pm</td>
<td>Trade Show</td>
</tr>
<tr>
<td>9:30-11 am</td>
<td>Grand Opening of the 43rd Annual TAAD Trade Show</td>
</tr>
<tr>
<td></td>
<td>Join us as we celebrate and honor 2023 President Roland Altinger, enjoy refreshments, fellowship and prize drawings, and best of all, meet our exhibitors and view their new products and services.</td>
</tr>
<tr>
<td>11 am-12 pm</td>
<td>Investing in a Vortex of Government Policy Errors Dr. Mark Dotzour</td>
</tr>
<tr>
<td>12:15-1:15 pm</td>
<td>Members’ Appreciation Lunch</td>
</tr>
</tbody>
</table>

**continued on next page**
### 2024 TAAD Conference Agenda continued

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>12:45-1:15 pm</td>
<td>Lunch Entertainment: Bob Smiley</td>
</tr>
<tr>
<td>1:15-2:15 pm</td>
<td>Creating Your No-No List</td>
</tr>
<tr>
<td>2:15-3:15 pm</td>
<td>Media Interviews: Be Quick on Your Feet &amp; Slow to Take the Bait</td>
</tr>
<tr>
<td>3:15-4:15 pm</td>
<td>Break in Trade Show</td>
</tr>
<tr>
<td>4:15-5:15 pm</td>
<td>The Content of Our Character — A Brief Re-Examination of the Stuff We’re Made</td>
</tr>
</tbody>
</table>

### TUESDAY, FEBRUARY 20

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>7 am-4:30 pm</td>
<td>Registration</td>
</tr>
<tr>
<td>7:30-8:30 am</td>
<td>Rise and Shine Breakfast buffet for all registrants</td>
</tr>
<tr>
<td>8 am-12 pm</td>
<td>Trade Show</td>
</tr>
<tr>
<td>8:30-9:30 am</td>
<td>Lessons From Utopia</td>
</tr>
<tr>
<td>9:30-10:30 am</td>
<td>Concurrent Sessions</td>
</tr>
<tr>
<td></td>
<td>› Exemptions, Freezes and Circuit Breakers</td>
</tr>
<tr>
<td></td>
<td>› Legislative Update for BODs</td>
</tr>
<tr>
<td></td>
<td>› Cybersecurity — What the FBI Can Teach You</td>
</tr>
<tr>
<td>10:30-11:15 am</td>
<td>Break</td>
</tr>
<tr>
<td>11:15 am-12:15 pm</td>
<td>Concurrent Sessions</td>
</tr>
<tr>
<td></td>
<td>› Worth the Paper It’s Printed On? Evaluating the Appraisal</td>
</tr>
<tr>
<td></td>
<td>› Legislative Update for BODs-Part 2</td>
</tr>
<tr>
<td></td>
<td>› Employee Engagement and Retention</td>
</tr>
<tr>
<td>12:15-1:30 pm</td>
<td>Awards Luncheon</td>
</tr>
<tr>
<td>1:30-1:45 pm</td>
<td>TAAD Delegate Assembly/Annual Business Meeting</td>
</tr>
<tr>
<td>1:45 pm-2:45 pm</td>
<td>Concurrent Sessions</td>
</tr>
<tr>
<td></td>
<td>› An Overview of the New Arbitration System</td>
</tr>
<tr>
<td></td>
<td>› BOD Responsibilities 2024: It’s a Whole New World</td>
</tr>
<tr>
<td></td>
<td>› Leveraging AI and Technology to Improve Accuracy and Efficiency</td>
</tr>
<tr>
<td>2:45-3:15 pm</td>
<td>Break</td>
</tr>
<tr>
<td>3:15 pm-4:15 pm</td>
<td>Concurrent Sessions</td>
</tr>
<tr>
<td></td>
<td>› The Fight Against Regressivity</td>
</tr>
<tr>
<td></td>
<td>› Succession Plans/Hiring, Retaining a Chief Appraiser</td>
</tr>
<tr>
<td></td>
<td>› Objection! Handling Ever-increasing Post Administrative Appeals</td>
</tr>
</tbody>
</table>

### WEDNESDAY, FEBRUARY 21

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>8 am-12 pm</td>
<td>Registration, CE Submissions</td>
</tr>
<tr>
<td>8-9 am</td>
<td>Farewell Breakfast</td>
</tr>
<tr>
<td>9-10 am</td>
<td>The Three Amigos Ride Again: Appeals in The Electronic Age</td>
</tr>
<tr>
<td>10-11 am</td>
<td>Welcome to Your Targeted MAP Review</td>
</tr>
<tr>
<td>11 am</td>
<td>Conference Wrap-up</td>
</tr>
</tbody>
</table>
Texas Association of Appraisal Districts
43rd Annual Conference on Appraisal Administration
Program Registration and Information
February 18-21, 2024, Houston Marriott Marquis Hotel

» Step One: Registration Information; Name exactly as it should be on badge, use separate form for guest.

Full Name __________________________________________ NickName ____________________________________________
TDLR # ___________________________ Email address _______________________________________________________

CAD ___________________________ Job Title ________________________________________________________________
Address __________________________________________ City, State, Zip ________________________________________

Emergency contact (name & phone) ________________________________________________________________

» Step Two: Liability Waiver and Signature
Attendee assumes all risks and accepts sole responsibility for any injury (including, but not limited to, personal injury, disability, and death), illness including COVID-19, damage, loss, claim, liability, or expense, of any kind, that attendee may experience or incur in connection with attending the 43rd Annual TAAD Conference, February 18-21, 2024. Attendee hereby releases, covenants not to sue, discharges, and holds harmless the Texas Association of Appraisal Districts (“TAAD”) and its employees, agents and representatives of and from any such claims, including all liabilities, claims, actions, damages, costs, or expenses of any kind arising out of or relating thereto.

Signature ____________________________________________ Date _______________________________

Guest Signature (if applicable) ___________________________ Date _______________________________

» Step Three: Registration Fees
(See next page for more information.)

<table>
<thead>
<tr>
<th>Category</th>
<th>Regular Registration postmarked by 1/26/24</th>
<th>Late Registration postmarked after 1/27/24</th>
</tr>
</thead>
<tbody>
<tr>
<td>TAAD Member District  (employees, BOD, ARB)</td>
<td>$450</td>
<td>$550</td>
</tr>
<tr>
<td>TAAD Associate OR Affiliate Member</td>
<td>$550</td>
<td>$650</td>
</tr>
<tr>
<td>Conference Sponsor or Exhibitor (2024 participant)</td>
<td>$600</td>
<td>$700</td>
</tr>
<tr>
<td>Non-member</td>
<td>$1,250</td>
<td>$1,500</td>
</tr>
<tr>
<td>One-Day Registration(s) for TAAD members &amp; participating Sponsors/Exhibitors ONLY Does not include social &amp; meal functions. Tickets must be purchased separately. No refunds.)</td>
<td>*$225</td>
<td>*$350</td>
</tr>
</tbody>
</table>

Please indicate day for one-day registration:

☐ Monday    ☐ Tuesday    ☐ Wednesday

<table>
<thead>
<tr>
<th>Category</th>
<th>Price</th>
</tr>
</thead>
<tbody>
<tr>
<td>Guest Badge* (for spouse or relative/not co-workers or employees; includes all meals/events, no CE credits)</td>
<td>$275</td>
</tr>
</tbody>
</table>

Name for Guest Badge* ________________________________________________________

Guest Must also sign waiver
» Step Four: Extra Tickets

No Refunds. (See below for more information.)

<table>
<thead>
<tr>
<th># OF TICKETS</th>
<th>Event</th>
<th>Late Registration</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Monday President’s Breakfast</td>
<td>$55</td>
</tr>
<tr>
<td></td>
<td>Monday Trade Show Lunch</td>
<td>$60</td>
</tr>
<tr>
<td></td>
<td>Tuesday Breakfast</td>
<td>$55</td>
</tr>
<tr>
<td></td>
<td>Tuesday Awards Luncheon</td>
<td>$75</td>
</tr>
<tr>
<td></td>
<td>Wednesday Breakfast</td>
<td>$55</td>
</tr>
</tbody>
</table>

Late Registration postmarked after 1/28/23

Registration Total $ _____________________

By submitting this form, you acknowledge and accept the terms and policies outlined on the following page.

Registration Instructions

» Types of Registrations

Full registration provides a name badge required for entrance to ALL education sessions and meal and social functions including the Monday President’s Breakfast, Monday Trade Show Luncheon, Tuesday Breakfast, Tuesday Awards Luncheon, and Wednesday Breakfast.

Guest registration provides entrance to all education sessions and meal/social functions. Guest refers to a spouse or relative, NOT a business associate or staff colleague. A guest registration does not qualify for CEs with TDLR. Please be sure to include the guest’s name.

» One-Day Registration

One-day registrations are available ONLY for TAAD member district staff, associate or affiliate TAAD members, 2023 participating conference sponsors and 2023 participating conference vendor staff.

» Special Needs

Do you have any special needs? Please indicate any dietary/physical needs by sending an email description of your needs by February 1 to Doris Koch, dkoch@taad.org.

» Payment/Method of Payment

Full payment must accompany your registration form. TAAD accepts only checks and money orders. Registrations postmarked after the cut-off date will be billed for the difference. All participants must pay in full prior to receiving on-site conference materials.

» Cancellation and Refund Policy

No refunds will be issued for extra tickets, one-day registrations or guest registrations. Early registration fees will be applicable to forms accompanied by registration fee(s) and postmarked no later than January 26, 2024. Review “Policies and Procedures” for cancellation penalties. If you have a potential scheduling conflict, please be sure you understand the policy before registering. TAAD will mail all refunds after the conclusion of the conference.

» Cancel by February 5: $50 penalty
» Cancel February 6-11: $100 penalty
» Cancel February 12 or later: Total forfeiture of registration
» NO REFUNDS FOR TICKETS ORDERED.

» Registration Confirmation

TAAD will send confirmation of registration by way of email. Please be sure to include a current email address!

Return form (with check payable to TAAD) to:
7700 Chevy Chase Drive
Building One, Suite 425
Austin, Texas 78752-1558
Questions? 512.467.0402
2023 Executive Committee

President: Roland Altinger
Chief Appraiser
Harris CAD

President-Elect: Angie Bellard
Chief Appraiser
Jefferson CAD

Vice President: Jordan Wise
Chief Appraiser
Fort Bend CA

Secretary/Treasurer: Dyann White
Chief Appraiser
Washington CAD

Past President: Alvin Lankford
Chief Appraiser
Williamson CAD

Editor: Doris M. Koch
TAAD Executive Director
dkoch@taad.org

2023 TAAD Regional Trustees

Region 1 » Richard Molina Chief Appraiser Cameron CAD
Region 2 » Mike Soto Chief Appraiser Aransas CAD
Region 3 » Damon Moore Chief Appraiser Jackson CAD
Region 4 » Becky Gurrela Chief Appraiser Waller CAD
Region 5 » Scott Overton Chief Appraiser Orange CAD
Region 6 » Vacant
Region 7 » Sheri McCall Chief Appraiser Rains CAD
Region 8 » Mike Brower Chief Appraiser Bowie CAD
Region 9 » Lisa Stephens-Musick Chief Appraiser Wichita CAD
Region 10 » Shawn Coker Chief Appraiser Grayson CAD
Region 11 » Deidra Deaton Assistant Chief Appraiser Wise CAD
Region 12 » Jim Halbert Interim Chief Appraiser McLennan CAD
Region 13 » Laura Raven Chief Appraiser Hays CAD
Region 14 » Mathew Walker Chief Appraiser Callahan CAD
Region 15 » Kenda McPherson Chief Appraiser Kimble CAD
Region 16 » Jeff Dagley Chief Appraiser Potter-Randall CAD
Region 17 » Tim Radloff Chief Appraiser Lubbock CAD
Region 18 » Layne Young Assistant Chief Appraiser Ector CAD
Region 19 » David Stone Deputy Chief Appraiser El Paso CAD
Region 20 » Jenny Goldwey Chief Appraiser Wilson CAD